



BLOOMINGDALE ROAD • AKRON, NEW YORK 14001 • 716-642-5431

PLAINTIFF'S EXHIBIT

GP-1916

C O R R E C T E D C O P Y

To: All Employees - Akron, New York Plant
From: J. D. Rauch - Plant Manager

June 21, 1973

OSHA REGULATIONS
Regarding Asbestos

Asbestos Respirator Program

WE HAVE VERY RECENTLY RECEIVED OSHA CITATIONS REGARDING USE OF APPROVED RESPIRATORS. CITATION NUMBER 2 WAS BECAUSE OF "FAILURE OF EMPLOYER TO PROVIDE AND FOR EMPLOYEES TO USE, U.S. BUREAU OF MINES APPROVED RESPIRATORS TO PREVENT INHALATION OF AIRBORNE ASBESTOS DUST FIBERS (WITHIN THE DRY MIXING AND PACKOUT AREA)."

AS YOU KNOW, WHEN OSHA MADE THE INSPECTION IN EARLY FEBRUARY 1973, THEY FOUND THAT APPROVED RESPIRATORS WERE AVAILABLE BUT NOT ALL EMPLOYEES WERE USING THEM. AS A RESULT WE HAVE THE CITATION AS POSTED IN THE JOINT SYSTEM DEPARTMENT. CITATION NUMBER 3 WAS BECAUSE OF "FAILURE OF EMPLOYER TO ESTABLISH A RESPIRATOR PROGRAM THROUGHOUT THE DRY MIXING AREA IN ACCORDANCE WITH THE AMERICAN NATIONAL STANDARD PRACTICE FOR RESPIRATORY PROTECTION Z88.2-1969, FOR EMPLOYEES WHO ARE EXPOSED TO ASBESTOS DUST CONCENTRATIONS." THIS CITATION IS ALSO POSTED IN THE JOINT SYSTEM DEPARTMENT. IN ORDER TO ABATE THESE TWO CITATIONS AND PREVENT FURTHER IMPOSED FINES WE HEREBY GO ON RECORD WITH OUR EMPLOYEES AND OSHA AS STATING THAT AS OF MONDAY, JUNE 25, 1973, ALL EMPLOYEES WORKING IN THE EFFECTED AREAS MUST WEAR APPROVED RESPIRATORS AT ALL TIMES WHILE EXPOSED TO THE EXCESSIVE ASBESTOS DUST CONCENTRATIONS. APPROVED RESPIRATORS ARE, AS IN THE PAST, AVAILABLE THROUGH YOUR DEPARTMENT SUPERVISOR OR THE PLANT SAFETY SUPERVISOR.

ANY QUESTIONS REGARDING THIS NEWLY ESTABLISHED ASBESTOS RESPIRATOR PROGRAM SHOULD BE REFERRED TO YOUR DEPARTMENT SUPERVISOR OR THE PLANT SAFETY SUPERVISOR.


J. D. RAUCH
PLANT MANAGER

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