PLAINTIFF'S EXHIBIT

KG-251

Kaiser GYPSUM

ST HELENS SENTINEL MIST
April 17, 1961

Orchids for a Job Well Done

It was only a week ago when we said we're always looking for news stories and were elated when one turned up. We pointed out, too, that it's not always the catastrophes, the wrong doers' deeds, the accidents we like to talk about.

We take special pleasure this week in running a news story and some pictures on the type of thing that is not sensational, but nevertheless is well worth the publicity it is getting: that of the Kaiser Gypsum company's outstanding plant safety record in St. Helens.

Up until today, Monday, the Kaiser plant in St. Helens has not had a lost-time accident in 663 days—over 850-thousand man hours. This is a record that can be boasted by only a very select few; we'd venture to say the industries are few and far between who can establish such a record.

To operate an industrial plant for even a year without a lost-time accident is a real accomplishment. The local company is only short 66 days of performing this feta for two consecutive years, and from their past history, we're inclined to believe they'll reach that goal.

The award of the Kaiser Gypsum company's President's Cup is the top honor that's granted by that company along the lines of safety. The National Safety Council's award of honor is earned by fewer than ten firms throughout the U.S. and Canada annually. This is the second consecutive year the local K-G plant has gotten this. The plaque from the Oregon State industrial accident commission is equally difficult to earn.

As Claude E. Harper, vice president and general manager of Kaiser Gypsum company, so aptly put it, "I feel like we're had a grand-slam, a bases-loaded, home run." The record of the St. Helens plant is tremendous.

They've accomplished the 850,000 man hours without a lost-time accident; their goal is a million hours. The employees have the desire; they've a good chance of accomplishing that goal.

To the employees of K-G, "Orchids for a job well done!"

THE OREGONIAN
Portland
April 14, 1961

Kaiser Earns Safety Award

ST. HELENS (Special) — The Kaiser Gypsum plant here has won the National Safety Council's highest award for safety achievement for the third consecutive year.

The award was presented Thursday by Dan Adair, Portland, a member of the council's industrial conference, in recognition of the plant's safety record in 1960. The award represents a "continuing improvement in the plant's accident frequency rate over the past four years," Adair said.

The plant also received its top company safety award, the President's Cup, for completing the year 1960 without a disabling injury. Some 275 employes have now worked 661 days without a lost-time accident.

Sidney B. Lewis, chairman of the state Industrial Accident Commission, presented a third award to the Kaiser plant, the State of Oregon's Award of Merit for "outstanding effort and achievement in the interest of safety."

LONG BEACH INDEPENDENT
April 20, 1961

Safety Award Given to Kaiser Gypsum

Kaiser Gypsum Co., Inc., 1401 Willer St., has received the coveted National Safety Council award for 17 months of accident-free operations.

A plaque and certificate of commendation were accepted in short ceremonies by S. K. Witt Jr., plant superintendent, and members of the firm's safety committee, Homer Randolph and William McKnight.

Presentation was made by C. Ward Moxley, chairman of the Business and Industry Section, Long Beach Safety Council, in behalf of the NSC. The certificate noted a perfect safety record at Kaiser from July 30, 1959, to Dec. 31, 1960.

ST HELENS SENTINEL MIST
April 17, 1961

Kaiser Gypsum Company Gets Host of Safety Awards At Thursday Ceremony

"I FEEL LIKE we've made a grand-slam or a bases-loaded homerun," Claude E. Harper, vice president and general manager of the Kaiser Gypsum company, told a gathering of employees at the plant in St. Helens Thursday morning. Harper was the main speaker at a special awards presentation program at the plant.

"It's the first time we've had such an opportunity anywhere in the company's operations," Harper said in regards to the firm's earning a host of safety awards during the past year.

The Kaiser Gypsum plant in St. Helens was presented three plaques—the award of honor from the National Safety Council, a special award from the State Industrial Accident Commission, and the Kaiser Gypsum company's President's Cup.

HARPER POINTED out that when the Kaiser company first launched their safety program in 1953, they averaged seven lost-time accidents per year. In 1960 the company had only one; and this record was established even though the employee list has grown approximately 600.

"The company is proud of the records set here, the employees in this plant should be proud, too," Harper said, and added, "The attainment of such a fine safety record gives the men in the plant a feeling of accomplishment and confidence which they certainly deserve."

WHEN KAISER GYPSUM took over operation of the insulting plant in St. Helens the average frequency rate of accidents was 73. Last year there were none. The company has set an enviable record in St. Helens, having no lost-time accidents in 661 days up to Thursday.

Sidney B. Lewis, chairman of the state Industrial Accident commission, told the employees, "We wish all employers in the state could practice the safety measures as you have. If others performed in the same manner, there would be no need for the accident commission. He noted the local firm's 850 thousand man hours without a lost time accident as an enviable record.

DAN ADAIR, area industrial representative of the National Safety Council said it was a pleasure to come back to St. Helens to give this top safety award again. "There are fewer than 10 awards of this type given each year in the United States and Canada," he emphasized.

St. Helens mayor, M. E. McMichael said management and labor cooperation in Kaiser's safety program is a real asset to St. Helens.

Special guests at the affair included Ryce Simpson, Leonard Flieker, John W. Foster, Ernest H. Schaper and Harper, all of the Kaiser Gypsum company, from Oakland, Calif., and Emily P. Logan, James B. Wiles, William A. Callahan, Harold M. Kennedy and Lewis, all of the Oregon State Industrial Accident commission and Adair from the National Safety Council.

Employees of the firm were treated to a luncheon at the plant following the presentation ceremonies.

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