

Monsanto

ACHIEVEMENT AWARD DATA

Name of Nominee Paul L. Wright			Location Creve
Company Unit or Staff Dept. Med. & Env. Hlth.	Division	Business Group	Department
Position Title Toxicology Manager	Salary Grade 19	Annual Salary \$31,800	Date of Last Increase 2/1/76
Performance		Growth	Date Last Employee Review

Type of Award (Select the award category from the opposite side of this sheet which most appropriately describes the award and enter the code below.)

Award Category Technical - Accomplishment of significant results	Category 106
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Describe the achievement and its significance to Monsanto below:

At a recent meeting in Creve Coeur, Glenn Schweitzer, head of the Office of Toxic Substances of EPA, offered some interesting comments. He observed that Monsanto's toxicologists were held in high regard at EPA. However, since it lacked an in-house toxicology facility, Monsanto as a company was not as highly regarded overall as duPont, Carbide, or Dow.

Dr. Wright's professional and personal characteristics have contributed significantly to Monsanto's image at EPA. He has shown unusual perseverance and dedication, frequently involving his own time, to review and interpret large volumes of data which he subsequently organized for presentation to EPA officials. Particularly noteworthy were his efforts on polychlorinated biphenyls (Aroclors) and chlorinated isocyanurates (ACL products). In former instance, his excellent analysis and synthesis of widely scattered observations played a prominent role in forestalling EPA's promulgation of unrealistic regulations to limit discharges of polychlorinated biphenyls. EPA's proposed regulations would have precluded the use of these materials by Monsanto's customers. With respect to chlorinated isocyanurates, Dr. Wright has had several contacts with individual scientists at EPA to answer specific questions that they had raised or to inform them of the status of additional studies which had been undertaken.

Overall, by virtue of the qualities of leadership which Dr. Wright has played, he has made an important contribution to Monsanto's image at EPA. That favorable image will become increasingly important to Monsanto in areas of interaction with EPA multiply.

Recommended By Dr. L. L. Linsch	Date 16 July '76	Award Amount Recommended	Approved By [Signature]	Date 7/16/76	Award Code 106
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