

May 24, 1940

Mr. D. A. Kohr
The Lowe Brothers Company
Dayton, Ohio

Dear Mr. Kohr:

I have your letter of May 15th and I have considered favorably the suggestions offered which have the effect of reducing our work on your behalf and the cost thereof.

I am disposed to believe that we can obtain the necessary information on the basis of your suggestions. In any case we shall be able to establish whether or not any further studies are necessary to reveal the conditions in which you are interested. In my opinion your people should make the selection of persons to be examined on the basis of the location, duration and characteristic nature of their work. I attempted to do this in my suggestions to you, and my inclusion of certain individuals was based in part, on my belief, derived from your personnel manager, that you were quite anxious to have certain of these groups of men examined in toto. For example, I think we can discover the conditions of exposure in your two mixing rooms without examining all the men, but I was led to believe that for hygienic reasons you preferred to have all of these men studied. For our purpose we are much more interested in studying representative men who will portray the occupational conditions than to make detailed clinical studies on all or even a large proportion of your workmen.

In view of the fact that we are about to take on a good sized job in undertaking this work and that we are pushed rather hard by other work which is in progress, I wish at this time to find out how soon you will wish us to go to work. One of the men whom I expected to use in this work may be available the first of July, or, if we will permit him to take a vacation, he will be prepared to go to work on August 1st. I do not wish to be responsible for any delay in initiating this work, but if we could postpone it until August, at least for the examination of the men, it would ease our operating schedule. Please do not hesitate in letting me have your

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wishes in this matter for if it were considered advisable to undertake these studies at once, and to make a beginning immediately, we could do so. I prefer not to but I repeat I do not wish to be responsible for any delay in getting started.

Very truly yours,

RAK:ls

Robert A. Kehoe, M.D.

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