PLAINTIFF'S EXHIBIT

MON-496

Monsanto

INSURANCE AND LOSS CONTROL MANUAL

LAM026352

Corroon & Black of St. Louis, Inc.
Construction Division

SC 18689

Monsanto

INSURANCE, LOSS CONTROL, CLAIM REPORTING AND AUDIT GUIDE FOR CONTRACTORS AND SUB-CONTRACTORS

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INTRODUCTION

This project is being constructed under an Owner Controlled Insurance Program. Monsanto is providing the contractors and subcontractors certain insurance coverages for work performed at the Project Site. This manual will describe that insurance and the appropriate procedures.

This entire program of insurance is administered by Corroon & Black of St. Louis, Inc. Any and all questions concerning this manual should be addressed to Corroon & Black, or Monsanto's Risk Management Section.

This guide is not intended to be a substitute for policies issued, nor is it intended to alter or change those policies or the General or Special Conditions of the Contract.

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DEFINITIONS

"Owner"	Monsanto Company
"Project Site"	The term "Project Site" shall mean the area where work is performed relative to contracts associated with the Monsanto project.
"Contractor"	Individual, Firm, or Corporation undertaking construction or other services under contract with the Owner requiring labor at the Project Site. (Excluding Vendors, Suppliers, Material Dealers, or others whose function is merely to supply materials or equipment to the Project Site.)
"Subcontractor"	The term "Subcontractor" means those individuals (other than employees of Contractor), firms or corporations having a direct contract with Contractor to perform any of the work at the Project Site.
"Project Safety Manager"	Individual representing the Owner who is responsible for development and administration of Project Loss Control Program.
"Contract"	Written agreement between Owner and Contractor, Contractor and Sub-Contractor, and Sub-Contractor and sub-subcontractors.
"Insured"	Contractor, Sub-contractor, or sub-subcontractor who performs operations at the Project Site.
"Engineer"	The term "Engineer" means the employee of Monsanto authorized to represent Monsanto on the work.
"Employer"	Any Insured performing work under contract at the Project Site.
"Safety Representative"	The individual assigned the safety responsibility by a contractor.
"Insurance Manager"	Corroon & Black of St. Louis, Inc.
"Insurance Carrier"	Firemans Fund Insurance Companies.

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INSURANCE PROVIDED BY OWNER

The Owner will procure and pay for the following program of insurance provided to each insured for work performed at the Project Site:

A. *Workers' Compensation Insurance*

Affords protection for statutory liability as imposed by Workers' Compensation Act of the appropriate state.

Employer's Liability — $500,000

Broad Form All States Endorsement

U. S. Longshoremen and Harbor Workers' Act

Voluntary Compensation Endorsement

Maritime Endorsement — $500,000/$500,000

The Contractor, and each tier of subcontractors will be issued individual Workers' Compensation Policies in their own name using their individual experience modifier.

B. *Comprehensive General Liability* (Excluding Automobile Liability)

This insurance will provide the following coverages subject to the limits stated herein:

Combined Single Limit of $1,000,000 each occurrence
$1,000,000 annual aggregate

Bodily Injury
Property Damage

The policy is subject to the following coverages and exclusions:

Premises/Operations

Products/Completed Operations, will be provided for three years following completion of the Project.

Blanket Contractual (Oral and Written)

Owner and Contractor's Protective Liability

Broad Form Property Damage Endorsement

XCU Coverage, Blanket Basis

Personal Injury and Advertising Offense Liability Coverage, Coverages A, B, C

Incidental Malpractice

Employees as Additional Insureds

Non-Owned Watercraft

Exclusion of Automobile Liability Coverage

Exclusion of Professional Liability of Architects, Engineers, or Surveyors

Fire Legal Liability

Host Liquor Liability

90 Day Notice of Cancellation

Waiver of Subrogation

C. *Umbrella Excess-General Liability and Employer's Liability*

This insurance will provide coverage as excess over the primary Comprehensive General Liability and Employers Liability in accordance with the Umbrella Excess Policy Insuring Agreements, Conditions, and Exclusions.

The limits of liability are:

$20,000,000 each occurrence
$20,000,000 annual aggregate

The limits of liability stated above may be provided under one or more policies, but shall be the total limit of liability per occurrence or aggregate regardless of the number of insureds under the policy or policies.

D. *Builders Risk/All Risk Insurance*

Monsanto Company shall bear the risk of loss or damage to this project under its "All Risk" Property Policy.

This policy protects against all physical loss or damage to the Work, or any part thereof, and to the materials, equipment and other items incorporated into or intended for incorporation into any part of the work, while in transit to the site, while at the site, and during and until completion and acceptance thereof by Monsanto, having an aggregate limit equal to the replacement cost of the Work less the site grading, foundations and engineering costs applicable in any one loss, disaster or casualty.

Monsanto, at its option, instead of purchasing insurance from others may self-insure this coverage in whole or in part. In this event, should a loss occur which would have been covered by insurance, Monsanto will pay to contractor the amount that would have been paid by the insurance company.

In the event Monsanto elects to self-insure the Builders Risk Coverage, Monsanto may require Contractor to obtain rigging and hoisting coverage when appropriate and obtainable.

E. *Contractor's and Subcontractor's Compliance*

The Contractor shall comply with all Owner and Owner's insurance carrier's requirements on all matters relating to insurance including but not limited to the following:

1. Dissemination of all information included in this Manual to all affected tiers of subcontractors.
2. Completion of insurance forms providing payroll estimates, experience modifiers, and all other information necessary for the issuance of policies.
3. Compliance with claims handling and accident reporting procedures.
4. Compliance with Owner's Loss Control Program as contained within this manual.
5. Compliance with payroll audit procedures including permission to obtain current experience modification from the appropriate rating bureau.

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F. *Premiums, Premium Returns, or Dividends*

All premiums, return premiums or dividends associated with the Owner provided insurance shall be the responsibility and privilege of the Owner. All Contractors and Subcontractors shall execute assignment of interests for such returns or dividends to the Owner.

G. *Monsanto Obligations and Rights*

Monsanto assumes no obligations to provide any insurance other than the previously described policies. However, Monsanto reserves the right to furnish insurance coverage of various types and limits provided it shall be at least equal to that which has previously been described.

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INSURANCE TO BE PROVIDED BY CONTRACTOR AND ALL SUBCONTRACTORS

Throughout the duration of this contract, the Contractor shall provide for himself the designated insurance coverages specified herein, and shall require all subcontractors, vendors, material dealers, and suppliers performing any operations or services at the Project Site to provide the coverages specified.

A. *Comprehensive General Liability* as described previously in this manual and applying to all operations and liability arising in connection with work *except work performed at the Project Site.* The limits of liability shall be $1,500,000 each occurrence and Annual Aggregate.

B. *Automobile Liability Insurance* — The Contractor and each of his subcontractors, vendors, material dealers, and suppliers performing operations or services at the site shall provide at their own expense Automobile Liability Insurance covering all owned, nonowned, and hired vehicles used in connection with the work.

The limits shall not be less than:

$500,000 Bodily Injury per occurrence

$100,000 Property Damage per occurrence

C. *Workers' Compensation*

Every contractor and each of his subcontractors shall carry at his own expense Workers' Compensation Insurance for operations *except for work performed at the Project Site or the ways immediately adjoining the Project Site.*

The coverages and limits required are as follows:

Workers' Compensation.....Statutory
Employer's Liability.....$500,000

D. *Equipment Floater*

This insurance shall protect all mobile construction equipment used in the performance of the work against physical damage.

E. *Certificates of Insurance*

Certificates of Insurance evidencing the contractor provided insurance under this section shall be delivered to Monsanto prior to commencing work at the Project Site.

Such certificates shall provide for a 30-day advance written notice of cancellation or policy change.

Every contractor shall require its subcontractors to furnish similar Certificates of Insurance to the Contractor.

These Certificates of Insurance shall list the Owner as additional insureds as respects the General Liability and the Automobile Liability provisions.

F. *Contract Documents*

The insurance described within this section sets forth minimum amounts and coverages and is not to be construed in any way as a limitation on Contractors Liability.

Please refer to Paragraph 3.4 *Insurance by Contractor* of the General Conditions of the Contract for specific requirements.

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NOTICE OF CONTRACT OR SUB-CONTRACT AWARD

A. *Contract Award Notification To Effect Insurance Under The Owners Insurance Program.*

1. At the time of awarding a contract, the Owner will forward notice of such to the Insurance Manager using *Form A — Notice Of Contract Award And Request For Insurance (Prime Contract).*

2. Any Contractor or Subcontractor intending to sublet any part of its contract must complete and forward to the Owners Insurance Manager *Form B — Notice Of Sub-Contract Award And Request For Insurance (Subcontract).*

B. *Notification of Insurance Placement*

1. Upon receipt of Form A or B, the Owner's Insurance Manager will issue and forward to the contractor or subcontractor a Certificate of Insurance as evidence of the contractor's inclusion into the Owner's Insurance Program.

2. Contractor will also be furnished with an Insurance Questionnaire, Form C, which must be completed and returned to the Insurance Manager promptly so as to provide the information needed for issuance of a separate Workers' Compensation Policy and General Liability Policy in the name of the Contractor or Subcontractor.

Any questions concerning Contract Award Notification or Notification of Insurance Placement procedures should contact the Owner's Insurance Manager at:

Corroon & Black of St. Louis, Inc.
Construction Division
8850 Ladue Road
St. Louis, MO 63124
Telephone (314) 721-8400

PAYROLL AUDIT PROCEDURES

Every contractor and subcontractor for whom insurance is provided under the Owner's Insurance Program is required to maintain separate records of Project Site payroll. These records will serve two purposes:

Provide the needed information to determine the premium to be paid by the Owner for the work performed at the Project Site.

Serve the same purpose for the contractors regular insurance company in deleting such payroll when making its audit for earned premium.

A. Records must be maintained separately by employee and class of work to show the actual amount earned, and the amount included for:

1. Extra earnings for overtime at rates greater than regular hourly rate
2. Full unlimited payroll for Workers Compensation Classifications.

B. Any contractor maintaining a different payroll accounting system that will provide a similar amount of information may request approval to use such system. Please contact the Owner's Insurance Manager for consultation.

C. Upon completion of a subcontract or sub-subcontract, the following procedures are to be followed:

1. Construction Manager will complete Form E, Notification of Contract Completion and forward to the Owners Insurance Manager who will utilize to dis-enroll the *sub-contractor* from the Owners Insurance Program.
2. Subcontractor will notify the Owners Insurance Manager of contract completion by a *sub-subcontractor* utilizing Form E who again will dis-enroll such *sub-subcontractor* from the Owners Insurance Program.

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CLAIM REPORTING GUIDE

The Claim Reporting Guide is designed to help you in the proper administration, investigation, and reporting of accidents which may occur in your work or connected with Project Site operations.

A. *Workers' Compensation*

In the event of an accident causing an injury to an employee:

1. Provide medical attention to the employee.
2. Transport, if needed, to the designated first aid facility.
3. Notify Project Safety Manager's office immediately of injury.
4. Follow up with written notification to Project Safety Manager's office by utilizing the Superintendent's Accident Investigation Report Form.

Above must be accomplished within 24 hours.

B. *General Liability*

In the event of an accident involving Bodily Injury or Property Damage to the public:

1. Arrange for medical care or property preservation.
2. Obtain names and addresses of persons injured or property owners.
3. Forward written notification to Project Safety Manager within 24 hours.

C. *Builder's Risk*

In the event of damage to any property pertaining to the project:

1. Immediately notify the Project Safety Manager.
2. Send written report of loss to Project Safety Manager's office within 24 hours.

D. *Automobile Insurance*

Any loss involving an automobile should be promptly reported to the contractor's automobile liability carrier.

In addition, please notify the Project Safety Manager of such loss in written form.

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LOSS CONTROL PROGRAM

INTRODUCTION

This safety program shall constitute the obligations of the several contractors pursuant to Article 32.0 Protection of Work, Property and Persons; Supplementary General Conditions for the Monsanto Plant; and Supplementary General Conditions for Safety and Conduct of the Contract. As such, it is part of the "General Conditions of the Contract for Construction." All contractors will be required to adhere both to the letter and spirit of this program.

The ultimate authority behind this contractual demand is the owner, Monsanto Company, administering this authority at the project through the Site Superintendent. The Safety Manager on the project, reporting to the owner through the Site Superintendent, will oversee, and aid contractors in, compliance with this program.

The philosophy behind this effort is to protect the well being of all employees involved in the work and all members of the public and any properties affected.

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AUTHORITY AND RESPONSIBILITY

The final authority over safety programming and implementation rests with the Construction Manager, exercising this authority in the field through its Site Superintendent and Safety Manager.

Each contractor, however, is *solely responsible* for initiating, maintaining, and supervising all safety precautions and programs in connection with the work. This requires that each contractor meet or exceed the demands of the written program; that they supply the needed degree of safety whether or not the specific situation is covered in the program.

It is obvious to all that special hazards such as scaffold erection, use of toxic adhesives or other materials, use of flammables or explosives, hoisting of materials, connecting steel, and many more, require very frequent and detailed *inspection, training,* and *supervision.* The degree of safety applied to all special hazards must comply with the final judgement rendered by the Safety Manager and the insurance carrier.

It is a requirement of the loss control program that all contractors actively cooperate with the *spirit* of the program and its basic objectives. To merely comply with the bare minimums of the loss control program, where the Safety Manager, OSHA or consensus standards indicate special needs, *will constitute a violation of the program.*

DUTIES

A. *SAFETY MANAGER*

1) Development and supervision of a comprehensive loss control program for the project in cooperation with the insurance carrier.

2) Performance of pre-job surveys and studies to evaluate potential problems.

3) Participate in pre-job conferences with contractors and other parties to impress upon them the importance placed in the loss control program, to evaluate their response to the subject, and establish personal contact with the contractor home offices.

4) Immediately inform the Site Superintendent of the need to halt work in any area where an imminent hazard exists.

5) Maximize the effectiveness of outside safety consulting and service entities including police, fire protection, fire fighting and emergency transportation services.

6) Develop safety procedures for all jobsite visitors.

7) Maintain detailed monthly accident experience analyses for the jobsite. These analyses should categorize all losses by contractor and accident cause in addition to other breakdowns deemed necessary. Also, both incident and lost-time case frequencies should be calculated.

8) Develop a severe weather warning system and work area and/or jobsite evacuation program.

9) Participate in the investigation of the especially serious accidents and near misses with serious potential. Review and accept or reject all accident investigation reports from contractor.

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10) As each contractor arrives at the jobsite, the Site Superintendent and Safety Manager must inform the top manager of the contractor as to the demands of the loss control and insurance program.

11) Aid contractor personnel in the development of training programs where necessary.

12) Provide copies of all correspondence to the Site Superintendent and Owners Safety Consultant. Provide him with a monthly summary report analyzing the accident experience, controls in force to combat recurring causes, contractor program compliance and recommendations covering those items that exceed the Safety Manager's authority and/or that persist despite the Safety Manager's or other jobsite management involvement.

13) Maintain records of all data relevant to project safety, including a daily log of activities not otherwise confirmed in writing.

14) Develop and require contractor use of a new employee orientation program and format.

15) Perform or cause to be performed regular jobsite inspection tours with special emphasis on those areas or exposures that indicate special needs.

16) Maintain an adequate library of safety references and standards.

17) Maintain supplies of gangbox safety meetings subject matter and forms and other training materials and aids.

18) Conduct a monthly safety meeting with the safety representatives of all contractors.

B. *CONTRACTORS*

1) Complying with the letter and spirit of the loss control program exceeding the precise wording of the programs where special hazards would reasonably dictate.

2) Meet or exceed all OSHA and other governmental standards, national consensus standards such as American National Standards Institute, National Fire Protection Association, Monsanto Plant and Engineering Department Requirements, and generally accepted good safety practices as interpreted by the Safety Manager.

3) Pre-job planning relative to controls for special hazards is required. This planning must result in ***specific control programs*** and jobsite supervision must be prepared to outline these controls prior to set up.

4) Provide and enforce the use of all necessary personal protective apparel and equipment.

5) Using the program forms, submit a thorough and detailed investigation of each accident that requires more than site-supplied first aid, near-miss cases with serious potential, and all incidents of property damage.

   Immediately notify the Safety Manager in the event of any serious accident.

6) Comply with all governmental accident reporting and record keeping requirements.

7) Maintain ***excellent*** housekeeping throughout all areas of involvement. This must be done on a ***daily basis, minimum,*** in order to prevent work hindrance, slowdown, and hazard.

8) Require employee participation in gangbox safety meetings, special training sessions, and employee orientation.

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9) Appoint a safety representative and allot sufficient time for the proper and effective discharge of the following duties:

   a) Weekly safety inspection of all areas temporarily or permanently occupied. These inspections must be formal, with reports to contractor management and copies to the Safety Manager.

   b) Participation in the monthly jobsite safety meeting.

   c) Participation in special investigations, hazards studies, preplanning for special hazards, and followup for completion of controls required by the Safety Manager or insurance carrier.

   d) Performance of, or participation in, gangbox safety meetings. Written confirmation of each and every such meeting must be routed to the Safety Manager.

   e) Review of all supervisory accident investigation reports for quality and completion before forwarding to the Safety Manager.

   f) Perform safety orientations for all employees and forward confirmation thereof to the Safety Manager.

10) Provide the Safety Manager with the name and telephone number of your home office Safety Director or Coordinator.

11) Require supervisors to ensure the best possible safety conditions *before leaving the scene* of any job setup.

12) Require supervisors to correct all unsafe acts and conditions immediately upon noting same or being notified of same.

13) Require supervisior to perform daily informal safety inspection of work areas, tools, and equipment.

14) Require supervisors to conduct or participate in the required weekly gangbox safety meetings in cooperation with the safety representative.

15) Require supervisors to be familiar with the requirements of the fire protection, severe weather alert and evacuation plans. Further, supervisors must be prepared to make employees available for participation in these activities.

16) Require supervisors' attendance at meetings set up by the Safety Manager.

17) Ensure that at least one employee with current American Red Cross first aid training, or the equivalent, be on the site during all the working hours, normal or special, and, further, that all employees know who these individuals are.

C. *INSURANCE CARRIER*

1) In depth jobsite surveys. (Coordinate with the Safety Manager as to frequency.)

2) Formulation of an annual summary report discussing the progress of the safety program, contractor compliance therewith, recurring problems and analyses of the accident experience and all indicated recommendations.

3) Assist in supervisory and worker's safety training sessions and meetings when requested to do so.

4) Furnish safety, claims reporting, medical, audit and related forms.

5) Supply safety warning signs, posters, literature, training aids and related materials available from the insurer's stock.

6) Furnish a monthly loss-experience exhibit with all losses grouped and subtotaled by contractor, CM, owner and other applicable parties. Each loss-experience exhibit must indicate losses paid, reserves, and total incurred by case. Eight copies of each are required.

7) Supply industrial hygiene services as needed.

SAFETY STANDARDS AND REFERENCES RELIED UPON AS THE FINAL AUTHORITY ON THE TECHNICAL ASPECTS OF JOBSITE SAFETY

1) Department of Labor, Occupational Safety and Health Administration. 29 CFR Part 1926, Safety and Health Regulations for Construction with 29 CFR Part 1910, General Industry Safety and Health Regulations identified as applicable to construction.

2) American National Standards Institute standards applicable.

3) National Fire Protection Association National Fire Codes, Volumes 1 through 16 as applicable.

4) The Associated General Contractors of America Manual of Accident Prevention in Construction.

5) National Safety Council Safety Data Sheets and Other Recommended Procedures.

6) Trade Association Standards such as the Compressed Gas Institute and others as applicable.

SAFETY MEETINGS

One measure of the loss control program is determined by the employees attitude toward safety and their participation in the program. The purpose of the meetings described in this section is to improve safety awareness and maintain a maximum degree of safety interest in all persons involved with the construction project.

A. *EMPLOYEE SAFETY ORIENTATION*

All construction employees will attend a safety orientation meeting during the first week after reporting to work. The meeting will be conducted by the Contractor Safety Representative and the Project Safety Manager, and the agenda will include the following:

1) An explanation of the loss control program.

2) The employees' responsibilities in regard to OSHA regulations.

3) Policy in the use of personal protective equipment on the site.

4) First aid facilities and what to do in case of an accident.

5) The security program and emergency program.

6) Orientation Film.

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B. *SAFETY MANAGER'S MONTHLY MEETING*

The Safety Manager will hold monthly meetings with the Safety Representatives. The subjects for these meetings will include, but not be limited to:

1) Topics for tool box safety meetings.

2) Accident experience and necessary corrective action.

3) Safety inspections and necessary corrective action.

C. *SUPERVISORS — SAFETY MANAGER*

As needed, supervisors will meet with the Safety Manager to discuss safety and loss prevention problems. The subject will include:

1) Construction site conditions.

2) A review of accidents and corrective action to prevent recurrence.

3) Safety training programs.

4) OSHA compliance and related items.

D. *SUPERVISORS TOOL BOX MEETINGS*

Once a week, each supervisor is required to hold a brief safety meeting with the workers under his supervision to discuss work practices and conditions related to safety and fire prevention. Meetings should be brief and to the point. The Safety Manager will provide subject information, but supervisors are requested to supplement this from their personal knowledge of construction safety. A record of each meeting shall be kept on file at the contractor's office with copies routed to the Safety Manager.

FIRE PREVENTION AND PROTECTION

The risk of fire during construction can be excessive due to lack of fire fighting facilities, combustible materials on the jobsite, poor control of heat sources, and poor housekeeping. Because of the threat to life and possible adverse effect a fire could have upon the construction schedule, fire prevention programs are important.

A. *CONTRACTOR'S RESPONSIBILITY*

1) The contractors are responsible for controlling fire hazards and providing adequate fire protection equipment in their area.

2) Good housekeeping is essential and shall be practiced throughout construction.

3) Fuels, solvents, and other flammable materials will be stored in safe, well-marked containers *outside* of any buildings under construction. Only UL listed safety cans are allowed in the buildings.

4) Untreated canvas, paper, and plastic will not be used for temporary enclosures within buildings.

5) Compressed gas cylinders may not be stored in the structures.

EMERGENCY PLAN

The purpose of the Emergency Plan is to provide for prompt and efficient handling of emergencies that may occur on the construction site. It is impossible to include emergency procedures to meet all contingencies. In such instances not provided for, contact your Supervisor, Safety Manager, or Site Superintendent.

A. *PERSONAL INJURIES*

1) Notify the nearest trained first aider.
2) Notify the Site Superintendent and appropriate contractor's office.
3) Identify yourself and state the nature of the injury and location.
4) If necessary, have someone at the scene to direct ambulance to location of injured employee.
5) The contractor shall supply additional manpower, if requested.

B. *FIRE EMERGENCY*

1) Notify the Site Superintendent's office. Alarm siren will sound in short blasts.
2) Identify yourself and state the location and nature of the fire.
3) Plant Fire Department will respond to all alarms.
4) Have someone at the scene to direct fire equipment.
5) Provide assistance, if requested by the Safety Manager.

C. *TORNADO OR HURRICANE*

1) During the period of "Tornado or Hurricane Watch", monitor weather reports.
2) If a "Tornado or Hurricane Warning" is in effect, establish an observation post. If a tornado or hurricane is sighted, the siren will sound the alarm signaling personnel to take cover.

D. *OUTSIDE ASSISTANCE*

Arrangements have been made with outside agencies for assistance, if required. Requests for outside assistance should be coordinated by the Safety Manager or Site Superintendent.

XI. FIRST AID SUPPLIES

A Site First Aid Facility, under the control of the Safety Manager, will be available for use by all contractors. First Aid supplies may be maintained and administered by each contractor, but all injuries *must* be reported to the Safety Manager.

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FORMS DIRECTORY

Form A — Notice of Contract Award and Request for Insurance

Form B — Notice of Sub-Contract Award and Request for Insurance

Form C — Contractor and Sub-Contractor Insurance Questionnaire

Form E — Notice of Contract Completion

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Form A - (Prime Contract)
Retain last copy and
forward remainder to
Corroon and Black.

Notice of Contract Award and Request for Insurance

To: Corroon and Black of St. Louis, Inc.
Construction Division
8850 Ladue Road
St. Louis, MO 63124

This is to inform you that the contractor named below has been awarded a contract as follows:

Type of Work: _____

Contractor: _____

Address: _____

Representative: _____

Telephone: _____

Date of Contract: _____

Probable Start Date: _____

Probable Completion Date: _____

Estimated Site Payroll: _____

Contract Amount: _____

Sub-Contract: Yes_____No_____

Names of Sub-Contractors: _____

_____

Remarks: _____

_____

_____

_____

_____

_____

_____

Please include this contract under the Owner Controlled Insurance Program. Also, furnish the contractor with Certificates of Insurance.

CORROON & BLACK
Of St. Louis, Inc.

Monsanto Company

By: _____

Title: _____

Date: _____

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DISTRIBUTION. White — Corron & Black; Canary — Firemans Fund; Pink — Project Safety Manager; Goldenrod — CED

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Form B - (Sub-Contract)
Contractor: Retain last copy and forward remainder to Corroon and Black.

Notice of Sub-Contract Award and Request for Insurance

To: Corroon and Black of St. Louis, Inc.
Construction Division
8850 Ladue Road
St. Louis, MO 63124

This is to inform you that we have awarded the following subcontract to the below subcontractor:

Type of Work: _____

Contractor: _____

Address: _____

Representative: _____

Telephone: _____

Date of Subcontract: _____

Probable Start Date: _____

Probable Completion Date: _____

Estimated Site Payroll: _____

Contract Amount: _____

We have approved the above subcontract. Please include this contract under the Owner Controlled Insurance Program. Also, furnish the contractor with Certificates of Insurance.

CORROON & BLACK
Of St. Louis, Inc.

Contractor

By: _____

Title: _____

Date: _____

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Form C - Insurance Questionnaire — Retain last copy.

Contractor and Subcontractor Insurance Questionnaire

We have received a request to issue insurance policies to your firm under the Monsanto Owner Insurance Program. The information required in this form is required for the issuance of the policies. This information is only for the work performed at the project site.

Contractor Name and Address: _____

_____

_____ Telephone: _____

Corporation _____ Partnership _____ Joint Venture _____ Proprietorship _____

Payroll By Classification:

Workers Compensation Classifications	Code	Estimated Payroll

Experience Modification: Worker's Compensation _____ Date: _____

Effective Date of Regular Insurance Program _____

Estimated Completion Date of Work for this project: _____

ASSIGNMENT BY CONTRACTOR OR SUBCONTRACTOR
Owner Controlled Insurance Program
Monsanto Company

The insured Contractor or Subcontractor in consideration of the agreement of the Owner to pay premiums for insurance as provided for, hereby assigns, transfers and sets over his right, title or interest to any and all premium returns, dividends, or discounts. This assignment is only valid for insurance policies whose premiums have been paid for by Monsanto Company on behalf of such contractor.

Contractor _____ Date _____

Contractor's Representative _____ Title _____

Upon completion return to: Corroon & Black
Construction Division
8850 Ladue Road
St. Louis, MO 63124

Retain pink copy.

CORROON & BLACK
Of St. Louis, Inc.

DISTRIBUTION: White — Corroon & Black; Canary — Firemans Fund; Pink — Contractor's Copy

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Form E - Notice of
Contract Completion
Retain Last Copy

NOTICE OF CONTRACT COMPLETION

To: Corroon and Black of St. Louis, Inc.
Construction Division
8850 Ladue Road
St. Louis, MO 63124

The following contractor or subcontractor has completed his work at the Project Site.

Name: _____

Address: _____

Telephone: _____

Last Date on Project Site: _____

Names of Subcontractor(s) included in this work:

_____

_____

Contractor _____

Title _____

Date _____

CORROON & BLACK
Of St. Louis, Inc.

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— NOTES —

— NOTES —



Corroon & Black of St. Louis, Inc.
Construction Division



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FORM T

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MONSANTO TEXAS CITY PLANT MANAGERS

H.K."GRIZ" ECKERT	1942-1955
J.S. PUTNAM	1955-1960
J. CHAMBERLAIN	1960-1963
R. NISBET	1963-1967
R.V. BUTZ	1967-1974
P. BRUBAKER	1974-1979
G.L. TROMBLEE	1979-Present

Contractor Insurance

Smead®

No. 402-5A

HASTINGS, MN · LOS ANGELES
LOGAN, OH · McGREGOR, TX · U.S.A.

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