

UNION-MANAGEMENT MEETING
AUGUST 5, 1969

**PLAINTIFF'S
EXHIBIT**

K-946

Present:

L. Sandro
C. Streck
S. Capoferri
W. Bodine

R. E. Grimmie

Old Business

1. Subject: The matter of health and working conditions has been presented in the form of a written grievance.
2. Subject: The Union again stated the Storesroom Clerk job is still a matter for discussion. A grievance will be filed.
3. Subject: The Union pointed out that there is not enough space between the grab and the table structure on the #2 line strip table to allow free movement of the grab.

Action: The Maintenance Department will do whatever can be done to correct this condition.
4. Subject: The Union requested a check be made to see if there is a standard allowance for delivery of ware from the dryers to the A saw area. The men on the job request a complete study.

Action: Time studies are being made in this area at this time.

New Business

1. Subject: The Union questioned the practice of assigning the assistant cylinder serviceman the job of hauling cargotainers from the trim saw area to the #3 line area.

Action: Management pointed out that when the third man (assistant cylinder serviceman) was put in this area it was explained that there was not work for a full man and the spare time would be used in other areas.
2. Subject: The Union pointed out that the floor sweeping program is not being followed and often the floors are very dirty causing dusty conditions.

Action: Management is in the process of establishing a new program that will correct this condition.
3. Subject: The Union complained of the condition of the transfer cars. It pointed out that the cars are in need of repair and in one case it takes two men to move the car.

Action: Management will have the transfer cars repaired and put in good working order.

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4. Subject: The Union complained of bonus earnings going down in most areas.

Action: Management pointed out that the production rate has shown a drop for the past three months and this affects most bonus plans in the production and finishing areas. It is a matter of standard performance and actual performance and if the standard performance is low bonus earnings will be low.

5. Subject: The Union asked if a better selection of items could be provided in the vending machines.

Action: Management stated that a survey will be conducted to determine what items most of the people would like to have available.

6. Subject: The Union complained of the excessive heat in the restroom and locker room in the plant.

Action: Management will see if anything can be done to relieve this condition.

7. Subject: The Union pointed out the disagreeable condition of exhaust fumes from the trucks when loading at the scrap dock (#2 line).

Action: Management has set up a program with the truck drivers which will correct this condition. The drivers have been instructed to close the door when they are loading the truck and this procedure will prevent the exhaust fumes from coming into the plant.

8. Subject: The Union asked what is being done to provide fans, roof ventilators and louvers in areas where needed.

Action: Management stated that this program is progressing and the intention is to provide the best conditions possible within reason.

9. Subject: The Union asked why senior men are not permitted to transfer to jobs to fill in temporary openings.

Action: Management stated that temporary openings are being filled with consideration to efficient operation, good management practice and seniority.

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