

March 13, 1961

Dr. O. J. Cowen
103 E. Garfield Blvd.
Chicago 37, Illinois

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Dear Dr. Cowen:

It is with considerable regret that I must advise you that effective March 31, 1961, we must discontinue your services on the monthly retainer basis. As of that date, our I-ray program will be curtailed to a possible group review every year or two.

It is our intention to continue to utilize your services as required for group I-ray review or individual cases; you to bill us accordingly for your services. All points considered, with your retirement currently pending, this arrangement may work out to be more desirable.

Please be assured that this curtailment is a forced economic measure and in no way prompted by any dissatisfaction with your service or cooperation which have always been above reproach. You are well aware that during the last ten years, our number of employees has been dropping steadily. This month has brought about another severe reduction in personnel, bringing us to a new employment low. We do not look for great improvement in that situation during 1961.

I would like to take this opportunity to acknowledge and thank you for the many years of dependable, efficient service and guidance you have afforded our medical program. We hope that this revision in our program will in no way affect the continuing of our fine relationship.

Very truly yours,

cc - E. T. Johnson

E. A. HAYES
Industrial Relations Director

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