

Mr. Walters stated that, under the heading "Job Classification", some plants have been using a number. Since the Medical Department has no way of knowing what the numbers mean, he asked that a job description be used such as: chipper, grinder, molder, etc.

The question was asked if six months was too long to rehire a man without giving him a physical examination. Dr. Hamlin stated there is no hard and fast rule about this but it depends partly on plant policy. However, if the employee did not have a physical during his previous employment, it should be done now.

The nurse should fill out at least a Form 11-E on all rehired employees. If, in the process of taking the history, she finds something that might indicate the need for a physical, it should be done even if the employee has only been off a month or two.

At this point, time ran out and the discussion was brought to a close. Many questions had to be left unanswered and the desire for further time was apparent. The nurses suggested that a full day be allotted for a similar discussion when the next conference is planned.