



E. I. DU PONT DE NEMOURS & COMPANY
WILMINGTON, DELAWARE 19898

CHEMICALS, DYES AND PIGMENTS DEPARTMENT

cc: JWRichards
RJLombardo
Prod. Mgrs.
RSWangelin
ROButler
AWPashalis
CHSmith
FEFrench

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C&P SITE HEADS/ERD SUPERINTENDENTS (2)
C&P OSH CONTACTS

POLICY AND PROCEDURE NO. 7010
MANAGEMENT OF OCCUPATIONAL ILLNESSES

Attached is the approved P&P. It is intended to be used for all occupational illnesses, not just asbestos related illnesses and abnormalities. There are several important modifications from previous drafts that call for changes in the way you may have been handling cases:

- All individuals with x-ray abnormalities that are medically significant or may be related to asbestos should be referred to a pulmonary specialist. If for some reason the individual refuses to go, the site physician must decide on the information available whether it is asbestos related. Some sites, based on the corporate guidelines, have unresolved cases because of this. These should be now resolved.
- All cases of asbestos-related abnormalities and illnesses, accepted as Occupational should be entered on the OSHA 200 log. Most will fall in the Medical Treatment Case category, since there is little likelihood of lost time or restricted work with these cases.

For safety statistics purposes, i.e. tabulatability, these cases, both abnormalities and illnesses, are considered non-tabulatable if the causal exposure occurred before April, 1971, the date of the OSH act.

- The site may for reasons of privacy, use a code for OSHA logging purposes. Site medical would maintain the code. In any event, all employees with illnesses or abnormalities should be told the case will be entered on the OSHA log.

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