



April 28, 1934

CONFIDENTIAL

Mr. Sumner Simpson, Pres.,
Raybestos-Manhattan, Inc.,
Bridgeport, Conn.

Dear Mr. Simpson:

Replying to yours of the 25th instant, which I have studied very carefully and also gone over same with Mr. Mitchell, would advise as follows:

Having understood from previous correspondence that you had decided to have all present employees, at Charleston, stand a physical examination, including an X-ray examination, I have made arrangements with Dr. Taft to make these X-ray pictures, the cost of these will be \$10.00 for each man or woman examined - not \$10.00 per plate - for in some instances it may be necessary to make two or three X-ray pictures of the same individual - but the cost will be \$10.00 per man or woman regardless of the number of X-ray pictures made of that individual.

Dr. Taft, at my suggestion, has corresponded with Dr. Lanza, of the Metropolitan Life Insurance Co., and Dr. Lanza has advised him as to the technique he desires followed when making these X-ray examinations.

The plan which Mr. Mitchell and myself have worked out for giving as the reason to the employees (in case we should have to do so) for making these examinations is about as follows:

Mr. Mitchell will draft a letter which he will forward to Dr. Lanza requesting Dr. Lanza to have the Metropolitan Life Insurance Co. write us a letter requesting physical examinations of our employees.

This letter written by the Insurance Co. to ourselves will be along lines as follows:

That the Insurance Company, following its usual practice of seeking to compile statistics as to the general health condition of those on whom they carry policies, so as to enable the Insurance Company to study these conditions, and that they together with the United States Department of Public Health (who will also have access to these statistics) can develop preventative measures which they could recommend to the policy holders for their benefit - have decided to make an examination of all Plants and employees of same on which they carry coverage - there being

CH 0030

Mr. Sumner Simpson

April 28, 1934

no charge made the employee for this examination.

This letter will also state that the result of the examination will not in any way affect the policy now being carried by the employee, which policy was issued without a medical examination.

We will have this letter in our possession in case any questions are asked as to why this examination.

After we have received the letter from the Insurance Company we will approach the employees, through the Foremen, and will proceed as follows:

We will have Dr. Wild (our resident physician) make a physical examination of from five to ten employees each morning - after Dr. Wild has completed his examination he will give the party examined a card, showing a number, directing this party to go to Dr. Taft's office where the examination will be completed (by X-ray).

After we have started examining our present employees, all new employees will be examined (physical and X-ray).

As to fourth paragraph of your letter, would advise that we have not had any of our present employees examined.

As Dr. Lanza has advised us in a letter, addressed to Mr. Mitchell, that he expects to have his men at this Plant sometime about May 20th, I will appreciate hearing from you as to the plan as above, and will be pleased to discuss same with you either at Bridgeport or Charleston, whichever is most convenient to yourself.

Yours very truly,

E. H. Jeffords

EHJ:MS

Copy to Julian Mitchell Esq.

CH 0031