



Interoffice Communication

To R. D. Gamblin

From F. M. Willson

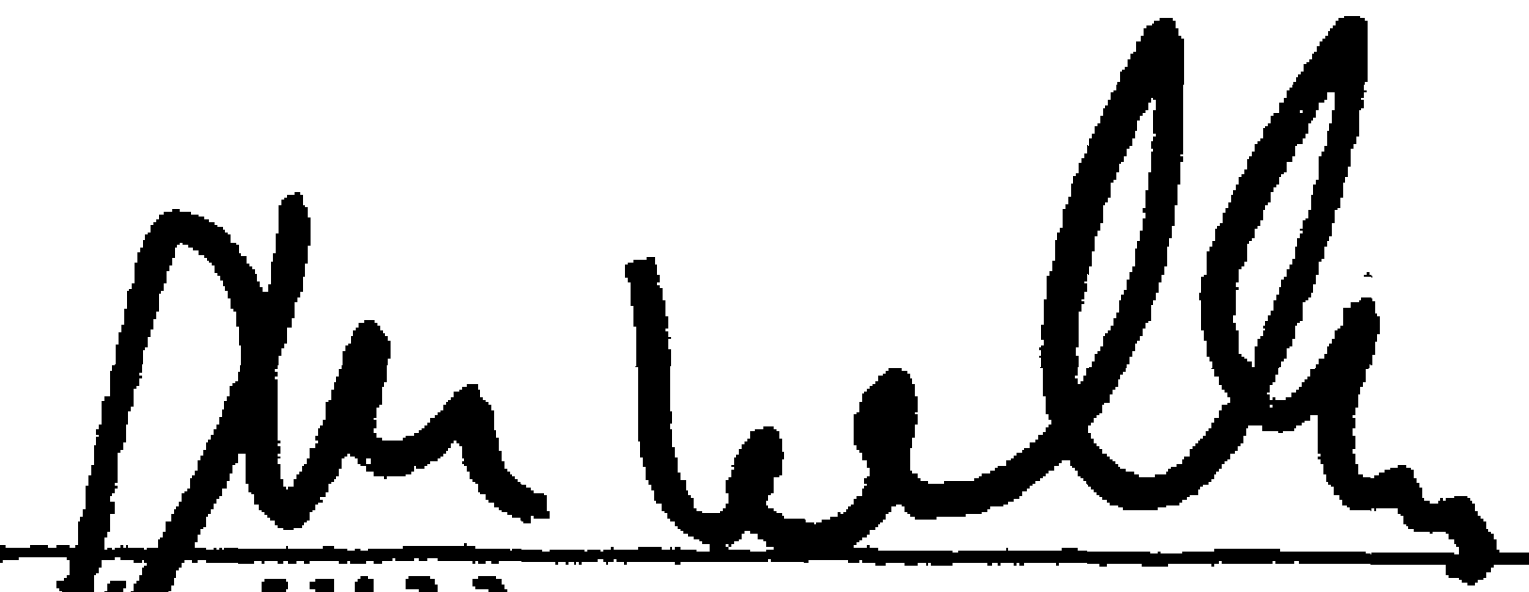
Date 2/27/75

Subject VCM Low Compliance Waiver

On 2/26/75, R. Weiss offered the following information:

- A
1. Respirator Waiver - This should be dropped. E. Adwon and L. Vernon agree. If we have no additional word, we will drop it also.
 - B 2. Medical Waiver - This should not be dropped, but should be used as a last resort when an employee has absolutely refused all or part of the medical.

Adwon suggests (via Weiss) in the specific case of our employee who has refused the blood and urine testing, that we have him sign a modified waiver. The modification would be to strike out the words "Medical Examination" in the waiver's last sentence and write in "blood and urine testing". Then have the employee initial the change.


F. M. Willson
Safety Director

FMW/lpb

cc V. A. Belk
D. D. Knight
C. O. Tubb
J. W. Powell
C. L. Whetstone, Ponca City, OK
R. G. Weiss, Ponca City, OK

cc F. Scott.