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of our human relations obligation, we have accepted for a long time our responsibility to help support local hospitals. It is only in the last two years that we, in Brake Shoe at least, have accepted our responsibility to help support Medical Schools and Medical Research.

Until recently, Industrial Hygiene has been years behind medicine. That distance has been greatly shortened. We in industry are now effectively taking hold. Progress will be retarded, perhaps actually stop, unless there is a sufficient flow of competently trained doctors and nurses to our ranks. Back of them must be adequate research and with them carefully trained engineers who recognize health hazards and know how to correct them. Today the company which plans to continue in business needs these people just as definitely as it needs engineers and technical men.

Each year there is a greater flow of corporate funds to engineering and technical schools. Such contributions are recognized by more and more companies as sound investments. They help sustain the supply of adequately trained engineers for our ranks. These men are essential to continuous improvement in production and products. Except in terms of the tax law, such contributions are definitely not charity.

Medical education likewise needs corporate support. In my opinion, the importance of Medical Departments to industry