

Philadelphia, Pa.
January 7, 1946

At a regular meeting of the Directors of John T. Lewis & Bros. Company held this day at their offices in the Widener Building, there were present:

J. W. Gardiner, President
S. P. Reeves, Vice President
A. M. Wilson, Vice President
M. H. Merritt, Secretary
L. T. Beale, Director

The meeting was called to order by Mr. J. W. Gardiner who presided, and Mr. M. H. Merritt reported the minutes of the meeting.

The minutes of the meeting of December 17 were read and approved.

Mr. Gardiner reported that the sale of the A. Wilhelm Company dry color business to the Calco Chemical Company was largely a matter of Wilhelm needing more space for paint plant expansion and having to modernize their dry color plant if they continued in the dry color business.

Mr. Reeves referred to the labor situation at our factory and after considerable discussion, on motion made by Mr. L. T. Beale and seconded by Mr. Gardiner, it was

RESOLVED that Mr. Reeves be given the power to act in connection with the new labor union contract, along the lines discussed at today's meeting.

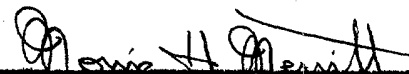
It was duly moved and seconded to continue the following five men on the disabled employees list on the same basis as in the past, subject to review in another six months:

Milton Newman	\$9.00 per week
Joseph Anjeski	20.00 per month
Richard Crawford	40.00 per month
Edward Hupp	20.00 per month
George Kapusta	40.00 per month

Mr. Gardiner presented Mr. Rockwell's letter of January 4, 1946 thanking all of us for the many problems that have been satisfactorily settled during the past emergency and urging our particular attention to our sales strategy in the future and to the exercise of initiative, imagination and intelligence in order to develop efficiency in all fields of operation.

Mr. Rockwell's letter of December 21, 1945 outlining the generous policy of the National Lead Company in extending retirement benefits to all returning veterans was also presented.

There being no further business, upon motion the meeting adjourned.


Morris H. Merritt, Secretary.