

**From:** Weeks, Andria -FS  
**Sent:** 6 Sep 2017 19:33:48 +0000  
**To:** Malkowski, Anton - FS  
**Subject:** RE: ACTION NEEDED: Reform plan- follow up

Okay, I remember this. Her comments were incorporated into the latest version of the proposals when she submitted them back in July. As far as I know, at this point we just need either an approval from OMB or her concurrent request for approval from OPM.

Thanks



**Andria Weeks**  
**Acting Chief of Staff**  
**Forest Service**  
**Washington Office, Business Operations**

p: 202-205-5102

c: [REDACTED]

f: 202-649-1161

[aweeks@fs.fed.us](mailto:aweeks@fs.fed.us)

1400 Independence Avenue, SW  
Washington, DC 20250

[www.fs.fed.us](http://www.fs.fed.us)



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**From:** Malkowski, Anton - FS  
**Sent:** Wednesday, September 6, 2017 3:30 PM  
**To:** Weeks, Andria -FS <[aweeks@fs.fed.us](mailto:aweeks@fs.fed.us)>  
**Subject:** FW: ACTION NEEDED: Reform plan- follow up

Hi Andria,

Attached is the spreadsheet with the HRM comments I mentioned to you a few moments ago. It looks like you were included on the original email from Mary Beth below. It seems she was providing to us (SPBA) to provide us with some background. Please let me know if you have any questions.

v/r  
Anton



**Anton Malkowski**  
**Presentations Branch Chief**  
**Forest Service**  
**Business Operations - Strategic Planning, Budget and Accountability**  
Desk: 202-205-1147

Cell: (b)(6)  
[amalkowski@fs.fed.us](mailto:amalkowski@fs.fed.us)

201 14<sup>th</sup> St, SW  
Washington, DC 20227  
[www.fs.fed.us](http://www.fs.fed.us)



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**From:** Rapp, John - FS  
**Sent:** Tuesday, September 05, 2017 9:40 AM  
**To:** Malkowski, Anton - FS <[amalkowski@fs.fed.us](mailto:amalkowski@fs.fed.us)>  
**Subject:** FW: ACTION NEEDED: Reform plan- follow up

First of a couple emails. Let's talk about next steps early this afternoon.



**John Rapp**  
Assistant Director  
Forest Service  
Business Operations - Strategic Planning, Budget and Accountability

p: 202-205-1282

c: (b)(6)  
[jmrapp@fs.fed.us](mailto:jmrapp@fs.fed.us)

1400 Independence Ave., SW  
Washington, DC 20250-1129  
[www.fs.fed.us](http://www.fs.fed.us)



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**From:** Lepore, Mary Beth -FS  
**Sent:** Thursday, July 20, 2017 6:22 PM  
**To:** Weeks, Andria -FS <[aweeks@fs.fed.us](mailto:aweeks@fs.fed.us)>  
**Cc:** Rapp, John - FS <[jmrapp@fs.fed.us](mailto:jmrapp@fs.fed.us)>; Sherman, Francis - FS <[fsherman@fs.fed.us](mailto:fsherman@fs.fed.us)>; Peters, Kimberley -FS <[kpeters@fs.fed.us](mailto:kpeters@fs.fed.us)>; Blankenbaker, Gene -FS <[gblankenbaker@fs.fed.us](mailto:gblankenbaker@fs.fed.us)>; Green, Mark D -FS <[mdgreen@fs.fed.us](mailto:mdgreen@fs.fed.us)>; Edgecombe, Laree S -FS <[ledgecombe@fs.fed.us](mailto:ledgecombe@fs.fed.us)>  
**Subject:** RE: ACTION NEEDED: Reform plan- follow up

Attached in red is the additional information requested for HRM proposals.



**Mary Beth Lepore**  
Director, Human Resources Management  
Forest Service  
Business Operations

p: 703-605-4604

c: (b)(6)  
[mlepore@fs.fed.us](mailto:mlepore@fs.fed.us)

1400 Independence Ave SW

Washington, DC 20250

[www.fs.fed.us](http://www.fs.fed.us)



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**From:** Weeks, Andria -FS

**Sent:** Wednesday, July 19, 2017 5:31 PM

**To:** Jackson, Lamont - FS <[lamontjackson@fs.fed.us](mailto:lamontjackson@fs.fed.us)>; Pressman, Debbie -FS <[dpressman@fs.fed.us](mailto:dpressman@fs.fed.us)>; Butler, Deborah B -FS <[dbutler@fs.fed.us](mailto:dbutler@fs.fed.us)>; Lepore, Mary Beth -FS <[mlepore@fs.fed.us](mailto:mlepore@fs.fed.us)>; Lasko, Linda - FS <[llasko@fs.fed.us](mailto:llasko@fs.fed.us)>

**Cc:** Rapp, John - FS <[jmrapp@fs.fed.us](mailto:jmrapp@fs.fed.us)>

**Subject:** ACTION NEEDED: Reform plan- follow up

**Importance:** High

Hello all,

Per the request below provide input on the additional information needed and submit before 4pm tomorrow. I'll input your responses into the attached spreadsheet and return to OBPA by COB.

Thanks,



**Andria Weeks**  
Acting Chief of Staff

**Forest Service**  
Washington Office, Business Operations

p: 202-205-5102

c: [aweeks@fs.fed.us](mailto:aweeks@fs.fed.us)

f: 202-649-1161

[aweeks@fs.fed.us](mailto:aweeks@fs.fed.us)

1400 Independence Avenue, SW

Washington, DC 20250

[www.fs.fed.us](http://www.fs.fed.us)



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Referred to Another Agency

Withheld pursuant to exemption

Referred to Another Agency

of the Freedom of Information and Privacy Act

**From:** Weeks, Andria -FS  
**Sent:** 20 Jul 2017 19:55:30 +0000  
**To:** Lasko, Linda - FS  
**Cc:** Scofield, Margaret - FS  
**Subject:** RE: ACTION NEEDED: Reform plan- follow up

Excellent! Thanks! Stay tuned. There may be more questions from the Department as the proposals wind through the process.



**Andria Weeks**  
**Acting Chief of Staff**  
**Forest Service**  
**Washington Office, Business Operations**

p: 202-205-5102

c: [aweeks@fs.fed.us](mailto:aweeks@fs.fed.us)

f: 202-649-1161

[aweeks@fs.fed.us](mailto:aweeks@fs.fed.us)

1400 Independence Avenue, SW

Washington, DC 20250

[www.fs.fed.us](http://www.fs.fed.us)



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**From:** Lasko, Linda - FS  
**Sent:** Thursday, July 20, 2017 3:42 PM  
**To:** Weeks, Andria -FS <[aweeks@fs.fed.us](mailto:aweeks@fs.fed.us)>  
**Cc:** Scofield, Margaret - FS <[mscofield@fs.fed.us](mailto:mscofield@fs.fed.us)>; Lasko, Linda - FS <[llasko@fs.fed.us](mailto:llasko@fs.fed.us)>  
**Subject:** RE: ACTION NEEDED: Reform plan- follow up

Actually they all fit.

(b)(5),  
Deliberative  
Process



(b)(5) Deliberative Process Privilege

(b)(5) Deliberative Process Privilege

**From:** Weeks, Andria -FS  
**Sent:** Thursday, July 20, 2017 3:23 PM  
**To:** Lasko, Linda - FS <lasko@fs.fed.us>  
**Subject:** RE: ACTION NEEDED: Reform plan- follow up

Linda,

This is the text of the final reform proposal that ELT agreed to and sent forward to the Department. While I'm compiling information received from other deputy areas, please take a look and let me know which scenario fits.

**Proposal Name:**

(b)(5) Deliberative Process Privilege

### Scope

Forest Service

### Type

- ✓ Restructuring or merging activities
- ✓ Improving organizational efficiency and effectiveness
- ✓ Workforce management

### USDA Strategic Goals

Ensure USDA programs are Delivered Efficiently, Effectively, and with Integrity

### Proposal-at-a-Glance

(b)(5) Deliberative Process Privilege

(b)(5) Deliberative Process Privilege

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**Description**

(b)(5), Deliberative Process

(b)(5), Deliberative Process Privilege

(b)(5) Deliberative Process Privilege

**Justification**

(b)(5) Deliberative Process Privilege

**Supporting Evidence**

(b)(5) Deliberative Process Privilege

**Proposal Implementation and Time Horizon to Start Action**

(b)(5) Deliberative Process Privilege

(b)(5) Deliberative Process Privilege

### Measuring Success

(b)(5) Deliberative Process Privilege

### Affected Stakeholders

(b)(5) Deliberative Process Privilege

**Mechanism:** (b)(5) Deliberative Process Privilege

(b)(5) Deliberative Process Privilege

(b)(5), Deliberative Process

(b)(5), Deliberative Process Privilege

**Budget and FTE changes**

(b)(5), Deliberative Process

(b)(5), Deliberative Process Privilege

**Implications for other agencies**

(b)(5), Deliberative Process

(b)(5), Deliberative Process Privilege



**Andria Weeks**  
**Acting Chief of Staff**  
**Forest Service**  
**Washington Office, Business Operations**

p: 202-205-5102

c: (b)(6)

f: 202-649-1161

[aweeks@fs.fed.us](mailto:aweeks@fs.fed.us)

1400 Independence Avenue, SW  
Washington, DC 20250

[www.fs.fed.us](http://www.fs.fed.us)



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**From:** Lasko, Linda - FS  
**Sent:** Thursday, July 20, 2017 3:15 PM  
**To:** Weeks, Andria -FS <[aweeks@fs.fed.us](mailto:aweeks@fs.fed.us)>  
**Cc:** Rapp, John - FS <[jmrapp@fs.fed.us](mailto:jmrapp@fs.fed.us)>; Scofield, Margaret - FS <[mscofield@fs.fed.us](mailto:mscofield@fs.fed.us)>; Lasko, Linda - FS <[llasko@fs.fed.us](mailto:llasko@fs.fed.us)>  
**Subject:** RE: ACTION NEEDED: Reform plan- follow up

Hi Andria,

Unfortunately not much time for more than a cursory analysis.

(b)(5),Deliberative Process Privilege

Withheld pursuant to exemption

(b)(5) ; Deliberative Process Privilege

of the Freedom of Information and Privacy Act

Withheld pursuant to exemption

(b)(5) ; Deliberative Process Privilege

of the Freedom of Information and Privacy Act

Withheld pursuant to exemption

(b)(5) ; Deliberative Process Privilege

of the Freedom of Information and Privacy Act

(b)(5) Deliberative Process Privilege



**Linda Lasko**  
Assistant Director FOIA/PA

**Forest Service**  
Office of Regulatory and Management Services

p: 202-401-4071

f: 202-649-1161

[llasko@fs.fed.us](mailto:llasko@fs.fed.us)

201 14th Street, SW  
Washington, DC 20250

[www.fs.fed.us](http://www.fs.fed.us)



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**Sent:** Wednesday, July 19, 2017 5:31 PM

**To:** Jackson, Lamont - FS <[lamontjackson@fs.fed.us](mailto:lamontjackson@fs.fed.us)>; Pressman, Debbie -FS <[dpressman@fs.fed.us](mailto:dpressman@fs.fed.us)>; Butler, Deborah B -FS <[dbutler@fs.fed.us](mailto:dbutler@fs.fed.us)>; Lepore, Mary Beth -FS <[mlepore@fs.fed.us](mailto:mlepore@fs.fed.us)>; Lasko, Linda - FS <[llasko@fs.fed.us](mailto:llasko@fs.fed.us)>

**Cc:** Rapp, John - FS <[jmrapp@fs.fed.us](mailto:jmrapp@fs.fed.us)>

**Subject:** ACTION NEEDED: Reform plan- follow up

**Importance:** High

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**Acting Chief of Staff**  
**Forest Service**  
**Washington Office, Business Operations**

p: 202-205-5102

c: (b)(6)

f: 202-649-1161

[aweeks@fs.fed.us](mailto:aweeks@fs.fed.us)

1400 Independence Avenue, SW

Washington, DC 20250

[www.fs.fed.us](http://www.fs.fed.us)



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