

PLAINTIFF'S EXHIBIT

MON-1203

Bob Hammann

These are the SHAC Goals for 1984 which
I promised to get in your hands for review.

Jim

SC

000248

LAM001445

Monsanto

COMPANY CONFIDENTIAL

JRA/GOALS

19 84

NAME

Safety & Housekeeping Action Committee

TITLE

LOCATION
Texas City, Texas

JRA DATE

2-9-84

GOALS DATE

2-9-84

PRINCIPAL THREAT

Improve individual involvement in plant safety.

GENERAL CONDITIONS - PREMISES

Planned safety and housekeeping programs are funded.

RESULTS TO BE WORKED TOWARD	GOALS (Include Joint Accountability in This Column)	RANGE	
		BASIC	OUTSTANDING
RELATES TO PRINCIPAL THREAT MAJOR RESULT 1. Improved plant safety performance.	In 1984, achieve targeted plant safety performance of no more than 11 recordable injuries and 2 lost work day injuries.	16 R.I. 4 T.L.W.I.	8 R.I. 1 T.L.W.I.
2. Sustained and improved high level of safety and housekeeping. In 1984, Emphasis will be on preparation for Annual Corporate Safety Housekeeping Inspection by improving the competitive quarterly safety and housekeeping inspections.	Re-institute Annual Corporate Safety and Housekeeping Inspection and achieve excellent rating.	Improve competitive quarterly inspections.	Implement competitive quarterly inspections by 1st quarter. Achieve outstanding rating in Annual Safety and Housekeeping Inspection.
Additional data will be given to the inspectors (unit performance on STOP, hearing areas, AVIP, RV's, etc.). The competition groups will be changed.			
3. Improved effectiveness of STOP. In 1984, Emphasis will be on monitoring STOP program effectiveness.	Monitor effectiveness of STOP program.	Develop methods to evaluate the STOP program.	Monitor effectiveness of STOP program and provide feedback to plant.
4. Improved plant wide safety teams. In 1984, Emphasis will be on increasing individual involvement.			
JRA APPROVED BY	GOALS APPROVED BY	GOALS REPRESENT	% OF TOTAL PERFORMANCE
DATE	DATE		

Q 3083 (REV. 4/83)

SC

000249

LAM001446

Monsanto

COMPANY CONFIDENTIAL

JRA/GOALS

19 84

NAME

Safety & Housekeeping Action Committee

TITLE

LOCATION

Texas City, Texas

JRA DATE

2-9-84

GOALS DATE

2-9-84

PRINCIPAL THRUST

GENERAL CONDITIONS-PREMISES

RESULTS TO BE WORKED TOWARD	GOALS (Include Joint Accountability in This Column)	RANGE		W-B
		BASIC	OUTSTANDING	
RELATES TO PRINCIPAL THRUST MAJOR RESULT				
5. Improved safety awareness of contractor personnel. Emphasis in 1984 will be to implement the contractor safety program.				
6. Improved level of safety awareness through implementation of plant safety promotional efforts. In 1984, emphasis will be plant safety publicity.				
7. Improved emergency response, procedures and drills.				
JRA APPROVED BY	GOALS APPROVED BY	GOALS REPRESENT	% OF TOTAL PERFORMANCE	
DATE	DATE			

Q 3063 (REV 4/83)

SC

000250

LAM001447