

Philadelphia, Pa.
January 27, 1941

At a regular meeting of the Directors of John T. Lewis & Bros. Co. held this day in their offices in the Widener Building, there were present:

Edward F. Beale, Chairman of the Board
J. W. Gardiner, President
S. French Reeves, Vice President
A. M. Wilson, Vice President
Morris H. Merritt, Secretary
Leonard T. Beale, Director

The meeting was called to order by Mr. Edward F. Beale, who presided, and Mr. Morris H. Merritt reported the minutes of the meeting.

The minutes of our meeting of January 20 were read and approved.

On motion, made by Mr. Gardiner and seconded by Mr. L. T. Beale, it was unanimously

RESOLVED, that leave of absence for entrance into the military service should be granted to Edward F. Beale III, beginning February 1, 1941.

Also on motion duly made and seconded, it was

RESOLVED, that Mr. S. French Reeves should serve as Acting Treasurer and Comptroller during the absence of Mr. E. F. Beale III; that Mr. H. E. Rhell as Assistant Treasurer should be in charge of accounts receivable, credits and collections; that Mr. H. C. T. Palmer should be appointed Assistant Comptroller in charge of all general accounting; that Mr. W. H. Fisher as Traffic Manager should be in charge of freight and cartage matters and special statistical investigations. All three of these gentlemen to report to Mr. Reeves.

On motion made by Mr. L. T. Beale and seconded by Mr. Reeves, it was

RESOLVED, to authorize an expenditure not to exceed \$100.00 at the discretion of the President, as our contribution to the Baltimore Paint, Varnish and Lacquer Association toward expenses of broadcasting, etc.

Mr. Reeves brought up the question of employing the Industrial Identification Bureau to fingerprint all of our factory employees and it was decided that he should check further regarding the policy of the National Lead Company on this subject.

Mr. Reeves referred to a special award of \$50.00 which was given Harry Kupper last May for his device used in unloading flaxseed. Since the Lewis Company started using this device 355 cars of seed have been unloaded at a total saving of approximately \$1100.00 so that this award would seem to have been well worth while.

Mr. Reeves also reported that after April 1, 1941 the Electric Storage Battery Company will cease buying hand furnace litharge from us and that instead they will take #1219 Red Lead.

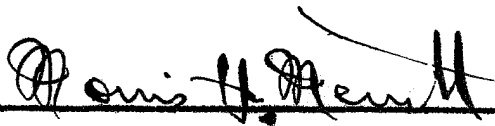
This will mean that we shall have to make alterations to increase our

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production, at a cost of \$7,000. to \$8,000. It was not felt by the Board that it should be necessary to get a definite guarantee from the Electric Storage Battery Company that they would positively buy this material from us, but that reasonable assurance from the Electric Storage Battery Company that they expect to continue using same would be satisfactory.

The regular weekly report of shipments for week ending January 24 was submitted.

There being no further business, upon motion the meeting adjourned.


Secretary.

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