

W. J. Stokes
J. B. Stokes
PITTSBURGH CORNING CORPORATION
TYLER, TEXAS

4TH STEP GRIEVANCE

GRIEVANCE NO. 711904-2

DATE REPLY 6-17-71

NOTE: THIS DOCUMENT DID
NOT COME FROM PPG FILES

THIS GRIEVANCE IS SETTLED ON THE BASIS OF 8 HOURS
PAY FOR A. BEARDEN AND E. ROBINSON AT TIME AND ONE-HALF
FOR NOT BEING CALLED FOR WORK IN THEIR CLASSIFICATION
ON APRIL 10, 1971.

THIS PAYMENT IS MADE ON THE BASIS OF ESTABLISHING
A CLEAR UNDERSTANDING BETWEEN THE PARTIES AS TO THE METHOD
OF ASSIGNING WEEK END OVERTIME IN THE FUTURE. (COPY ATTACHED)

THE LOCAL PLANT MANAGEMENT FELT THEY HAD ASSIGNED
PEOPLE PROPERLY FOR OVERTIME IN THIS INSTANCE, BUT IS
WILLING TO RECOGNIZE THE UNION'S POSITION TO MUTUALLY
SOLVE THE PROBLEM AND HONOR OUR CONTRACTURAL OBLIGATION.

William J. Farkos
WILLIAM J. FARKOS
DIRECTOR, INDUSTRIAL RELATIONS

BB 0001023

WEEK-END OVERTIME PROCEDURE

IN A MEETING, JUNE 17, 1971, THE COMPANY AND THE UNION MUTUALLY AGREED THAT THE FOLLOWING PROCEDURE AND STEPS WOULD BE USED FOR WEEK-END OVERTIME OFFERINGS. IT WAS FURTHER MUTUALLY AGREED THAT THESE STEPS WILL SUPERCEDE ANY PREVIOUS MINUTES OR AGREEMENTS REGARDING THIS TYPE SITUATION.

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1. FIRST OFFERING TO MAN IN CLASSIFICATION ON THE SHIFT SCHEDULED FOR WORK.
2. MEN IN CLASSIFICATION ON "OFF" SHIFTS.
3. MEN OUT OF CLASSIFICATION ON SHIFT SCHEDULED FOR WORK.
4. NEXT MAN IN DEPARTMENT SCHEDULED FOR OVERTIME.
5. NEXT MAN PLANT WIDE SCHEDULED FOR OVERTIME.

6/17/71

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