

Chicago Payroll

CY-RI 007061

N15273

Terminations (Cholera)

CY-R1 007063



American Cyanamid Company
Chemicals Group
One Cyanamid Plaza
Wayne, NJ 07470

July 21, 1986

Mr. Bojan Terzic
Chicago Plant

Dear Mr. Terzic:

In connection with recent conversations with you, this letter is intended to confirm the conditions under which your employment relationship with the Company is terminated.

1. This letter will constitute the required written notice of termination of your employment with the Company.
2. Your last day worked will be 9/2/86, and commencing 9/3/86 the period of contract notice as provided for pursuant to Paragraph 5 of your Employment Agreement will begin.
3. During the period 9/3/86 through 9/17/86, the notice period as provided in your employment contract, and while you remain unemployed, you will be continued in employee status for purposes of Medical, Life Insurance, Long Term Disability, Dental, Pension and Savings Plans of the Company provided you make contributions where required.
4. On 9/17/86 or the date you obtain other employment, if earlier, your employment will be terminated and the appropriate conversion notices or other applications with respect to employee benefits will be provided to you. In the event you obtain other employment prior to the expiration of the contract notice period, you will receive the balance of any contract notice pay due you.
5. Pay in lieu of untaken 1986 vacation (⁵4 weeks) will be paid to you as soon as practicable after your termination date.
6. The Company has authorized a terminal payment of 1/4 month for each year of service to a maximum of six months including the one-half month contract notice. Therefore, payments will be made at your current rate of pay for the period 9/18/86 through 12/26/86.
7. In the event you are still unemployed on 12/26/86, you will be eligible to receive additional payments at your current rate of pay for the period 12/27/86 through ^{2 17}1/26/87 ^{2/17/87}, as long as you remain unemployed. These payments will be sent to you on the 15th and last day of the month, provided you have advised me in writing, prior to the last day of the month, your then employment status. Supplemental payments cease in the event of your death.

CY-RI 007064

N15273.01



8. Your post-employment obligations under your Employment Agreement will continue as provided in that Agreement.

I sincerely wish you good luck for the future. If you have any questions concerning the foregoing, please contact me.

Very truly yours,

A handwritten signature in dark ink, appearing to read 'J. W. Hirsch'.

J. W. Hirsch
Personnel Director

/dg

CY-RI 007065



American Cyanamid Company
Chemicals Group
One Cyanamid Plaza
Wayne, NJ 07470

July 21, 1986

Mr. Edison Maye
Chicago Plant

Dear Mr. Maye:

In connection with recent conversations with you, this letter is intended to confirm the conditions under which your employment relationship with the Company is terminated.

1. This letter will constitute the required written notice of termination of your employment with the Company.
2. Your last day worked will be 9/2/86, and commencing 9/3/86 the period of contract notice as provided for pursuant to Paragraph 5 of your Employment Agreement will begin.
3. During the period 9/3/86 through 9/17/86, the notice period as provided in your employment contract, and while you remain unemployed, you will be continued in employee status for purposes of Medical, Life Insurance, Long Term Disability, Dental, Pension and Savings Plans of the Company provided you make contributions where required.
4. On 9/17/86 or the date you obtain other employment, if earlier, your employment will be terminated and the appropriate conversion notices or other applications with respect to employee benefits will be provided to you. In the event you obtain other employment prior to the expiration of the contract notice period, you will receive the balance of any contract notice pay due you.
5. Pay in lieu of untaken 1986 vacation (5 weeks) will be paid to you as soon as practicable after your termination date.
6. The Company has authorized a terminal payment of 1/4 month for each year of service to a maximum of six months including the one-half month contract notice. Therefore, payments will be made at your current rate of pay for the period 9/18/86 through 3/2/87.
7. In the event you are still unemployed on 3/2/87, you will be eligible to receive additional payments at your current rate of pay for the period 3/3/87 through 7/2/87, as long as you remain unemployed. These payments will be sent to you on the 15th and last day of the month, provided you have advised me in writing, prior to the last day of the month, your then employment status. Supplemental payments cease in the event of your death.

CY-RI 007066

N15273.02



8. Your post-employment obligations under your Employment Agreement will continue as provided in that Agreement.

I sincerely wish you good luck for the future. If you have any questions concerning the foregoing, please contact me.

Very truly yours,

A handwritten signature in dark ink, appearing to read 'J. W. Hirsch', written over the typed name.

J. W. Hirsch
Personnel Director

/dg

CY-RI 007067



American Cyanamid Company
Chemicals Group
One Cyanamid Plaza
Wayne, NJ 07470

Phone #
312-324-7969

July 21, 1986

Mr. Raymond Thompson
Chicago Plant

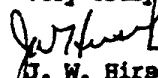
Dear Mr. Thompson:

In connection with recent conversations with you, this letter is intended to confirm the conditions under which your employment relationship with the Company is terminated.

1. This letter will constitute the required written notice of termination of your employment with the Company.
2. Your last day worked will be 9/2/86, and commencing 9/3/86 the period of contract notice as provided for pursuant to Paragraph 5 of your Employment Agreement will begin.
3. During the period 9/3/86 through 9/17/86, the notice period as provided in your employment contract, and while you remain unemployed, you will be continued in employee status for purposes of Medical, Life Insurance, Long Term Disability, Dental, Pension and Savings Plans of the Company provided you make contributions where required.
4. On 9/17/86 or the date you obtain other employment, if earlier, your employment will be terminated and the appropriate conversion notices or other applications with respect to employee benefits will be provided to you. In the event you obtain other employment prior to the expiration of the contract notice period, you will receive the balance of any contract notice pay due you.
5. Pay in lieu of untaken 1986 vacation (3 weeks) will be paid to you as soon as practicable after your termination date.
6. The Company has authorized a terminal payment of 1/4 month for each year of service to a maximum of six months including the one-half month contract notice. Therefore, payments will be made at your current rate of pay for the period 9/18/86 through 10/26/86.
7. Your post-employment obligations under your Employment Agreement will continue as provided in that Agreement.

I sincerely wish you good luck for the future. If you have any questions concerning the foregoing, please contact me.

Very truly yours,


J. W. Hirsch
Personnel Director

/dg

CY-RI 007068

N15273.03



American Cyanamid Company
Chemicals Group
One Cyanamid Plaza
Wayne, NJ 07470

July 21, 1986

Mr. Andrew Howard
Chicago Plant

Dear Mr. Howard:

In connection with recent conversations with you, this letter is intended to confirm the conditions under which your employment relationship with the Company is terminated.

1. This letter will constitute the required written notice of termination of your employment with the Company.
2. Your last day worked will be 9/2/86, and commencing 9/3/86 the period of contract notice as provided for pursuant to Paragraph 5 of your Employment Agreement will begin.
3. During the period 9/3/86 through 9/17/86, the notice period as provided in your employment contract, and while you remain unemployed, you will be continued in employee status for purposes of Medical, Life Insurance, Long Term Disability, Dental, Pension and Savings Plans of the Company provided you make contributions where required.
4. On 9/17/86 or the date you obtain other employment, if earlier, your employment will be terminated and the appropriate conversion notices or other applications with respect to employee benefits will be provided to you. In the event you obtain other employment prior to the expiration of the contract notice period, you will receive the balance of any contract notice pay due you.
5. Pay in lieu of untaken 1986 vacation (5 weeks) will be paid to you as soon as practicable after your termination date.
6. The Company has authorized a terminal payment of 1/4 month for each year of service to a maximum of six months including the one-half month contract notice. Therefore, payments will be made at your current rate of pay for the period 9/18/86 through 2/18/87.
7. In the event you are still unemployed on 2/18/87, you will be eligible to receive additional payments at your current rate of pay for the period 2/19/87 through 3/18/87, as long as you remain unemployed. These payments will be sent to you on the 15th and last day of the month, provided you have advised me in writing, prior to the last day of the month, your then employment status. Supplemental payments cease in the event of your death.

CY-RI 007069

N15273.04



8. Your post-employment obligations under your Employment Agreement will continue as provided in that Agreement.

I sincerely wish you good luck for the future. If you have any questions concerning the foregoing, please contact me.

Very truly yours,

A handwritten signature in dark ink, appearing to read 'J. W. Hirsch'.

J. W. Hirsch
Personnel Director

/dg

CY-RI 007070

1986 YTD

C. Hawkins	[REDACTED]	✓
A. Howard	[REDACTED]	✓
E. Maye	[REDACTED]	✓
L. Maye	[REDACTED]	✓
R. Johnson	[REDACTED]	✓
C. Karas	[REDACTED]	✓
D. Halton	[REDACTED]	✓
D. Buckley	[REDACTED]	✓
R. Thompson	[REDACTED]	✓
B. Terzic	[REDACTED]	✓

CY-RI 007071
N15273.05



American Cyanamid Company
Chemicals Group
One Cyanamid Plaza
Wayne, NJ 07470

July 21, 1986

Mr. Leroy Maye
Chicago Plant

Dear Mr. Maye:

In connection with recent conversations with you, this letter is intended to confirm the conditions under which your employment relationship with the Company is terminated.

1. This letter will constitute the required written notice of termination of your employment with the Company.
2. Your last day worked will be 9/2/86, and commencing 9/3/86 the period of contract notice as provided for pursuant to Paragraph 5 of your Employment Agreement will begin.
3. During the period 9/3/86 through 9/17/86, the notice period as provided in your employment contract, and while you remain unemployed, you will be continued in employee status for purposes of Medical, Life Insurance, Long Term Disability, Dental, Pension and Savings Plans of the Company provided you make contributions where required.
4. On 9/17/86 or the date you obtain other employment, if earlier, your employment will be terminated and the appropriate conversion notices or other applications with respect to employee benefits will be provided to you. In the event you obtain other employment prior to the expiration of the contract notice period, you will receive the balance of any contract notice pay due you.
5. Pay in lieu of untaken 1986 vacation (⁵4 weeks) will be paid to you as soon as practicable after your termination date.
6. The Company has authorized a terminal payment of 1/4 month for each year of service to a maximum of six months including the one-half month contract notice. Therefore, payments will be made at your current rate of pay for the period 9/18/86 through 12/26/86: ^{3 1/2} 3 1/2 7
7. In the event you are still unemployed on 12/26/86, you will be eligible to receive additional payments at your current rate of pay for the period ^{12/27/86} 12/27/86 through 2/26/87, as long as you remain unemployed. These payments will be sent to you on the 15th and last day of the month, provided you have advised me in writing, prior to the last day of the month, your then employment status. Supplemental payments cease in the event of your death.

CY-RI 007072

N15273.06



8. Your post-employment obligations under your Employment Agreement will continue as provided in that Agreement.

I sincerely wish you good luck for the future. If you have any questions concerning the foregoing, please contact me.

Very truly yours,

J. W. Hirsch
J. W. Hirsch
Personnel Director

/dg

CY-RI 007073



American Cyanamid Company
Chemicals Group
One Cyanamid Plaza
Wayne, NJ 07470

July 21, 1986

Ms. Catherine Karas
Chicago Plant

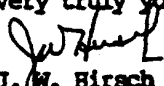
Dear Ms. Karas:

In connection with recent conversations with you, this letter is intended to confirm the conditions under which your employment relationship with the Company is terminated.

1. This letter will constitute the required written notice of termination of your employment with the Company.
2. Your last day worked will be 9/2/86, and commencing 9/3/86 the period of contract notice as provided for pursuant to Paragraph 5 of your Employment Agreement will begin.
3. During the period 9/3/86 through 9/17/86, the notice period as provided in your employment contract, and while you remain unemployed, you will be continued in employee status for purposes of Medical, Life Insurance, Long Term Disability, Dental, Pension and Savings Plans of the Company provided you make contributions where required.
4. On 9/17/86 or the date you obtain other employment, if earlier, your employment will be terminated and the appropriate conversion notices or other applications with respect to employee benefits will be provided to you. In the event you obtain other employment prior to the expiration of the contract notice period, you will receive the balance of any contract notice pay due you.
5. Pay in lieu of untaken 1986 vacation (4 weeks) will be paid to you as soon as practicable after your termination date.
6. The Company has authorized a terminal payment of 1/4 month for each year of service to a maximum of six months including the one-half month contract notice. Therefore, payments will be made at your current rate of pay for the period 9/18/86 through 11/18/86.
7. Your post-employment obligations under your Employment Agreement will continue as provided in that Agreement.

I sincerely wish you good luck for the future. If you have any questions concerning the foregoing, please contact me.

Very truly yours,


J. W. Hirsch
Personnel Director

/dg

CY-RI 007074

N15273.07



American Cyanamid Company
Chemicals Group
One Cyanamid Plaza
Wayne, NJ 07470

July 21, 1986

Mr. Robert Johnson
Chicago Plant

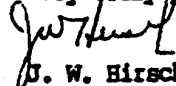
Dear Mr. Johnson:

In connection with recent conversations with you, this letter is intended to confirm the conditions under which your employment relationship with the Company is terminated.

1. This letter will constitute the required written notice of termination of your employment with the Company.
2. Your last day worked will be 9/2/86, and commencing 9/3/86 the period of contract notice as provided for pursuant to Paragraph 5 of your Employment Agreement will begin.
3. During the period 9/3/86 through 10/2/86, the notice period as provided in your employment contract, and while you remain unemployed, you will be continued in employee status for purposes of Medical, Life Insurance, Long Term Disability, Dental, Pension and Savings Plans of the Company provided you make contributions where required.
4. On 10/2/86 or the date you obtain other employment, if earlier, your employment will be terminated and the appropriate conversion notices or other applications with respect to employee benefits will be provided to you. In the event you obtain other employment prior to the expiration of the contract notice period, you will receive the balance of any contract notice pay due you.
5. Pay in lieu of untaken 1986 vacation (3^{1/2} weeks) will be paid to you as soon as practicable after your termination date.
6. The Company has authorized a terminal payment of 1/4 month for each year of service to a maximum of six months including the one month contract notice. Therefore, payments will be made at your current rate of pay for the period 10/3/86 through 11/18/86.
7. Your post-employment obligations under your Employment Agreement will continue as provided in that Agreement.

I sincerely wish you good luck for the future. If you have any questions concerning the foregoing, please contact me.

Very truly yours,


J. W. Hirsch
Personnel Director

/dg

CY-RI 007075

N15273.08



American Cyanamid Company
Chemicals Group
One Cyanamid Plaza
Wayne, NJ 07470

July 21, 1986

Mr. D. S. Bolton
Chicago Plant

Dear Mr. Bolton:

In connection with recent conversations with you, this letter is intended to confirm the conditions under which your employment relationship with the Company is terminated.

1. This letter will constitute the required written notice of termination of your employment with the Company.
2. Your last day worked will be 9/2/86, and commencing 9/3/86 the period of contract notice as provided for pursuant to Paragraph 5 of your Employment Agreement will begin.
3. During the period 9/3/86 through 9/17/86, the notice period as provided in your employment contract, and while you remain unemployed, you will be continued in employee status for purposes of Medical, Life Insurance, Long Term Disability, Dental, Pension and Savings Plans of the Company provided you make contributions where required.
4. On 9/17/86 or the date you obtain other employment, if earlier, your employment will be terminated and the appropriate conversion notices or other applications with respect to employee benefits will be provided to you. In the event you obtain other employment prior to the expiration of the contract notice period, you will receive the balance of any contract notice pay due you.
5. Pay in lieu of untaken 1986 vacation (4 weeks) will be paid to you as soon as practicable after your termination date.
6. The Company has authorized a terminal payment of 1/4 month for each year of service to a maximum of six months including the one-half month contract notice. Therefore, payments will be made at your current rate of pay for the period 9/18/86 through 1/18/87.
7. In the event you are still unemployed on 1/18/87, you will be eligible to receive additional payments at your current rate of pay for the period 1/19/87 through 5/18/87; as long as you remain unemployed. These payments will be sent to you on the 15th and last day of the month, provided you have advised me in writing, prior to the last day of the month, your then employment status. Supplemental payments cease in the event of your death.

CY-RI 007076

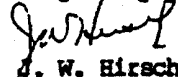
N15273.09



8. Your post-employment obligations under your Employment Agreement will continue as provided in that Agreement.

I sincerely wish you good luck for the future. If you have any questions concerning the foregoing, please contact me.

Very truly yours,


J. W. Hirsch
Personnel Director

/dg

CY-RI 007077



American Cyanamid Company
Chemicals Group
One Cyanamid Plaza
Wayne, NJ 07470

July 21, 1986

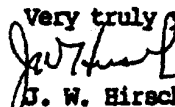
Mr. Clayton Hawkins
Chicago Plant

Dear Mr. Hawkins:

In connection with recent conversations with you, this letter is intended to confirm the conditions under which your employment relationship with the Company is terminated.

1. This letter will constitute the required written notice of termination of your employment with the Company.
2. Your last day worked will be 9/2/86, and commencing 9/3/86 the period of contract notice as provided for pursuant to Paragraph 5 of your Employment Agreement will begin.
3. During the period 9/3/86 through 9/17/86, the notice period as provided in your employment contract, and while you remain unemployed, you will be continued in employee status for purposes of Medical, Life Insurance, Long Term Disability, Dental, Pension and Savings Plans of the Company provided you make contributions where required.
4. On 9/17/86 or the date you obtain other employment, if earlier, your employment will be terminated and the appropriate conversion notices or other applications with respect to employee benefits will be provided to you. In the event you obtain other employment prior to the expiration of the contract notice period, you will receive the balance of any contract notice pay due you.
5. Pay in lieu of untaken 1986 vacation (4 weeks) will be paid to you as soon as practicable after your termination date.
6. The Company has authorized a terminal payment of 1/4 month for each year of service to a maximum of six months including the one-half month contract notice. Therefore, payments will be made at your current rate of pay for the period 9/18/86 through 1/26/87.
7. Your post-employment obligations under your Employment Agreement will continue as provided in that Agreement.

I sincerely wish you good luck for the future. If you have any questions concerning the foregoing, please contact me.

Very truly yours,

J. W. Hirsch
Personnel Director

/dg

CY-RI 007078

N15273.1



American Cyanamid Company
Chemicals Group
One Cyanamid Plaza
Wayne, NJ 07470

July 21, 1986

Ms. Dolores Bicking
Chicago Plant

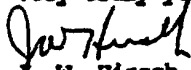
Dear Ms. Bicking:

In connection with recent conversations with you, this letter is intended to confirm the conditions under which your employment relationship with the Company is terminated.

1. This letter will constitute the required written notice of termination of your employment with the Company.
2. Your last day worked will be 9/2/86, and commencing 9/3/86 the period of contract notice as provided for pursuant to Paragraph 5 of your Employment Agreement will begin.
3. During the period 9/3/86 through 9/17/86, the notice period as provided in your employment contract, and while you remain unemployed, you will be continued in employee status for purposes of Medical, Life Insurance, Long Term Disability, Dental, Pension and Savings Plans of the Company provided you make contributions where required.
4. On 9/17/86 or the date you obtain other employment, if earlier, your employment will be terminated and the appropriate conversion notices or other applications with respect to employee benefits will be provided to you. In the event you obtain other employment prior to the expiration of the contract notice period, you will receive the balance of any contract notice pay due you.
5. Pay in lieu of untaken 1986 vacation (2 weeks) will be paid to you as soon as practicable after your termination date.
6. The Company has authorized a terminal payment of 1/4 month for each year of service to a maximum of six months including the one-half month contract notice. Therefore, payments will be made at your current rate of pay for the period 9/18/86 through 9/26/86.
7. Your post-employment obligations under your Employment Agreement will continue as provided in that Agreement.

I sincerely wish you good luck for the future. If you have any questions concerning the foregoing, please contact me.

Very truly yours,


J. W. Hirsch
Personnel Director

/dg



CY-RI 007079

N15273.11

CHICAGO SALARY EMPLOYEES

<u>Name & Address</u>	<u>Termination Date</u>	<u>Lay-Off Premium Deductions</u>		
		<u>PPP</u>	<u>LTD</u>	<u>Dental</u>
6526 Bicking, Dolores M. 507 S. Nolton Avenue ✓ Willow Springs, IL 60480 ✓	9/17/86	[REDACTED]		
6810 Hawkins, Clayton 1238 W. 95th Street ✓ Chicago, IL 60620 ✓	9/17/86	[REDACTED]		
6511 Holton, D. C. Box 344 ✓ Berwyn, IL 60402 ✓	9/17/86	[REDACTED]		
6511 Howard, Andrew 5141 West Westend Ave. ✓ Chicago, IL 60644 ✓	9/17/86	[REDACTED]		
6522 Johnson, Robert L. 4044 N. Kolmar ✓ Chicago, IL 60641 ✓	10/2/86	[REDACTED]		
6521 Karas, Catherine 2527 Aylesbury Lane ✓ Darien, IL 60559 ✓	9/17/86	[REDACTED]		
6815 Maye, Edison 4941 W. Fulton St. ✓ Chicago, IL 60644 ✓	9/17/86	[REDACTED]		
6514 Maye, Leroy 1247 W. 95th Place ✓ Chicago, IL 60643 ✓	9/17/86	[REDACTED]		
6507 Terzic, Bojan 16 No. Broadview ✓ Lombard, IL 60148 ✓	9/17/86	[REDACTED]		
7013 Thompson, Raymond L. 6143 S. St. Lawrence ✓ Chicago, IL 60637 ✓	9/17/86	[REDACTED]		

CY-RI 007080

N15273.12

PENSION DATA - CHICAGO EMPLOYEES

<u>Name</u>	<u>Date of Birth</u>	<u>Termination Date</u>	<u>Salary as of 9/1/86</u>
<u>Hourly Employees</u>			
Anderson, James W.*	5/21/54	9/2/86	
Bell, Walter, Jr.	6/9/53	9/2/86	
Boyce, Joe, Jr.	4/14/47	9/2/86	
Burton, Glydell	9/8/38	9/2/86	
Cross, Earnest	9/25/30	9/2/86	
Dabbs, George H.*	4/11/50	9/2/86	
Davis, Calvin	1/24/44	9/2/86	
Fason, Hermon	3/6/49	9/2/86	
Flowers, G. L.*	12/11/61	9/2/86	
Hodge, James	11/2/47	9/2/86	
Hopkins, Cleofus*	8/8/53	9/2/86	
Jones, Jerome	8/17/47	9/2/86	
Lee, Willie J.	10/15/45	9/2/86	
Powers, Finney	1/17/34	9/2/86	
Taylor, Elbert*	10/5/53	9/2/86	

Salary Employees

Bicking, Dolores M.*	7/31/32	9/17/86	
Hawkins, Clayton	8/26/47	9/17/86	
Holton, D. S.	7/6/21	9/17/86	
Howard, Andrew	7/16/42	9/17/86	
Johnson, Robert L.	12/17/36	10/2/86	
Karas, Catherine	4/24/52	9/17/86	
Maye, Edison	9/1/33	9/17/86	
Maye, Leroy	2/5/29	9/17/86	
Terzic, Bojan	3/30/40	9/17/86	
Thompson, Raymond L.	5/28/40	9/17/86	

*Not vested

CY-RI 007081

157 NORTH 25TH ST, APT 12, NEW YORK, NY 10010

RECEIVED SEP 2, 1964

WILLIAMS, EDWARD

NAME	AGE	ACD	AGE	MONTHLY CONTRACT	CONTRACT TERM	TERMINAL	MONTHLY	DIFFERENTIAL	TOTAL TERM	LOCATION	TOTAL	# of WAS Vacated
		WAS	WAS	PAY	WAS	PAY	PAY	PAY	PAY			
BUCKNER	64-09	2-27	57-46	0-5								2
CHAPMAN	64-08	2-14	60-44	0-5								4
FRANCIS	37-02	17-24	58-26	0-5								4
HELMER	65-14	10-03	62-17	0-5								5
THOMAS	64-13	22-21	64-44	0-5								4
JENNINGS	49-21	9-16	59-27	1-0								4
BRIDGES	34-26	10-08	64-44	0-5								4-5
WATTS, L.	57-57	15-26	72-05	0-5								5
WATTS, E.	59-09	27-12	62-12	0-5								4-5
BEZEC	64-03	15-26	61-09	0-5								3
ROBERTS	64-26	7-13	51-09	0-5								