Larry Thomas

CYANAMID

PERSONNEL STATUS NOTIFICATION

WORK LOCATION	PAYROLL LOCATION	DATE ISSUED
MacGregor - Chicago	N.Y.	May 12, 1972

- [x] EMPLOYMENT
- [ ] CHANGE IN RATE
- [ ] CHANGE IN DEPARTMENT
- [ ] CHANGE IN JOB TITLE
- [ ] TERMINATION
- [ ] OTHER: ______

NAME	PAYROLL NO.	SOCIAL SECURITY NO.
Larry Thomas	[illegible]	[redacted]

DETAIL	FROM	TO
DEPARTMENT		
JOB TITLE	General Factory	
EFFECTIVE DATE	May 12, 1972	
RATE	[redacted]	

EXPLANATION:

Date of Birth 1/23/[illegible]
Claim [redacted] on both state and federal forms

REQUESTED BY	APPROVED BY	APPROVED BY

NA-293 REV. 3-70 PRINTED IN U.S.A. 3-70

EMPLOYEE RELATIONS DEPARTMENT

BY: ______

CONFIDENTIAL INFORMATION REDACTED

FORM W-4 (Rev. July 1969)
Department of the Treasury
Internal Revenue Service

Employee's Withholding Exemption Certificate

Type or print full name: Larry Thomas   Social Security Number: [redacted]

Home address: 768 South Kenneth Chicago   City: Chicago   State: Illinois   ZIP code: 60623

EMPLOYEE: File this form with your employer. Otherwise, he must withhold U.S. income tax from your wages without exemption.

EMPLOYER: Keep this certificate with your records. If the employee is believed to have claimed too many exemptions, the District Director should be so advised.

HOW TO CLAIM YOUR WITHHOLDING EXEMPTIONS

1. If SINGLE (or if married and wish withholding as single person), write "1." If you claim no exemptions, write "0" . . . ______
2. If MARRIED, one exemption each is allowable for husband and wife if not claimed on another certificate.
   (a) If you claim both of these exemptions, write "2"; (b) If you claim one of these exemptions, write "1"; (c) If yo[redacted] claim neither of these exemptions, write "0" . . .
3. Exemptions for age and blindness (applicable only to you and your wife but not to dependents):
   (a) If you or your wife will be 65 years of age or older at the end of the year, and you claim this exemption, write "1"; if both will be 65 or older, and you claim both of these exemptions, write "2" . . . ______
   (b) If you or your wife are blind, and you claim this exemption, write "1"; if both are blind, and you claim both of these exemptions, write "2" . . . ______
4. If you claim exemptions for one or more dependents, write the number of such exemptions. (Do not claim exemption [redacted] for a dependent unless you are qualified under Instruction 4 on other side.) . . .
5. If you claim additional withholding allowances for itemized deductions fill out and attach Schedule A (Form W-4), and enter the number of allowances claimed (if claimed file new Form W-4 each year) . . .
6. Add the exemptions and allowances (if any) which you have claimed above and enter total . . . [redacted]
7. Additional withholding per pay period under agreement with employer. (See Instruction 1.) . . . $

I CERTIFY that the number of withholding exemptions and allowances claimed on this certificate does not exceed the number to which I am entitled.

(Date) May 12, 1972, 19__   (Signed) Larry Thomas

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1. **Number of Exemptions.**—Do not claim more than the correct number of exemptions. However, if you expect to owe more income tax than will be withheld, a smaller number of exemptions may be claimed or you may enter into an agreement with your employer to have additional amounts withheld. This is important if you have more than one employer. If both husband and wife are employed, each may ask to have taxes withheld as a "single" person to avoid owing large additional amounts of taxes.

Only one personal exemption may be claimed by nonresident aliens other than residents of Canada, Mexico, or Puerto Rico.

2. **Itemized Deductions.**—See Schedule A (Form W-4) for instructions on claiming additional allowances based on large itemized deductions.

3. **Changes in Exemptions.**—You may file a new certificate at any time if the number of your exemptions INCREASES.

You must file a new certificate within 10 days if the number of exemptions previously claimed by you DECREASES, for example, because:

(a) Your wife (or husband) for whom you have been claiming exemption is divorced or legally separated, or claims her (or his) own exemption on a separate certificate.

(b) The support of a dependent for whom you claimed exemption is taken over by someone else, so that you no longer expect to furnish more than half the support for the year.

(c) You find that a dependent for whom you claimed exemption will receive $600 or more of income of his own during the year (except your child who is a student or who is under 19 years of age).

The death of a spouse or a dependent, does not affect your withholding until the next year, but requires the filing of a new certificate. If possible, file a new certificate by December 1 of the year in which the death occurs. If you qualify as a surviving spouse with dependent child (children), you may claim your personal exemption on line 2 as a married individual for the two years following the year of the death of your spouse.

4. **Dependents.**—To qualify as your dependent (line 4 on other side), a person (a) must receive more than one-half of his or her support from you for the year, and (b) must have less than $600 gross income during the year (except your child who is a student or who is under 19 years of age), and (c) must not be claimed as an exemption by such person's husband or wife, and (d) must be a citizen or resident of the United States or a resident of Canada, Mexico, the Republic of Panama or the Canal Zone (this does not apply to an alien child legally adopted by and living with a United States citizen abroad), and (e) must (1) have your home as his principal residence and be a member of your household for the entire year, or (2) be related to you as follows:

Your son or daughter (including legally adopted children), grandchild, stepson, stepdaughter, son-in-law, or daughter-in-law;

Your father, mother, grandparent, stepfather, stepmother, father-in-law or mother-in-law;

Your brother, sister, stepbrother, stepsister, half brother, half sister, brother-in-law, or sister-in-law;

Your uncle, aunt, nephew, or niece (but only if related by blood).

U.S. GOVERNMENT PRINTING OFFICE [illegible]—16—80515-1

TERMINATION OF EMPLOYMENT

Date of Report 6-9-72

NAME OF EMPLOYEE LARRY Thomas

Address of Employee

Dept. Clock No. 6856

Occupation K.I.N. TENdeR Social Security Account No. [redacted]

Last day worked 5-31-72 No. hours worked last day 1 3/4

Reason for termination [redacted]

Employee recommended for re-employment? No

Other remarks:

STANDARD FORM 318
REGENT STANDARD FORMS, INC., PHILA. 30, PA.

Authorized by C. A. Dicko

THIS IS A CONFIDENTIAL REPORT AND MUST BE PLACED IN HANDS OF PROPER DEPARTMENT HEAD IMMEDIATELY

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CYANAMID

November 5, 1973

Insurance Company of North America
10 S. Riverside Plaza
Chicago, Illinois 60607

Attention: Mr. Robert Ward

Dear Mr. Ward:

The attached trial schedule, received by us today, relates to a case you are handling for us under file number 911 C 828371.

I understand that no further action is required of us concerning this case.

Very truly yours,

R. K. Felter
Plant Manager

RKF:ak

CYWI 5-001642

FINAL NOTICE

Larry Thomas Petitioner,

NO. 73WC1088

Mac Gregor Lead Co.

Respondent.

The above case is set for trial 11/29/73 197_, at 10:00 A.M., at 120 N. La Salle in the City of Chicago, Illinois.

INDUSTRIAL COMMISSION OF ILLINOIS

DATED: 11/2/73

By Elsie Kurasch

Secretary

CYWI 5-001643

Pers. file

INA INSURANCE COMPANY OF ILLINOIS
INSURANCE COMPANY OF NORTH AMERICA
Life Insurance Company of North America • Pacific Employers Group • 10 South Riverside Plaza, Chicago, Illinois 60606
Telephone (312) 454-4000

May 3, 1973

America Cyanamide Company
4500 West 15th Street
Chicago, Illinois 60623

Attn: R. K. Felter, Plant Manager

Re: File No. 911 C 828371
Insured: America Cyanamide Co.
Claimant: Larry Thomas
Date of Event: 5/25/72

Gentlemen:

We wish to acknowledge the Notice of Filing of Claim before the Illinois Industrial Commission, No. 73 WC 1088, entitled, Larry Thomas, Petitioner, vs. McGregor Lead Company, Respondent.

We have referred this matter to Attorney, Patrick J. Reynolds, 179 West Washington Street, Chicago, Illinois 60601, who will take the necessary steps to protect your company's interests in this matter.

It will not be necessary for your company to do anything further unless contacted by the above mentioned law firm, or an authorized representative of the Insurance Company of North America.

Very truly yours,

Priscilla A. Brown

Priscilla A. Brown, Claims Examiner
Chicago Policyholders Service

PAB:dj

MAY 8 - '73 AM

RECEIVED

CYWI 5-001644

CYANAMID

August 21, 1973

Insurance Company of North America
10 South Riverside Plaza
Chicago, Illinois 60607

ATTN: Mr. Robert Ward

Dear Mr. Ward;

The attached is related to an active claim you are handling for us. The incident carried file number 911 C 828371 while the claim itself is number 73 WC 1088.

Please let me know if you need anything further from us.

Very truly yours,

R. K. Felter
Plant Manager

RKF:fw

BERRY AND GORE, LTD.
ATTORNEYS AT LAW
221 NORTH LA SALLE STREET SUITE 2220
CHICAGO, ILLINOIS 60601

BRUCE S. BERRY
RICHARD S. GORE
KENNETH B. GORE

TELEPHONE
(312) 644-8880

August 15, 1973

McGregor Lead Company
4500 West 15th Street
Chicago, Illinois

ATTENTION: Claims

Re: Thomas vs. McGregor Lead

Gentlemen:

Enclosed is the medical report on the above case. Please contact me regarding settlement of this case.

Very truly yours,

BERRY & GORE

Richard S. Gore

RSG/chj
enc.

AUG 16 '73 AM

CYWI 5-001646

S.C.

April 27, 1973

Barry and Gore
Attorneys at Law
221 N. La Salle St
Chicago, IL. 60601

Re: THOMAS, Larry

DATE OF INJURY: o/a May 8, 1972
DATE OF EXAMINATION: April 23, 1973

HISTORY: [redacted]

PAST HISTORY: Age 22; 6'0" in height; 186 pounds in weight; dominantly right handed; no previous injury to involved part.

SUBJECTIVE COMPLAINTS: [redacted]

OBJECTIVE FINDINGS:
1). [redacted]
2). [redacted]
3). [redacted]

CONCLUSIONS: [redacted]

Very truly yours,

DAVID FISHER, M.D.

Bill $30.00

DF:nm

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CYWI 5-001647