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24 November 1981

Messrs. Fitcher Head & Gilberts,
Astral House,
125-129 Middlesex Street,
Bishopsgate,
LONDON,
E1 7JF

Dear Sirs,

Dr. J. T. Allardice

Thank you for your letter of 20 November.

There is no reference in the Company's minutes to the payment of £20,109 referred to in Mr. Hardie's letter of 2 June 1980 but I enclose an extract from the minutes of a meeting of the Executive Committee of the Board of this Company held on 3 June 1980 concerning Dr. Allardice. I confirm that Dr. Allardice was made redundant and that that was the only reason for termination for his employment with us.

Yours faithfully,

5b
C. J. DODSON
Secretary

CJD/ss

Enc.

6-11-80

TURNER & NEWALL LIMITED

Extract from the Minutes of a Directors Meeting
held on3. June. 1980.....

No.2295. Matters relating to directors of sub-
sidiary companies and the equivalent

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The Committee noted the retirement of Dr. J. T. Allardice as Group Medical Adviser on 1 June 1980. It was agreed to retain Dr. Allardice as a consultant on medical matters to overseas companies in the Group for a period of one year at a fee of £5,000 plus travelling expenses, plus £100 per day for up to 30 days spent on the Company's business.

Certified a true and correct copy.

For and on behalf of
TURNER & NEWALL LIMITED

CS
Secretary