PLAINTIFF'S EXHIBIT
MON-3238

MONSANTO CHEMICAL COMPANY
PLASTICS DIVISION
Texas City, Texas

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PLANT MANAGER'S SAFETY BOARD

There shall be a Plant Manager's Safety Board to assist the Plant Manager in the formulation of policies and procedures on all matters pertaining to safety and shall be composed of the following members:

Plant Manager (Chairman)
Manufacturing Superintendents
Plant Engineer
Superintendent of Production Coordination
Superintendent of Production Technical Services
Personnel Director
Engineering Representative*
Research Representative**
Plant Safety Director

This Board shall be responsible to assist the Plant Manager in:

1. Establishing local safety policy.
2. Approving changes to and reviewing progress of the plant safety program.
3. Make assignments necessary to conduct an effective safety program.

This Board shall meet on the second Monday of each month.

The Safety Director will be responsible for preparing the agenda for this meeting and shall act as secretary to the Board. Items to be included on the agenda should be submitted to the Safety Director one week in advance of the monthly meeting. Minutes of the Board meetings shall be distributed to the members of the Board.

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* Appointed by the Assistant Director of Divisional Engineering
** Appointed by the Associate Director of Divisional Research