	Common Stock	Capital In Excess of Par Value	Retained Earnings	Trea St
			(in mil	
BALANCE DECEMBER 31, 1998 .	$ 615.0	$ 674 0	$1,790 0	$(1,
Net income			331 9	
Minimum pension liability adjustment				
Translation adjustment				
Net income and other nonowner changes in equity				
Common stock dividends			(124 4)	
Purchase of treasury shares .				'
Stock issued under employee stock plans		(1.6)		
ESOP shares allocated		(0 5)		
Other activity		(0.2)	0 6	
BALANCE DECEMBER 31, 1999 .	615 0	671 7	1,998 1	(1,4
Net income			357 4	
Minimum pension liability adjustment				
Translation adjustment				
Net income and other nonowner changes in equity				
Common stock dividends . . .			(130.6)	
Purchase of treasury shares				'
Stock issued under employee stock plans		(4 9)		
ESOP shares allocated . ..		(2 5)		
Other activity . . .		(1 0)	0 1	
BALANCE DECEMBER 31, 2000	615 0	663 3	2,225 0	(1,4
Net income			231 3	
Minimum pension liability adjustment .				
Translation adjustment				
Change in fair value of derivatives .				
Net income and other nonowner changes in equity				
Common stock dividends			(131.3)	
Purchase of treasury shares				
Stock issued under employee stock plans		(16.6)		
ESOP shares allocated				
Other activity		(0.7)		
BALANCE DECEMBER 31, 2001	$ 615 0	$ 646 0	$2,325 0	$(1,

The Notes to Consolidated Financial Statements are an integral part of these statements

43