

1951

GENERAL SESSIONS

1951 National Safety Congress

(Index to Transactions of all Sessions)

Officers, Trustees, and Board of Directors..... 5

Annual Council Meeting

Minutes 11

Sportsmanship in Safety 13

Address by Millard Caldwell..... 17

Six Steps Ahead 20

Banquet

Address by Robert Young 27

Safety Exposition Exhibitors 31

Index 37

Volume 1

Transactions

39th National Safety Congress

BOARDS



MR
614.8
1195
(St. de)

NATIONAL SAFETY COUNCIL

425 No. Michigan Avenue • Chicago 11, Ill.

PLAINTIFF'S EXHIBIT

NSC-37a

II
**National
Safety Council**

#62 503BC CL 294

OFFICERS

Chairman, Board of Directors: CHARLES R. COX, President, Kennecott Copper Corp., New York, N. Y.

President: NED H. DEARBORN, President, National Safety Council, Chicago, Ill.

Vice-President for Farms: GUY L. NOBLE, Managing Director, National Committee on Boys and Girls Club Work, Chicago, Ill.

Vice-President for Finance, and Treasurer: O. GRESSENS, Financial Vice-President, Peabody Coal Company, Chicago, Ill.

Vice-President for Homes: TYLER S. ROGERS, Assistant to the Executive Vice-President, Owens-Corning Fiberglas Corp., Toledo, Ohio.

Vice-President for Industry: J. E. TRAINER, Vice-President and Production Manager, The Firestone Tire & Rubber Co., Akron, Ohio.

Vice-President for Local Safety Organizations: ROBERT R. SNODGRASS, President, Atlas Auto Finance Co., Atlanta, Ga.

Vice-President for Membership: L. R. BOULWARE, Vice-President, Employee & Plant Community Relations, General Electric Co., New York, N. Y.

Vice-President for Public Information: BOYD LEWIS, Executive Editor, NEA-Acme, New York, N. Y.

Vice-President for Schools and Colleges: DR. HEROLD C. HUNT, General Superintendent of Schools, Chicago, Ill.

Vice-President for Traffic and Transportation: THOMAS H. MACDONALD, Commissioner of Public Roads, Bureau of Public Roads, Department of Commerce, Washington, D. C.

Vice-President for Women's Activities: MRS. GEORGE W. JAQUA, Safety Chairman, General Federation of Women's Clubs, Winchester, Ind.

Secretary: R. L. FORNEY, General Secretary, National Safety Council, Chicago, Ill.

Assistant Treasurers: B. B. McCULLOCH, President, Bureau of Safety, Inc., Chicago, Ill.; H. H. GREENWALD, Director, Accounting Division, National Safety Council, Chicago, Ill.

National Safety Council

TRUSTEES

Chairman of the Trustees: LEE WARREN JAMES, Attorney, Old Brookville, Long Island, New York. (Note: Mr. James succeeded William A. Irvin as Chairman of the Trustees upon the latter's death January 2, 1952.)

Vice-Chairman of the Trustees: JOHN STILWELL, Yonkers, New York.

Secretary of the Trustees: NED H. DEARBORN, President, National Safety Council, Chicago, Ill.

Members

WINTHROP W. ALDRICH, Chairman, Board of Directors, The Chase National Bank, New York, N. Y.

MELVIN H. BAKER, President, National Gypsum Company, Buffalo, N. Y.

LAWRENCE D. BELL, President, Bell Aircraft Corporation, Buffalo, N. Y.

JAMES B. BLACK, President, Pacific Gas and Electric Company, San Francisco, Calif.

S. BRUCE BLACK, President, Liberty Mutual Insurance Company, Boston, Mass.

MORGAN B. BRAINARD, President, Aetna Life Insurance Company, Hartford, Conn.

CASON J. CALLAWAY, Blue Spring Farms, Hamilton, Ga.

JOHN W. CARPENTER, President, Texas Power and Light Company, Dallas, Texas.

WILLIAM G. CHANDLER, President, Scripps-Howard Supply Company, New York, N. Y.

KENNETH B. COLMAN, Seattle, Wash.

CHARLES R. COX, President, Kennecott Copper Corporation, New York, N. Y. (Ex-Officio.)

CLEO F. CRAIG, President, American Telephone & Telegraph Company, New York, N. Y.

FREDERICK C. CRAWFORD, President, Thompson Products, Inc., Cleveland, Ohio.

WALTER J. CUMMINGS, Chairman, Board of Directors, Continental Illinois National Bank and Trust Company, Chicago, Ill.

NED H. DEARBORN, President, National Safety Council, Chicago, Ill. (Ex-Officio.)

RICHARD R. DEUPREE, Chairman, Board of Directors, Procter and Gamble Company, Cincinnati, Ohio.

National Safety Council

BENJAMIN F. FAIRLESS, President, United States Steel Corporation, Pittsburgh, Pa.

FRANCIS J. GAVIN, Chairman, Board of Directors, Great Northern Railway Company, St. Paul, Minn.

WILLIAM GREEN, President, American Federation of Labor, Washington, D. C.

E. ROLAND HARRIMAN, Brown Brothers Harriman and Company, New York, N. Y.

LEE WARREN JAMES, Old Brookville, Long Island, N. Y.

GEORGE E. LEIGHTY, President, Railway Labor Executives' Association, Washington, D. C.

HORACE P. LIVERSIDGE, Chairman, Board of Directors, Philadelphia Electric Company, Philadelphia, Pa.

GUSTAV METZMAN, President, New York Central System, New York, N. Y.

THOMAS A. MORGAN, Chairman, Board of Directors, The Sperry Corporation, New York, N. Y.

PHILIP MURRAY, President, Congress of Industrial Organizations, Washington, D. C.

BENJAMIN O'SHEA, Member, Board of Directors, Union Carbide and Carbon Corp., New York, N. Y.

THOMAS I. PARKINSON, President, Equitable Life Assurance Society of the United States, New York, N. Y.

W. S. S. RODGERS, Chairman, Board of Directors, The Texas Company, New York, N. Y.

WILLIAM A. SIMPSON, President, William Simpson Construction Company, Los Angeles, Calif.

HERBERT E. SMITH, Member, Board of Directors, United States Rubber Company, New York, N. Y.

JOHN STILWELL, Yonkers, N. Y.

ARTHUR E. STODDARD, President, Union Pacific Railroad Co., Omaha, Nebr.

DR. JOHN F. THOMPSON, Chairman and President, International Nickel Company of Canada, Ltd., New York, N. Y.

JUAN T. TRIPPE, President, Pan-American Airways System, New York, N. Y.

THOMAS J. WATSON, President, International Business Machines Corp., New York, N. Y.

C. E. WILSON, President, General Motors Corporation, Detroit, Mich.

CHARLES DEERE WIMAN, President, Deere and Company, Moline, Ill.

ROBERT W. WOODRUFF, Chairman, Executive Committee, The Coca-Cola Company, Atlanta, Ga.

National Safety Council

BOARD OF DIRECTORS

Chairman of the Board of Directors: CHARLES R. COX, President, Kennecott Copper Corp., New York, N. Y.

Vice-Chairman of the Board of Directors: FRANKLIN M. KREML, Director, Traffic Division, International Association of Chiefs of Police, Evanston, Ill.

Members

A. F. ALLEN, President, Texas Employers' Insurance Association, Dallas, Tex.
J. I. BANASH, Consulting Engineer, West Los Angeles, Calif.
WILLIAM B. BARTON, Manager, Labor Relations Department, Chamber of Commerce of the United States, Washington, D. C.
MRS. OLIVE BEECH, President, Beech Aircraft Corp., Wichita, Kans.
C. W. BERGQUIST, Indianapolis, Ind.
R. A. L. BOGAN, Executive Vice-President, The Greyhound Corporation, Chicago, Ill.
NORMAN E. BORGERSON, Assistant Superintendent, State Department of Public Instruction, Lansing, Mich.
L. R. BOULWARE, Vice-President, Employee & Plant Community Relations, General Electric Company, New York, N. Y.
FRED W. BRAUN, Vice-President and Chief Engineer, The Employers Mutual Liability Insurance Company of Wisconsin, Wausau, Wis.
THEO BROWN, Director, Deere and Company, Moline, Ill.
E. J. BUHNER, Chairman of the Board, Silver Fleet Motor Express, Inc., Louisville, Ky.
ALFRED W. CANTWELL, Director, First Aid, Water Safety and Accident Prevention, American National Red Cross, Washington, D. C.
RAY CARR, Advertising Counsel, Portland, Ore.
E. J. CONDON, Assistant to the President, Sears Roebuck and Co., Chicago, Ill.
WILLIAM L. CONNOLLY, Director, Bureau of Labor Standards, U. S. Department of Labor, Washington, D. C.
CHARLES R. COX, President, Kennecott Copper Corp., New York, N. Y.
R. S. DAMON, President, Trans World Airlines, Inc., Kansas City, Mo.
NED H. DEARBORN, President, National Safety Council, Chicago, Ill.
GEORGE P. DELANEY, International Representative, American Federation of Labor, Washington, D. C.
LAWRENCE E. DICKSON, President, Standard Safety Equipment Co., Chicago, Ill.
J. DEWEY DORSETT, General Manager, Association of Casualty and Surety Companies, New York, N. Y.
E. F. DU PONT, Director, Employee Relations Department, E. I. du Pont de Nemours & Co., Inc., Wilmington, Del.
WALLACE FAHEY, President, Massachusetts Bonding and Insurance Company, Boston, Mass.

National Safety Council

CARROLL E. FRENCH, Director, Industrial Relations Division, National Association of Manufacturers, New York, N. Y.
O. GRESSENS, Financial Vice-President, Peabody Coal Co., Chicago, Ill.
W. EARL HALL, Managing Editor, Mason City Globe-Gazette, Mason City, Ia.
*MISS ELEANOR HOWE, Editor in Chief, "What's New in Home Economics," Chicago, Ill.
DR. HEROLD C. HUNT, General Superintendent of Schools, Chicago, Ill.
GEORGE A. JACOBY, Director of Personnel Services, General Motors Corporation, Detroit, Mich.
MRS. GEORGE W. JAQUA, Safety Chairman, General Federation of Women's Clubs, Winchester, Ind.
E. W. KEMPTON, Assistant Vice-President, Industrial Relations, United States Steel Company, Pittsburgh, Pa.
WALTER G. KING, New York, N. Y.
HAROLD K. KRAMER, Assistant Vice-President, The Borden Company, New York, N. Y.
FRANKLIN M. KREML, Director, Traffic Division, International Association of Chiefs of Police, Evanston, Ill.
WALTER D. LADD, Manager, St. Joseph Safety Council, St. Joseph, Mo.
IVER C. LARSON, Executive Vice-President, San Francisco Chapter, National Safety Council, San Francisco, Cal.
WALTER G. LEGGE, President, Walter G. Legge Co., Inc., New York, N. Y.
BOYD LEWIS, Executive Editor, NEA-Acme, New York, N. Y.
THOMAS H. MACDONALD, Commissioner of Public Roads, Bureau of Public Roads, Department of Commerce, Washington, D. C.
MISS MARION E. MARTIN, Commissioner of Labor and Industry, State of Maine, Augusta, Me.
I. W. MILLARD, President, Industrial Gloves Company, Danville, Ill.
HARRY M. MOSES, President, Bituminous Coal Operators' Association, Washington, D. C.
D. E. MUMFORD, Superintendent of Safety, New York Central System, New York, N. Y.
HALLIE L. MYERS, Superintendent of Transportation, Indianapolis Railways, Inc., Indianapolis, Ind.
HARRY E. NEAL, Chief Engineer, Division of Traffic and Safety, Ohio Department of Highways, Columbus, Ohio.
GUY L. NORLE, Managing Director, National Committee on Boys and Girls Club Work, Chicago, Ill.
HENRY E. NORTH, Vice-President, Metropolitan Life Insurance Company, San Francisco, Cal.
CLIFTON W. PHALEN, Vice-President, Personnel Relations, American Telephone and Telegraph Company, New York, N. Y.
*Resigned, October 9, 1951.

WALLACE B. PHILLIPS, President, Pyrene Manufacturing Company, Newark, N. J.
HARRY M. PONTIOUS, Director of Safety, Farm Bureau Mutual Automobile Insurance Company, Columbus, Ohio.
GWILYM A. PRICE, President, Westinghouse Electric Corporation, Pittsburgh, Pa.
HARRY READ, Executive Assistant to the Secretary-Treasurer, Congress of Industrial Organizations, Washington, D. C.
W. A. ROBERTS, President, Allis-Chalmers Manufacturing Company, Milwaukee, Wis.
TYLER S. ROGERS, Assistant to the Executive Vice-President, Owens-Corning Fiberglas Corporation, Toledo, Ohio.
A. V. ROHWEDER, Superintendent of Safety & Welfare, Duluth, Missabe & Iron Range Railway Company, Duluth, Minn.
ROBERT T. ROSS, Manager, Employee Services, Industrial Relations, Ford Motor Company, Dearborn, Mich.
DR. K. FRANCES SCOTT, Associate Professor of Hygiene, Smith College, Northampton, Mass.
CHARLES B. SHUMAN, President, Illinois Agricultural Association, Chicago, Ill.
HONORABLE LEE E. SKEEL, Chief Justice, Court of Appeals of Ohio, Eighth Appellate District, Cleveland, Ohio.
ROBERT R. SNODGRASS, President, Atlas Auto Finance Company, Atlanta, Ga.
R. T. SOLENSTEN, Vice-President, Elliott Service Company, Mount Vernon, N. Y.
LESLIE J. SORENSON, City Traffic Engineer, City of Chicago, Chicago, Ill.
DR. H. J. STACK, Director, Center for Safety Education, New York, N. Y.
W. A. STEWART, President, American Optical Company, Southbridge, Mass.
PAUL F. STRICKER, Executive Vice-President, Greater New York Safety Council, New York, N. Y.
DR. JOHN W. STUDEBAKER, Vice-President and Chairman of the Editorial Board, Scholastic Magazines, New York, N. Y.
J. E. TRAINER, Vice-President and Production Manager, The Firestone Tire & Rubber Company, Akron, Ohio.
MISS JUDITH WALLER, Director of Public Affairs and Education, National Broadcasting Company, Inc., Chicago, Ill.
DR. GEORGE M. WHEATLEY, Third Vice-President, Metropolitan Life Insurance Company, New York, N. Y.
W. O. WILSON, Manager of Safety, Standard Oil Co. (Ind.), Chicago, Ill.
DWIGHT W. WINKELMAN, President, D. W. Winkelman Company, Inc., Syracuse, N. Y.
DR. WILLIAM P. YANT, Director of Research & Development, Mine Safety Appliances Co., John T. Ryan Memorial Laboratory, Pittsburgh, Pa.
HAROLD C. ZULAUF, Hastings-on-Hudson, N. Y.

Annual Council Meeting

Minutes

The 1951 Annual Council Meeting of the National Safety Council was held in the Grand Ballroom of the Stevens Hotel, on October 8, with Mr. Ned H. Dearborn, President, presiding.

Following the singing of the National Anthem, the invocation was offered by the Reverend Kenneth N. Hildebrand, Minister of the Central Church of Chicago.

After appropriate opening remarks, President Dearborn turned over the chairmanship of the meeting to Mr. Charles R. Cox, President of the Kennecott Copper Corporation, and Chairman of the Board of Directors of the National Safety Council.

After a brief but sincere expression of his fundamental interest in the Council and the safety movement, Mr. Cox proceeded with the business of the meeting by announcing a quorum present, in person or by proxy. It was voted to dispense with the calling of the role; also to dispense with the reading of the minutes of the previous Annual Meeting, the minutes having been printed and circulated to the membership.

Mr. Cox called for the report of the Nominating Committee, which consisted of the following members: George A. Jacoby, Chairman; Lawrence E. Dickson; Walter G. Legge; Miss Marion E. Martin; Guy L. Noble; Robert T. Ross; and W. A. Stewart.

Mr. Jacoby reported in behalf of the Nominating Committee, pointing out that the Constitution authorizes the committee to name candidates for election to the Trustees, to the Board of Directors, and to all Offices except the office of Executive Vice-President. The selections of the committee, Mr. Jacoby stated, were reported to the Secretary of the Council more than 75 days before this meeting, and were announced to all members of the Council on August 24, 1951.

Mr. Jacoby then presented as nominees for Trustees of the Council, to be elected

for a three-year term: Melvin H. Baker, Cason J. Callaway, Cleo F. Craig, Frederick C. Crawford, Richard R. Deupree, Gustav Metzman, Benjamin O'Shea, Thomas I. Parkinson, Dr. John F. Thompson, C. E. Wilson, and Charles Deere Wiman. (Secretary's Note: A complete list of the Trustees, including those nominated and elected at this meeting, as well as those continuing in office from previous elections, is given on pages 6 and 7 of this volume.)

Mr. Jacoby presented nominations for Directors, to be elected for a term of one-year. (Secretary's Note: A list of the new Board of Directors, as nominated and elected at this meeting, will be found on pages 8, 9 and 10 of this volume.)

Mr. Jacoby presented nominations for Officers of the Council. In doing so, he stressed the Council's appreciation to four men who are retiring from their offices this year, namely, Dr. D. B. Armstrong, Vice-President for Homes; Kenneth B. Colman, Vice-President for Local Safety Organizations; E. W. Kempton, Vice-President for Membership; and Dr. John W. Studebaker, Vice-President for Schools and Colleges. (Secretary's Note: A list of the Officers nominated and elected at this meeting will be found on page 5 of this volume.)

There were no nominations except those presented by Mr. Jacoby, and Mr. Cox announced that the entire proxy vote, numbering 10,781, was cast in favor of the nominees proposed by the Nominating Committee. Those attending the meeting also voted without dissent in favor of the nominations presented.

Mr. Cox referred to the booklet "The Fight for Life," which had been distributed to those attending the meeting. The booklet contained a summary of Council activities during the past year. Announcement was also made that the 1952 National Safety Congress would be held in Chicago October 20-24.

look upon it with increased respect and set about harnessing it to their own use.

The accident rate among our young drivers is now steadily on the decline. It is still far, far too high. It would be too high if one youngster was killed or crippled. But at least, progress is being made.

This has been done partly through the efforts of adults in charting campaigns aimed directly at reducing the roll of that age group, by safety experts and educators. But largely it has been accomplished by the kids themselves. Once the problem was pointed out to them in realistic terms and they were asked to do something about it, they pitched in.

In many communities, clubs have been formed where youngsters learn how to maintain cars in the best mechanical shape and how to drive them at the peak of safety and efficiency. For boys and girls who are addicted to incurable "speed-drophobia," racing associations have been formed, supervised by safety officials and located in areas like the Mojave Desert of California where traffic hazards do not exist and the terrain is suitable to speed driving.

Officials' clocks and professional racing regulations are rigorously enforced, and the kids can satisfy their zest for speed with a minimum of danger. This is an example of putting that youthful pride to work in a constructive way. How much better it is to encourage a lad to stand out above the crowd because he has the best car and drives it most efficiently rather than because he can pass all other cars on the road and scare the daylight out of doddering pilots like you and me!

Driver-training courses in the schools are becoming a growing part of the curriculum, and they, to my mind, are the most effective weapon we have.

I have visited several of these classes in the Los Angeles area, and I came away with a feeling almost of dedication to the idea that all schools should have them. Our California law states that all students of high school age must have a course in driver education. It's a good law.

Unfortunately, it is not always possible to combine the classroom work with actual behind-the-wheel instruction, because of fi-

nanacial restrictions, lack of personnel and other problems. In a great many communities, automobile dealers have stepped in and offered the use of cars for this training. In other towns, local organizations whose project is the promotion of safety have made it their duty to supply automobiles for school use.

If it is possible to do it, this program of education should be increased. Nothing is quite as effective in the training of a good driver as proper instruction at the very beginning. It isn't enough that parents and friends are always willing to act as teachers, because sometimes those parents and friends are not very good drivers themselves, and they transmit their faults to the beginner. Then it's up to the traffic experts to break those habits and instill new ones—a waste of time and money.

We must make safety attractive. We must make the safe way the appealing way, and we've got lots of competition. But of course, the prize that is the natural reward for caution is a big one—longer life and the ability to enjoy it.

The smartest people aren't necessarily the ones who get there first, but the ones who get there. And our youngsters have lots of places to go.

Traffic court judges and officials can be of immeasurable aid in this campaign against youthful traffic toll. A few extra minutes, a little special attention, some thought-provoking words, and the young traffic violator goes home with a sense of renewed responsibility, a healthy respect for the law and an understanding that its purpose is to protect him, not to punish him. He doesn't just plunk down Dad's five or ten bucks and go out to outsmart the cops. The traffic officers in our communities, by their attitude, can teach and encourage as well as discipline.

It's a personal challenge to all ages, this business of saving our youth. And it's a personal responsibility. It can't be charged off to the safety experts alone, to the parents, to the schools, or to the kids alone.

Like everything else in our way of life, this is a team job, a common challenge. And the reward is the future, waiting to be built with hope and happiness and peaceful attainment by this most natural resource—our American youth.

Safety Exposition Exhibitors

EXHIBITION HALL—STEVENS HOTEL.
CASINO ROOM—CONGRESS HOTEL

Alphabetical List of Exhibitors of Industrial and Public Safety Equipment

- Acme Protection Equipment Co., Chicago, Ill.**
Gas Masks Exclusively.
- Advance Glove Mfg. Co., Detroit, Mich.**
All Types of Work Gloves, Safety Gloves and Leather Safety Clothing.
- Aetna Life Affiliated Companies, Hartford, Conn.**
Safety and Health Services for Employees, Both On and Off the Job.
- Alan Wood Steel Co., Conshohocken, Pa.**
Abrasive Rolled Steel Floor Plate.
- All American Safety Equipment Co., Chicago, Ill.**
Power Press Guards; Safety Engineering Surveys; Consultants.
- American Abrasive Metals Co., Irvington, N. J.**
Abrasive Metals, Paints, Coatings, Non-Skid Grating for Safe Walkways.
- American Chain & Cable Co., Inc., Bridgeport, Conn.**
Chains, Cable and Wire Rope of Various Kinds and Sizes; Steel and Malleable Castings; Brakes and Brake Controls; Cranes, Hoists, Valves and Fittings.
- American-LaFrance-Foamite Corp., Elmira, N. Y.**
Fire Protection and Fire Fighting Equipment.
- American Optical Co., Southbridge, Mass.**
Head, Eye and Respiratory Protective Devices, Safety Clothing and Safety Specialty Products.
- Ampco Metal, Inc., Milwaukee, Wis.**
Safety Tools Fabricated from Ampco Metal, Ampco Beryllium-Copper and Monel.
- Ansul Chemical Co., Fire Extinguisher Divn., Marinette, Wis.**
Ansul Dry Chemical Fire Extinguishing Equipment.
- Arcadia Mfg. Co., Birmingham, Mich.**
Plastic Coated Gloves and Aprons for Industry.
- Bashlin, W. M., Co., Grove City, Pa.**
Linemen's Safety Equipment.
- Bausch & Lomb Optical Co., Rochester, N. Y.**
Safety Glasses and Safety Eyewear for Every Occupational Requirement.
- Best, Alfred M., Co., Inc., New York, N. Y.**
Safety Maintenance and Production; Best's Safety and Maintenance Directory.
- Bradley Washfountain Co., Milwaukee, Wis.**
Group Washing Equipment.
- Brady, W. H., Co., Chippewa Falls, Wis.**
Self-Sticking Safety Signs, Pipe Markers and Special Markers and Signs.
- Breck, John H., Inc., Springfield, Mass.**
Industrial Hand Cleaner; Hair and Scalp Preparations.
- Browne, Stewart R., Mfg. Co., New York, N. Y.**
Electrical Safety Equipment, Flashlights, Explosive-Proof and Vapor-Proof Extension Lights.

Buhrke, R. H., Co., Chicago, Ill.
Safety Equipment for Construction and Maintenance.

Bullard, E. D., Co., San Francisco, Calif.
Personal Safety Devices for Industry.

Canfield Oil Company, Cleveland, Ohio.
Oil Absorbents.

Chance, A. B., Co., Centralia, Mo.
Transmission and Distribution Equipment.

Chemical Service of Baltimore, Baltimore, Md.
Waxes, Soaps, Cleaners, Disinfectants and Chemical Specialties.

Chemical Specialties, Inc., Springfield, Mass.
Industrial Hand Creams and Cleansers.

Chicago Eye Shield Co., Chicago, Ill.
Head and Eye Protective Equipment.

Columbus Glove Mfg. Co., Columbus, Ohio.
Coated Gloves and Aprons.

Columbus McKinnon Chain Corp., Tonawanda, N. Y.
Herc-Alloy Sling Chains.

C-O-Two Fire Equipment Co., Newark, N. J.
Carbon Dioxide and Dry Chemical Extinguishers, Systems, Smoke Detectors.

Cunningham, M. E. Co., Pittsburgh, Pa.
Safety Marking Tools.

Davis Emergency Equipment Co., Inc., Newark, N. J.
Respiratory Protection, Combustible Gas Indicators, General Safety and First Aid Equipment.

Detex Watchclock Corp., New York, N. Y.
Watchmen's Clocks and Accessories.

Diamond Match Co., Springfield, Mass.
Book Matches for Safety Advertising and Sales Promotion Campaigns.

Diversey Corp., Chicago, Ill.
Industrial Maintenance and Cleaning Chemicals.

Dockson Corp., Detroit, Mich.
Goggles Face Shields, Welders, Helmets, Respirators.

Dow Corning Corp., Midland, Mich.
Cleaning Stations for Dispensing Silicone Treated Sight Saver Tissues.

Dunn Products, Chicago, Ill.
Protective Clothing for Industrial Workers Made from Asbestos, Leather, Rubber, Neoprene and Fire-Proofed Duck.

Duo-Safety Ladder Corp., Oshkosh, Wis.
Safety Ladders, Fire Ladders, Ladder Shoes.

Eagle-Picher Sales Co., Cincinnati, Ohio.
Eagle-Picher Industrial Floor Dry #85. A heavy duty, anti-skid, light reflecting absorbent for plant safety and maintenance.

Edmont Mfg. Co., Coshocton, Ohio.
Coated Fabric Work Gloves.

Elliott Service Co., Inc., Mt. Vernon, N. Y.
Accident Prevention Displays; Safety Conference Programs; Supervisor's Bulletin; Bulletin Boards.

Embosograp Corp. of America, New York, N. Y.
Sign Making Equipment, Safety Posters, Displays, Directory Signs.

Emerson, J. H., Co., Cambridge, Mass.
Resuscitators and Other Emergency Breathing Equipment.

Fairfield Glove Co., Fairfield, Iowa.
Industrial Gloves and Mittens.

Fendall Co., Chicago, Ill.
Head and Eye Protection Equipment.

Finnell System, Inc., Elkhart, Ind.
Floor Maintenance Machines.

Franklin Research Co., Philadelphia, Pa.
Anti-Slip Floor Maintenance Materials.

Gro-Cord Rubber Co., Lima, Ohio.
Gro-Cord, Raw-Cord and Neo-Cord Soles, Heels and Taps.

Hild Floor Machine Co., Chicago, Ill.
Floor Cleaning and Maintenance Equipment and Supplies.

Hillyard Chemical Co., St. Joseph, Mo.
Floor Treatments, Building Maintenance, Sanitation Products, Equipment and Materials.

Horner & Robertson, Inc., Denver, Colo.
Rolon Tire Chains.

Hy-Test Divn., International Shoe Co., St. Louis, Mo.
Hy-Test Anchor Flange Steel Toe Safety Shoes.

Industrial Gloves Co., Danville, Ill.
Finger Guards, Superguards, Wovenguards, Handguards, Gloves, Mittens, Arm Protectors, Protective Apparel, Leggings.

Insto-Gas Corp., Detroit, Mich.
Underwriters' and Factory Mutual Approved Torches and Furnaces.

Intoximeter Assn., Niagara Falls, N. Y.
Sales and Service of Equipment to Determine Degree of Alcoholic Influence.

Iron Age Divn., H. Childs & Co., Inc., Pittsburgh, Pa.
Complete Line Leather and Rubber Industrial Safety Footwear for Men and Women.

Junkin Safety Appliance Co., Louisville, Ky.
Junkin Interlocking Barrier Guard; Swinging Die Closure; Electro-Lock Shield and Splint Type Stretcher.

Justrite Mfg. Co., Chicago, Ill.
Safety Cans, Oily Waste Cans, Safety Electric Lanterns, Flashlights and Fire Extinguishers.

Karel First Aid Supply Co., Chicago, Ill.
Industrial Hospital Supplies and Equipment, Drugs, Dressings, Furniture, Instruments.

Kearney, James R., Corp., St. Louis, Mo.
Line Tools for Linemen in Handling Energized Wires.

Keystone View Co., Meadville, Pa.
Original Binocular Visual Screening Tests for Industry.

Kidde, Walter & Co., Inc., Belleville, N. J.
Fire Protection and Extinguishing Equipment.

Kimball Safety Products Co., Cleveland, Ohio.
Goggles, Gloves, Safety Clothing and Other Safety Equipment.

Klein, Mathias & Sons, Chicago, Ill.
Linemen's Tools and Equipment.

Legge, Walter G., Co., Inc., New York, N. Y.
Safety Floor Polishes, Conductive Floor Coating, Static Grounding Device for Personnel.

Lehigh Safety Shoe Co., Allentown, Pa.
Leather Safety Box Toe Shoes and Rubber Boots.

Lightfoot Schultz Co., New York, N. Y.
Granulated Skin Cleansers, Lotion, Bar Soap and Dispensers.

Lincoln-Schlueter Floor Machinery Co., Chicago, Ill.
Industrial Vacuum Machines, Floor Scrubbers and Polishers, Scarifiers and Auto Scrubbers.

Logan Mfg. Co., Glendale, Calif.
Emergency Showers, Industrial Shower Room Equipment.

Louisville Metal Products Co., Inc., Louisville, Ky.
Aluminum Ladder and Scaffolding Products.

Luther Mfg. Co., Inc., Olean, N. Y.
Power Press Guards.

MacWhyte Company, Kenosha, Wis.
Wire Rope and Braided Wire Rope Slings, Fittings and Cable Assemblies.

Magline, Inc., Pinconning, Mich.
Magnesium Safety and Materials Handling Equipment.

Magnaflux Corp., Chicago, Ill.
Magnaflux Equipment for Maintenance, Safety and General Inspection.

Marsh & McLennan, Inc., Chicago, Ill.
Insurance Brokers and Agencies.

Martindale Electric Co., Cleveland, Ohio.
Protective Dust Mask, Electric Testing and Indicating Instruments.

Masury-Young Co., Boston, Mass.
Safety Floor Treatment and Maintenance Materials.

McAn, Thom, Safety Shoe Divn., Melville Shoe Corp., New York, N. Y.
Thom McAn Safety Shoes.

McDermott, Julian A., Corp., Corona, L. I., N. Y.
Warning, Work, Safety Lighting for Industrial, Utility Aviation Use.

McDonald, B. F., Co., Los Angeles, Calif.
Industrial Safety Appliances and Clothing.

Medical Supply Co., Rockford, Ill.
MSCo Flexible Unit First Aid.

Metropolitan Life Insurance Co., New York, N. Y.
Educational Publications and Materials Dealing With Safety.

Milburn Co., Detroit, Mich.
Ply Protective Creams, Ply Garb Plastic Clothing, Ply Gloves, Plastic Work Gloves.

Miller Equipment Co., Inc., Franklin, Pa.
Linemen's and Industrial Safety Belts.

Mine Safety Appliances Co., Pittsburgh, Pa.
Safety Equipment for Every Industry.

Multi-Clean Products, Inc., St. Paul, Minn.
Floor Maintenance Equipment and Materials.

National Safety Council, Chicago, Ill.

Occupational Hazards, Inc., Cleveland, Ohio.
Publishers.

Oil-Dri Corp. of America, Chicago, Ill.
Oil and Grease Absorbents.

Onox, Inc., San Francisco, Calif.
Onox Skin Toughener for Athlete's Foot Prevention.

Osborn Mfg. Corp., Warsaw, Ind.
Safety Pliers and Tongs for Feeding Punch Presses.

Pac-Kit Company, Greenwich, Conn.
First Aid Equipment.

Packwood, G. H., Mfg. Co., St. Louis, Mo.
PAX Safety Industrial Skin Cleansers and Dispensers.

Patent Scaffolding Co., Inc., Chicago, Ill.
Gold Medal Wood and Magnesium Safety Ladders, Suspended, Sectional Tubular Steel and Aluminum Scaffolding, Sidewalk Protection Canopies, Steel Grandstands.

Positive Safety Mfg. Co., Cleveland, Ohio.

Protectoseal Co., Chicago, Ill.
Safety Cans, Oily Waste Cans, Flame Arrester, Devices for Flammable Liquids.

Pulmosan Safety Equipment Corp., Brooklyn, N. Y.
Industrial Safety Equipment.

Pyrene Mfg. Co., Newark, N. J.
Fire Protection Equipment.

Racine Glove Co., Inc., Rio, Wis.
Gloves, Apparel, Protective Equipment, Leather, Asbestos and Steel Reinforced.

Randolph Laboratories, Inc., Chicago, Ill.
Dioxide Fire Extinguishers.

Reece Wooden Sole Shoe Co., Columbus, Neb.
Reece "Perfect Rocker" Wooden Sole Safety Footwear.

Rich Laboratories Sales Divn., Inc., Emigsville, Pa.
First Aid for Burns.

Rockwood Sprinkler Co., Worcester Mass.
Nozzles and Industrial Sprinkler System for Fire Protection; Valves, Unions.

Rose Mfg. Co., Denver, Colo.
Industrial Safety Equipment.

Safety Clothing & Equipment Co., Cleveland, Ohio.
Safety Clothing and Equipment for Every Type Industrial Worker.

Safety First Products Corp., Elmsford, N. Y.
Dry Chemical Fire Equipment.

Safety First Shoe Co., Holliston, Mass.
Safety Steel Toe Shoes for Men.

Safway Steel Products, Inc., Milwaukee, Wis.
Scaffolding Towers, Saf-T-Swings, Special Products.

Salisbury, W. H., & Co., Chicago, Ill.
Linemen's Rubber Protective Equipment.

Sani-Mist, Inc., Philadelphia, Pa.
Athlete's Foot Preventive.

Schrader's, A., Son, Brooklyn, N. Y.
Pneumatic Press Controls, Valves, Cylinders and Associated Products.

Scott Aviation Corp., Lancaster, N. Y.
Scott Air-Pak, Scott Demand Inhalator, Scott Demand Respirator.

Sellstrom Mfg. Co., Chicago, Ill.
Face and Eye Protection Equipment.

Sentry Shoe Co., Divn. General Shoe Corp., Nashville, Tenn.
Safety Toe Shoes.

Spencer Turbine Co., Hartford, Conn.
Portable and Stationary Vacuum Cleaners and Dust Collecting Apparatus.

- Standard Safety Equipment Co., Chicago, Ill.
Industrial Safety Equipment.
- Steel Scaffolding Co., Inc., Brooklyn, N. Y.
"Trouble Saver" Steel Scaffolding.
- Stepan Chemical Co., Chicago, Ill.
Skin Cleansers for Industry.
- Stephenson Corp., Red Bank, N. J.
Resuscitation Equipment, Drunkometers, Porto-Clinic Driver Testing Unit.
- Stonehouse Signs, Inc., Denver, Colo.
Steel Accident Prevention Signs.
- Sugar Beet Products Co., Saginaw, Mich.
SBS Skin Cleanser and Cleaner.
- Surety Rubber Co., Carrollton, Ohio.
Rubber Gloves and Linemen's Equipment.
- Surty Mfg. Co., Chicago, Ill.
Safety Guards and Materials.
- Taylor, S. G., Chain Co., Hammond, Ind.
Taylor Made Alloy Steel Sling Chains, Monel Chain; Hooks and Chain Fittings.
- Tennant, G. H., Co., Minneapolis, Minn.
Mechanized Equipment for Maintenance of Industrial Floors.
- Trinal, Inc., Chicago, Ill.
"Safeet" Protection for the Metatarsal Arch.
- Union Wire Rope Corp., Kansas City, Mo.
Tuffy Slings, Wire Rope and Tuffy Towlines.
- United States Dept. of Labor, Bureau of Labor Standards, Washington, D. C.
- United States Safety Service Co., Kansas City, Mo.
Eye Protection, Impregnated and Enteric-Coated Salt Tablets, CO Indicators.
- Wallace Optical Co., Inc., Detroit, Mich.
Tuf-Cote Protective Eyewear.
- Watchmocket Optical Co., Inc., Providence, R. I.
"Eye-Savers" Plastic Eye Protection and Plasti-Glow Safety Signs.
- Waverly Petroleum Products Co., Philadelphia, Pa.
Oil and Grease Absorbents.
- West Disinfecting Co., Long Island City, N. Y.
Disinfectants, Deodorants—Products for the Promotion of Safety.
- Western Coca-Cola Bottling Co., New York, N. Y.
Coca-Cola.
- Wheeler Protective Apparel, Inc., Chicago, Ill.
Industrial Safety Clothing made from Asbestos, Flame-Proofed Duck and Jew Cloth, Leather and Wool.
- Wilkins Co., Inc., Cortland, N. Y.
K-Lens-M Products; Dispenser Cabinets, Lens Cleaner, Anti-Fogging Liquid, Lens Tissue.
- Williams Jewelry & Mfg. Co., Chicago, Ill.
Safety Awards, Badges and Trophies.
- Willson Products, Inc., Reading, Pa.
Industrial Goggles, Gas Masks, Helmets and Respirators, and Allied Safety Devices.
- Wilson-Albrecht Co., Inc., Minneapolis, Minn.
Modern Unit Type First Aid Kits and Refills.
- Wyandotte Chemicals Corp., Wyandotte, Mich.
Absorbents.

INDEX

A

- Accident Costs. See Economics of Safety.
- Accident Proneness. See Personal Factors.
- Accident Reports: Maintaining Interest in Accident Prevention by Means of Reports (Chapman), 15:63-66.
- The Use of Accident Records in Highway Improvement Programs (Harper), 31:65-66.
- The Use of Accident Records in Selective Enforcement (King), 31:29-30.
- Accident Statistics: Accident Experience vs. Roadside Development (McMonagle), 31:40-44.
- Conditions Responsible for Accidents Similar to Conditions Responsible for Delays, Waste and Damages (Macintosh), 20:16-19.
- Disabled Civilians vs. Military Disabilities (Schiff), 17:10.
- Making Use of Analysis of Minor Accidents. Panel Discussion, 17:20.
- A Study of All Accidents. Aids in Finding Trouble Spots (Beckstead), 18:24.
- Where Should an Accident Be Charged When Employee Is Loaned to a Department. Round Table Discussion, 26:24. See also Specific Subject.
- Acids: Handling Sulfuric Acid (Delavan), 6:49-51.
- Handling Sulphuric Acid in Paper Manufacturing. Round Table Discussion, 26:27.
- Hydrogen Gas Ignites While Unloading Sulphuric Acid Tank Car (Shay), 17:21.
- Physiological Effects of Acids Encountered in the Food Industry (Schuman), 11:14.
- Safe Handling of Corrosive Materials (Steul), 6:12-14.
- Addison, A. M.: The Activities of a State Highway Safety Department, 24:5-8.
- Aeronautical Industries: Aviation Must Have Safety (Burton), 2:5-9.
- Discuss Your Problem, 2:13-14.
- Electrostatic Hazards (Beach), 15:96-97.
- Health Precautions in Handling Radioactive Electronic Tubes (Meyer), 2:10-12.
- Aeronautical Industries Section: Minutes, 2:5-15.
- Officers and Committees, 2:15.
- Abern, Vincent P.: Progress and Objectives of the U. S. Department of Labor, 15:73-74.
- Abern, E. W.: Integrating Safety into a Training Program — Manufacturing, 21:5-9.
- Air Transportation Industry: Radioisotope Shipments in Aircraft Accidents (Kehoe), 3:3-6.
- Air Transport Section: Minutes, 3:3-7.
- Officers and Committees, 3:7.
- Aisles: Designed for Intra Plant Traffic (Mallick), 15:49.
- Almeida, A. Robert and Harold Walker: The Jet Tapper Practice at the Open Hearth, 15:8-11.
- American Nurses' Association: Growth and Development of the Nurse in Industry Through Membership in Her Professional Organization (Anderson), 14:11-13.
- American Society of Safety Engineers Subject Sessions, 15:6-106.
- American Trucking Association: Our Safety Program (Mullady), 20:22; 32:22.
- Alcohol: Better Identification of Drinking Drivers (Ladd), 31:54-55.
- Jail Sentences for Drunk Drivers (Vantik), 31:68, 71.
- Drinking Drivers and Drinking Pedestrians Are Highway Hazards (King), 31:33.
- The Drunken Driver in Court. Panel Discussion, 31:52.
- Ammonia: Fires and Explosions at a Synthetic Ammonia Plant (Doyle), 8:26.
- Physiological Effects (Schuman), 11:14.
- Safe Handling of Anhydrous Ammonia and Ammoniating Solutions (Krueger), 6:51-54.
- Anderson, Agnes E. M.: Growth and Development of the Nurse in Industry Through Membership in Her Professional Organization, 14:11-13.
- Arnold, Harry W.: A President's Concept of a Good Safety Program, 20:24-26; 32:24-26.
- ASSE. See American Society of Safety Engineers.
- Associations: Associations and Their Safety Programs (Reinhard), 15:11.
- Associations and Their Safety Programs Session, 15:11-22.
- Driver Teachers' Association Formed (King), 31:24.
- How to Get an Association Started on a Safety Program (Murphy), 15:17-20.
- The National Safety Council's New Program for Small Business and Associations (Baltzer), 15:20-22.
- Safety Activities Save Its Members Money. Round Table Discussion, 26:31.
- Trade Associations' Participation in Small Business (LeGore), 15:31-32.
- What Our Association Has Accomplished Through a Group Safety Program (LeGore), 15:11-16.
- See also Specific Association.
- Atmospheric Pollution: Air Contamination (Schuman), 11:10-17.
- Mechanical Means of Removal or Reduction of Air Contamination (Kane), 11:17-20.
- Atomic Bombs: An Introduction to the Effects of Atomic Weapons (Kenny), 15:5-9.
- Fire Control (Kehoe), 15:33-34.

Drivers and Driving: Accident Prevention as the Driver Sees It. Panel Discussion, 20:8-11.

Awards and Incentives for Better Professional Drivers. Panel Discussion, 20:8.

The Court's Responsibility Toward Improving Driver Attitudes (Fisher), 31:48-52.

Driver Selection, Training and Supervision (Knudson), 20:6-7.

Driving Farm Tractors on the Highway (Bouma), 10:23.

Effect of Suspension of Driver's License (Vanik), 31:68.

Enriching the Classwork in Driver Education (Post), 29:22-25.

Enriching the Practice Driving Instruction (Eck), 29:25-27.

Good Public Relations Demands Accident Prevention (Mullady), 20:22-24; 32:22-24.

Highway Safety Through the Eyes of a Motor Vehicle Administrator (King), 31:21-23, 26-28, 32.

How Conference Methods Improve Safety Meetings (Phillips), 20:20-21.

Incentive Plans Impress the Driver. Panel Discussion, 20:10-11.

Let's Hold Better Driver Safety Meetings (Polk), 20:19.

Recognition for No-Accident Records. Panel Discussion, 32:5.

Safety in Tank Truck Operations (Batrd-Smith), 21:12.

Sportsmanship in Safety (Jacob), 1:13-15.

The Teen-Age Driver (Young), 1:27-30.

Teen-Age Drivers and the Traffic Court (Bernstein), 31:44-48.

Telling the Story of Your Safe Driver Awards (Davies), 20:12-15.

Training Program for State Highway Employees (Addison), 24:6.

Use of Student Assistants as a Basis of Increasing the Efficiency of the Driver Education Program (Fritchman), 29:20-22.

Drums: Opening Sodium Sulphide Drums. Round Table Discussion, 26:20-21.

Storage of Hazardous Solvents in Drums (Russell), 30:11-12.

Dry Ice: Extinguishing Mine Fires by Dry Ice or Carbon Dioxide, 19:59-66.

Dunbar, J. B.: The Drilling Industry's Stake in Safety, 21:15-19.

Dunn, George: Preventive Maintenance in Forge Shops, 22:15-17.

Dunn, Karl L.: Shielding for Radiant Heat in a Glass Plant, 12:8-10.

Dust: Air Contaminants Pertinent to the Food Industry (Schuman), 11:12-13.

Allaying Dust During Operation of Continuous-Mining Machines and by Water Infiltration of Coal Pillars (Merritts and Jackson), 7:36-41.

Control of Dust in Grinding or Machining Magnesium (Bonsack), 18:29.

Fires from Paper Dust and Fibers on Machines (Brahmat), 26:14.

Fume and Dust Survey of Blasting with Milli-Second Delay Detonators (Evans), 7:41-44.

Industrial Dusts — What Every Supervisor Should Know (Hamlin), 15:55-57.

A Major Problem in a Fertilizer Plant (Wharton), 6:56.

Mechanical Means of Removal or Reduction of Air Contamination (Kane), 11:18.

Roof Drilling with Dust-Control Equipment (Westfield), 7:44-49.

Static Explosions in the Dispersion Industry (Beach), 15:97-98.

The Use of Wetting Agents to Control Dust in Industries (Mau), 18:18-21.

E

Early Morning Session, 34:4-27.

Ears: Ear Defenders for Protection from High Frequency Noise. Discussion, 2:13.

Hearing Protectors for High-Pitched Noise. Round Table Discussion, 26:28.

Easton, A. H.: Special Tires for Winter Driving, 31:14-16.

Eck, Charlotte: Enriching the Practice Driving Instruction, 29:25-27.

Eckert, William F.: Accident Prevention Program of Interlake Steamship Co., 16:13-15.

Economics of Safety: Association Safety Activities Saves Money for Its Members. Round Table Discussion, 26:30.

Benefits Derived from Safe Operation (Wattmough), 6:49.

The Cost of Public Accidents to Industry (Cole), 12:8.

Cost of Various Fires and Explosions Which Have Occurred in the Chemical Industry (Doyle), 6:19-26.

The Costs vs. Savings in a Safety Program. Panel Discussion, 33:13.

Estimating the Cost of Accidents in the Wood Preserving Industry (Macon), 33:4-5.

Evaluating the Results of the Program (Carney), 17:18.

How Does Accident Control Affect Production (Welsh), 21:34-38.

Importance of Good Housekeeping in Lowering Cost (Wharton), 6:56-58.

Industry Affected by All Types of Accidents (Cox and Mumford), 13:22-23; 29:40-41; 31:84-85.

Management Views the Social and Business Losses from Accidents (Broonan), 27:16-17.

Medical Service for Small Plant Reduces Compensation Losses (McConnell), 12:8.

Money Saved Sells Association on a Safety Program (Murphy), 15:17-18.

One Hundred Ways to Save a Buck (Volpe), 6:15-20.

Quality Production with Safety (Soughton), 26:5-6.

The Reduction of Cost and Increased Profits Through Accident Prevention (Dunbar), 21:16, 19.

Efficiency: Improved Conditions Increase Production (Wharton), 6:57-58.

You Can't Have Safety without Production (MacIntosh), 20:16-19.

Electrical Equipment Industry: Progress in Electric Safety (Smith), 9:5-10.

Safety as Part of the RTMA Program (Graham), 9:10-13.

Uniform Acceptance of Nationally Recognized Standards (Price), 9:14-16.

Electrical Equipment Section: Minutes, 9:5-19.

Officers and Committees, 9:18-19.

Electricity: Electrical Installation the Source of Many Conveyor Belt Fires (Sambrook), 7:4.

Electricity as a Cause of Fires in Chemical Plants (Doyle), 6:20.

Instruction in Correct Operating Practices Reduces Accidents (Riefenstahl), 5:14.

Progress in Electric Safety (Smith), 9:5-10.

Requirements for Locomotives in Coal Mines in Great Britain (Crook), 7:32-34.

Tested Equipment Prevents Farm Fire (Just), 10:20-21.

Uniform Acceptance of Nationally Recognized Standards (Price), 9:14-16.

See also Static Electricity.

Elevators: Design Elevators for the Task They Are to Perform (Mallick), 15:50.

Escape Hatch in Elevators in Sulphite Pulp Manufacturing Plant. Round Table Discussion, 26:21.

Preventing Elevator Accidents in the Tannery (Shaw), 17:25-26.

Truck Operator Gets Head Caught in Freight Elevator (Gray), 26:11-12.

Elledge, Cecil M.: Safety Precautions at the Reynolds Mining Corp., 19:78-81.

Ellott, Eugene B.: Safety on the College Campus, 29:31-33.

Elke, U. C.: Handling Bulk Storage, 6:54-56.

Employees: A Clean Plant Attracts Higher Type Labor (Wharton), 6:57.

Developing the Safe Way of Thinking. Demonstration Lecture, 16:33-36.

How Can We Maintain Safety Standards Under a Mobilization Program. Panel Discussion, 32:5.

How Do We Keep the Individual from Becoming Complacent about Safety? (Stone), 27:25-26.

The Personal Approach in Employee Education (White), 27:4-5.

Prerequisites of Employment in Forecasting Employees' Safety Responsiveness (McCullum), 4:7-10.

Rehabilitation of Employees. Symposium, 17:5-12.

Safety and Morale (Willingham), 27:31-35.

Screening Job Applicants to Detect the Accident Prone (Zimmerman), 21:29-31.

Some Elements of Job and Employee Control for Accident Prevention. Symposium, 4:3-10.

Why the Rehabilitated Worker Shows a Good Safety Record (Kendall), 17:11.

Worker Training Needed in Public Employee Agencies (Hill), 24:17-18.

Employees—Meetings:

Assistance for Foremen Holding Departmental Safety Meetings. Round Table Discussion, 11:7.

Before the Meeting (Righter), 28:10.

Getting the Audiences to Think (Phillips), 15:41-42.

How Conference Methods Improve Safety Meetings (Phillips), 20:20-21.

Let's Hold Better Driver Safety Meetings (Polk), 20:19.

Mine Haulage People Hold Safety Meetings on Trolley Phones (Kirkwood), 7:20.

Operational Training Meetings Tie in Safety (Addison), 24:7-8.

Scheduled Meetings Include Night Shift Supervisors and Management (Batche), 28:7.

Time and Number of Safety Meetings for Drivers. Panel Discussion, 20:11.

The Tool-Box Meeting and Safety (Volpe), 6:18.

Employees—New: All New Employees Report to Safety Department for Induction (Batche), 28:5.

The First Days at the Laboratory (Christian), 6:6-8.

The Induction of the New Employee (Volpe), 6:17.

Keeping Operators Safe (Prati), 22:23-24.

Safety Starts Before He Goes to Work (Soughton), 26:9.

When New Employees are Hired (Righter), 28:10.

Employees—Publications: Capitalizing on the Plant Paper (Peeler), 17:28.

Distribution and Make-Up of Plant Publications. Demonstration Lecture, 18:33-34.

Every Edition Contains Safety Items (Batche), 28:6.

Value of Employee Publications in Promoting Safety (Eckert), 16:15.

Enforcement: The Court's Responsibility Toward Improving Driver Attitudes (Fisher), 31:48-52.

Developing Public Support for Enforcement. Panel Discussion, 31:75-78.

Enforcement Policies. Panel Discussion, 31:53-54.

The Motor Vehicle Administrator Looks at Traffic Enforcement (King), 31:28-32.

Securing Closer Cooperation Between Police and Courts. Panel Discussion, 31:52-53.

Teen Age Drivers and the Traffic Court (Bernstein), 31:44-48.

The Traffic Engineer Looks at Enforcement (Fisher), 31:72-75.

Traffic Safety from the Bench (Vanik), 31:67-72.

Engineering: Aviation Must Have Safety (Burton), 2:5-9.

Coordinating Safety with Plant Engineering in Plant Layout (Mallick), 15:48-53.

Coordinating Safety with Plant Engineering in Relation to Plant Design (Michels), 15:43-48.

Coordinating Safety with Plant Engineering Session, 15:43-53.

Designing Structures and Areas to House Solvent Handling in the Textile Industry (Russell), 30:10-11.

Layout of Equipment in a Hammer Shop (Larson), 22:8.

Occupational Dermatitis: Teamwork in Engineering and Medical Control (Scholtz), 15:57-59.

Officers of the

AUTOMOTIVE AND MACHINE SHOP SECTION

NATIONAL SAFETY COUNCIL 1951-52

General Chairman—F. H. HUMPHREYS, Manager, Property Department, American Car & Foundry Company, New York, N. Y.

Vice-Chairman—E. CLARK WOODWARD, Director of Safety, A. O. Smith Corporation, Milwaukee, Wis.

Secretary—EDWARD G. HOLTZMAN, Manager Safety & Medical Service, Wagner Electric Corporation, St. Louis, Mo.

Program Chairman—FRED G. YELTON, Director of Safety, Delco Remy Division, General Motors Corporation, Anderson, Ind.

Engineering Methods & Procedures Committee—Chairman: C. J. PETERSON, Safety Supervisor, Plymouth Motors Division, Chrysler Corp., Detroit, Mich.; W. J. WALLS, Safety Director, Burroughs Adding Machine Company, Detroit, Mich.; M. F. BIANCARDI, Manager, Health & Safety Department, Allis Chalmers Mfg. Company, Milwaukee, Wis.; WALTER HAAG, Safety Supervisor, Servel, Inc., Evansville, Ind.; R. D. HARVEY, Safety Engineer, The Murray Corporation of America, Detroit, Mich.; DAVID T. MOULD, Safety Director, General Motors Corporation, Detroit, Mich.; B. J. PROVOLNY, Personnel Supervisor, Detroit Diesel Engine Division, General Motors Corporation, Wayne, Mich.; EDGAR O. PRANGE, Safety Director, Bendix Products Division, Bendix Aviation Corporation, South Bend, Ind.; EDWARD D. RAHDE, Supervisor of Safety, Westinghouse Air Brake Company, Air Brake Division, Wilmerding, Pa.; WILLIAM S. SMITH, Director of Safety, Ford Motor Company, Dearborn, Mich.; GERALD C. SQUIER, Assistant Safety Engineer, Chrysler Division, Chrysler Corporation, Detroit, Mich.

Education and Training Committee—Chairman: H. M. HUNTINGTON, Works Safety Supervisor, International Harvester Company, Tractor Works, Chicago, Ill.; News Letter Editor: JOHN E. KANE, Supervisor of Safety, Ternstedt Division, General Motors Corp., Trenton, N. J.; F. W. FISKE, Safety Director, The Brewer-Titchener Corporation, Cortland, N. Y.; C. C. DRAKE, Safety Director, The Oliver Corporation, South Bend, Ind.; S. B. HOPPING, Assistant Manager, Safety & Claims, American Car & Foundry Company, New York, N. Y.; A. N. CHAPMAN, Safety Supervisor, Pratt-Whitney Aircraft Division, United Aircraft Corporation, East Hartford, Conn.; E. I. JACOBY, Works Safety Supervisor, International Harvester Company, Refrigeration Division, Evansville, Ind.; WILLARD A. KERR, Assoc. Professor of Psychology, Illinois Institute of Technology, Chicago, Ill.; PAUL KRAMOS, Chief Safety Engineer, Butler Manufacturing Company, Kansas City, Mo.; T. R. LEADBEATER, Safety Director, Ford Instrument Company, Division-Sperry Corp., Long Island City, N. Y.; F. B. McNAMEE, Safety Director, Clayton & Lambert Manufacturing Company, Louisville, Ky.; WM. J. NEIDERAUER, Safety Director, Otis Elevator Company, New York, N. Y.; W. F. SHERMAN, Training Director, Inter-

national Harvester Company, Tractor Works, Chicago, Ill.; GEORGE E. HUMPHREY, Safety Director, Cadillac Motor Car Division, General Motors Corporation, Detroit, Mich.

Health Maintenance Committee—Chairman: FRANK A. PATTY, Industrial Hygiene Director, General Motors Corporation, Detroit, Mich.; O. C. BOILEAU, Manager, Health and Insurance Section, RCA Victor Division, Radio Corp. of America, Camden, N. J.; LESTER V. CRALLEY, Industrial Hygienist, Aluminum Company of America, Pittsburgh, Pa.; W. G. HAZARD, Industrial Hygienist, Owens-Illinois Glass Company, Toledo, Ohio.; N. V. HENDRICKS, Director, Industrial Hygiene Section, Medical Research Division, Standard Oil Development Company, Linden, N. J.; E. A. IRVIN, M.D., Medical Director, Cadillac Motor Car Division, General Motors Corporation, Detroit, Mich.; W. W. JOCZ, M.D., Assistant Medical Director, Chrysler Corporation, Detroit, Mich.; JOHN LISKOW, Chief Engineer, Dust Control Division, American Air Filler Co., Inc., First & Central Avenues, Louisville, Ky.; E. L. WALSH, M.D., Assistant Medical Director, International Harvester Co., Chicago, Ill.

Membership Committee—Chairman: G. A. SNYDER, Supervisor, Safety & Sanitation, Allis Chalmers Manufacturing Company, LaPorte, Ind.; W. E. GRUBER, Assistant Chief Safety Engineer, Standard Accident Insurance Company, Detroit, Mich.; PAUL F. BUNGER, Safety Director, Frigidaire Division, General Motors Corp., Dayton, Ohio; JAMES A. DOWNEY, Jr., Director, Personnel & Safety, Sloss-Sheffield Steel & Iron Company, Birmingham, Ala.; LEIGH GREENE, Safety Director, The Oliver Corporation, Charles City, Ia.; KENNETH S. HEDGES, Assoc. Safety Director, General Motors Corporation, Detroit, Mich.; ARNOLD J. SCHILK, Safety Director, McCord Corporation, Detroit, Mich.

Staff Representative—ARTHUR S. KELLY, National Safety Council, Chicago.

under the shade of a convenient elm tree. In any event, it should be appropriate, and due consideration should be given to the type of instruction which is to be given and the comfort of the employees.

As I mentioned a few minutes ago, some thought should certainly be given to the question of who needs training. A certain percentage of your employees can be depended upon to show up for work day after day and month after month. Perhaps this is 50 per cent and perhaps it is 90 per cent. The remaining 10 per cent or 50 per cent are the drifters down to a warmer climate when the wind starts getting cold. Any training program must be flexible enough

to include both of these groups and to keep both of them interested. The job is not a simple one, but it is not impossible either.

Very little that is new can be said on the subject of training programs. The basic principles have existed for years, and the programs which have followed these principles have been successful. The failures have resulted when these principles were ignored. The safety engineer or safety director has available all the necessary tools and materials to solve this problem as well as nearly all the others which he may encounter. The wise safety man will avail himself of these tools which, if used properly, will assure him of success in his work.

Officers of the CEMENT AND QUARRY SECTION NATIONAL SAFETY COUNCIL 1951-52

General Chairman—LEA P. WARNER, JR., Warner Company, Philadelphia, Pa.

Vice-Chairman—M. C. M. POLLARD, National Gypsum Company, Buffalo, N. Y.

Secretary—KENT JANDER, National Lime Association, Washington, D. C.

News Letter Editor—SEYMOUR B. FLEMING, New York Trap Rock Corporation, Newburgh, N. Y.

Engineering Committee Chairman—L. D. COWLING, Louisville Cement Corporation, Speed, Ind.

Membership Committee Chairman—T. W. JONES, New Haven Trap Rock Company, New Haven, Conn.

Program Committee Chairman—HARVEY F. YOTTER, The General Crushed Stone Company, Easton, Pa.

Statistics Committee Chairman—FORREST T. MOYER, U. S. Bureau of Mines, Washington, D. C.

Visual Aid Committee Chairman—H. G. COLLINS, Lehigh Portland Cement Company, Allentown, Pa.

Members-at-Large—V. P. AHEARN, National Sand & Gravel Association, Washington, D. C.; E. W. BAUMAN, National Slag Association, Washington, D. C.; J. R. BOYD, National Crushed Stone Association, Washington, D. C.; *F. J. BUFFINGTON, New York Trap Rock Corporation, Newburgh, N. Y.; *P. N. BUSHNELL, Universal Atlas Cement Company, New York, N. Y.; R. E. COPELAND, National Concrete Masonry Association, Chicago, Ill.; A. J. R. CURTIS, Portland Cement Association, Chicago, Ill.; F. R. DITTOE, The Kelley Island Lime & Transport Company, Cleveland, Ohio; *O. M. Graves, The General Crushed Stone Company, Easton, Pa.; C. A. GUSTAFSON, The Callanan Road Improvement Company, South Bethlehem, N. Y.; A. HERZOG, Keystone Sand and Gravel Company, Pittsburgh, Pa.; IVAN LeGORE, Portland Cement Association, Chicago, Ill.; JOHN MATHER, Lone Star Cement Corporation, New York, N. Y.; *JOHAN NORVIG, Pennsylvania Dixie Cement Corporation, Nazareth, Pa.; WALTER J. SCAHILL, Missouri Portland Cement Company, St. Louis, Mo.; LOYD YEAGER, Gypsum Association, Chicago, Ill.; W. E. WING, Marblehead Lime Company, Chicago, Ill.

Def Representative—G. G. GRIEVE, National Safety Council, Chicago, Ill.

Past General Chairman.

Officers of the

CHEMICAL SECTION

NATIONAL SAFETY COUNCIL 1951-52

General Chairman—J. R. BOLLMAN, The Procter & Gamble Co., Ivorydale, Cincinnati, Ohio.

Vice-Chairman in Charge of Program—J. E. NICHOLS, Reynolds Metals Co., Richmond, Va.

Secretary—E. J. MEYERS, Safety & Fire Protection Div., E. I. du Pont de Nemours & Co., Inc., Wilmington, Del.

News Letter Committee—G. L. GORBELL (Chairman), Monsanto Chemical Co., St. Louis, Mo.; V. R. CROSWELL, Hercules Powder Co., Inc., Wilmington, Del.; C. A. HEBERT, Ethyl Corp., Baton Rouge, La.; ANDREW RITTER, Hercules Experimental Station, Wilmington, Del.; S. F. SPENCE, American Cyanamid Co., New York, N. Y.

Engineering Committee—F. G. MEITER (Chairman), Employers Mutuals, Milwaukee, Wis.; P. C. LAMB, Lever Brothers Co., New York, N. Y.; D. O. MASON, General Chemical Div., Allied Chemical & Dye Corp., New York, N. Y.; H. F. REINHARD, Union Carbide & Carbon Corp., New York, N. Y.; J. J. WHALEN, Solvay Process Div., Allied Chemical & Dye Corp., Solvay, New York.

Public Relations Committee—E. R. WALLACE (Chairman), Eastman Kodak Co., Rochester, N. Y.; R. G. WHEELDON, The Drackett Co., Cincinnati, Ohio.

Data Sheet and Instruction Card Committee—R. S. MACKIE (Chairman), General Electric Co., Nela Park, Cleveland, Ohio; G. R. CUMMINGS, Eli Lilly & Co., Indianapolis, Ind.; FRANK GAUGUSH, Sherwin-Williams Co., Chicago, Ill.; ROBERT L. HOUTZ, Post Safety Officer, Army Chemical Center, Md.; J. A. TARDIFF, Hooker Electrochemical Co., Niagara Falls, N. Y.

Health Committee—S. W. GURNEY (Chairman), Liberty Mutual Insurance Co., Boston, Mass.; R. L. ALLINSON, Texas Div., The Dow Chemical Co., Freeport, Texas; MERRIL EISENBUD, Dir. of Health & Safety Div., Atomic Energy Commission, Ansonia Station, New York, N. Y.; DR. LEONARD GREENBURG, Div. of Industrial Hygiene & Safety Standards, State of New York, Dept. of Labor, New York, N. Y.; T. W. NALE, M. D., Union Carbide & Carbon Corp., New York, N. Y.; H. H. SCHRENK, Industrial Hygiene Foundation, Pittsburgh, Pa.

Membership Committee—W. W. FLANAGAN (Chairman), Atlas Powder Co., Wilmington, Del.; J. E. SMITH, Spencer Chemical Co., Pittsburg, Kas.; S. D. SALTONSTALL, Celanese Corp. of America, Bishop, Texas.

Poster and Visual Aids Committee—H. H. FAWCETT (Chairman), Research Laboratory, General Electric Co., Schenectady, N. Y.; D. W. GIBSON, Safety Supvr., Pittsburgh Plate Glass Co., Columbia Chemical Div., Barberton, Ohio.

Statistics and Contest Committee—M. A. SNELL (Chairman), Hartford Accident and Indemnity Co., Hartford, Conn.; G. C. HENDERSON, Carbide & Carbon Chemicals Corp., Paducah, Ky.

Fertilizer Industry Committee—J. S. FIELDS (Chairman), Phillips Chemical Co., Bartlesville, Okla.; J. E. SMITH, Spencer Chemical Co., Pittsburgh, Kas.; VERNON S. GORNTON, Smith-Dauglass Co., Inc., Norfolk, Va.

Advisory Committee—R. H. ALBISSER, Merck & Co., Rahway, N. J.; A. L. COBB, Eastman Kodak Co., Rochester, N. Y.; R. O. KEEFER, Aluminum Co. of America, Pittsburgh, Pa.; S. M. MACCUTCHEON, The Dow Chemical Co., Midland, Mich.; H. L. MINER, Philadelphia, Pa.; COL. R. C. STRATTON, The Travelers Insurance Companies, Hartford, Conn.

Staff Representative—FLOYD A. VAN ATTA, National Safety Council, Chicago.

Officers of the

CONSTRUCTION SECTION

NATIONAL SAFETY COUNCIL 1951-52

Honorary Life Member—SAMUEL R. BISHOP, New York, N. Y.

General Chairman—H. W. RICHARDSON, Construction Methods and Equipment, New York, N. Y.

Vice Chairman—GEORGE A. BENISH, Associated General Contractors of America, Milwaukee, Wis.

Secretary—MISS OLIVE E. POTTER, *Contractors and Engineers Monthly*, New York, N. Y.

Engineering Committee—F. H. MACKIE (Chairman), Manager, Construction Division, Engineering Department, E. I. du Pont de Nemours and Co., Wilmington, Del.; JOSEPH A. DeLUCA, E. I. du Pont de Nemours and Company, Wilmington, Del.; JOHN DIGGES, Safety Director, Department of Subways and Superhighways, City of Chicago, Chicago, Ill.; VIRGIL E. GUNLOCK, Commission of Subways and Superhighways, City of Chicago, Chicago, Ill.; RAY H. HAHN, Allegheny Asphalt and Paving Company, Inc., Pittsburgh, Pa.; DANIEL HAYES, Atomic Energy Commission, Washington, D. C.; O. LUPINSKI, Lupinski, Inc., Milwaukee, Wis.; HAROLD E. SNEED, DeWalt, Inc., Lancaster, Pa.

Membership Committee—ROBERT L. MOORE (Chairman), Lumbermen's Mutual Casualty Company, Chicago, Ill.; H. B. ALEXANDER, H. B. Alexander and Son, Inc., Harrisburg, Pa.; C. B. BRONSON, National Constructors Association, New York, N. Y.; GEORGE COMBS, Michigan Chapter, Associated General Contractors of America, Lansing, Mich.; ROBERT M. EVENDEN, Safety Director, Guy F. Atkinson Company, South San Francisco, Calif.; FRED A. HORNSBY, Mine Safety Appliances Company, Pittsburgh, Pa.; CLEMENT J. LUEPKE, T. H. Mastin and Company, St. Louis, Mo.; JAMES M. SPROUSE, Associated General Contractors of America, Washington, D. C.

Program Committee—JEROME J. WILLIAMS (Chairman), Director of Safety, Morrison-Knudsen Co., Boise, Ida.; R. I. HENDERSHOTT (Assistant Chairman), Associated General Contractors of Minnesota, Minneapolis, Minn.; C. M. CAHILL, Massman Construction Co., Kansas City, Mo.; KENNETH F. COUGHLIN, Kansas City Bridge Co., Kansas City, Mo.; DALE MEDSHER, Area Supt., National Surety Corp., Atlanta, Ga.; W. T. ROGERS, Ebasco Services Inc., New York, N. Y.

Publicity Committee—FRED A. HORNSBY (Chairman), Mine Safety Appliances Co., Pittsburgh, Pa.; HAROLD J. McKEEVER, Roads and Streets Chicago, Ill.; J. GEORGE ROBINSON, Associated General Contractors of Missouri, Jefferson City, Mo.; VINCENT B. SMITH, *Engineering News-Record*, McGraw-Hill Publishing Co., Washington, D. C.; WILLIAM E. WOODRUFF, *The Constructor*, Associated General Contractors of America, Washington, D. C.

News Letter Editor—JAMES A. SHAW, Liberty Mutual Insurance Co., Chicago, Ill.

Members-at-Large—LLOYD A. BLANCHARD, Director, Rescue Service Division, Federal Civil Defense Administration, Washington, D. C.; GERARD O. GRIFFIN, Dravo Corp., Pittsburgh, Pa.; OTTO S. HOLMSKOG, Employers Mutual Liability Insurance Co., Wausau, Wis.; HARRY J. KIRK, Associated General Contractors of America, Washington, D. C.; RAY J. REIGELUTH, New Haven Trap Rock Co., New Haven, Conn.; H. S. BENTON, Warren F. Bellows Construction Corp., Houston, Texas; C. H. BLACK, Stone and Webster Engineering Corp., Boston, Mass.; LEE DEARDORF, W. L. Johnson Construction Co., Hicksville, Ohio; ROBERT HALBERT, Liberty Mutual Insurance Co., Chicago, Ill.; ROBERT L. JENKINS, Office of the Chief of Engineers, Department of the Army, Washington, D. C.; N. B. O'CONNELL, Turner Construction Company, Boston, Mass.; H. A. RADZIKOWSKI, Department of Commerce, Bureau of Public Roads, Washington, D. C.; JOHN A. VOLPE, Volpe Construction Co., Malden, Mass.; S. D. WEBB, Dravo Corp., Pittsburgh, Pa.; DWIGHT WINKELMAN, D. W. Winkelman Co., Inc., Syracuse, N. Y.

Engineering Societies and National Association Representatives—(American Association of State Highway Officials) W. G. PRUETT, Director, Alabama State Highway Department, Montgomery, Ala.; (American Institute of Architects) CHARLES S. HAINES, Tarrytown, N. Y.; (American Society of Civil Engineers) ALFRED T. GLASSETT, W. J. Barney Corp., New York, N. Y.; (American Society of Mechanical Engineers) J. I. BANASH, West Los Angeles, Calif.; (Power Crane and Shovel Association and Mixer Manufacturers Bureau) E. H. LICHTENBERG, Koehring Company, Milwaukee, Wis.

Staff Representative—HOWARD H. WARZYN, National Safety Council, Chicago, Ill.

Officers of the

ELECTRICAL EQUIPMENT SECTION

NATIONAL SAFETY COUNCIL 1951-52

Chairman—CLIFTON N. FOGG, Safety Engineer, Simplex Wire & Cable Company, Cambridge, Mass.

Vice-Chairman of Radio, Electronics & Lamps Division—J. J. LAWLER, Div. Safety Engineer, Sylvania Electric Products Inc., Emporium, Pa.

Vice-Chairman of Heavy Apparatus Division—E. CLARK WOODWARD, Director of Safety, A. O. Smith Corporation, Milwaukee, Wis.

Vice-Chairman of Appliance and Light Apparatus Division—FREDERIC T. CLARKE, Supvr. of Employee Relations, Alkyd Resin Plant, Chemical Mat. Dept., General Electric Company, Schenectady, N. Y.

Vice-Chairman of Electrical Wire and Cable Division—PETER CONTARDO, Safety Director, John A. Roehling's Sons Company, Trenton, N. J.

Secretary—J. M. TRANSUE, Security Director, Philco Corporation, Philadelphia, Pa.

News Letter Committee—R. V. MILLIGAN (Chairman), Safety Engineer, Westinghouse Electric Corporation, Buffalo, N. Y.; EDWARD G. HOLTZMAN, Manager, Safety & Medical Service, Wagner Electric Corporation, St. Louis, Mo.; STUART K. BEECHER, Ind. Relations Staff, Stromberg-Carlson Company, Rochester, N. Y.; HAL SHANAFIELD, Managing Editor, Electrical Dealer Magazine, Chicago, Ill.

Research & Engineering Committee—MYRON L. MILLER (Chairman), Supvr. of Safety, Westinghouse Electric Corporation, East Pittsburgh, Pa.; HAROLD D. LONG, Sales Engineer, Harvey Hubbell, Inc., Bridgeport, Conn.; E. B. CURDTS, Asst. Dir. of Engineering, James G. Biddle Company, Philadelphia, Pa.; H. B. WHITAKER, Sr. Asst. Elec. Eng., Underwriters Laboratories, Chicago, Ill.

Membership Committee—JAMES A. WALDRON (Chairman), Safety Engineer, Packard Electric Div., General Motors Corporation, Warren, Ohio; JAMES M. MCGOUGH, Supvr. of Safety, Union Switch & Signal Div., of Westinghouse Air Brake Company, Pittsburgh, Pa.; CLIFFORD E. RAUSCH, Master Mechanic-Safety Director, Ohio Lamp Works of General Electric Company, Warren, Ohio; E. I. BOIS, Safety Director, Amador Wire & Cable Company, Syracuse, Ill.

Program Committee—F. A. GASS (Chairman), Supvr. of Safety, General Electric Company, Lynn, Mass.; ARTHUR J. MATHEWS, Safety Director, Sprague Electric Company, North Adams, Mass.; GEORGE KOCH, Safety Director, Western Electric Company, Kearny, N. J.; H. YOUNG, Safety Dir., Rome Cable Corporation, Rome, N. Y.

Accident Analysis Committee—C. F. SCHLUETER (Chairman), Asst. Chief Engineer, Employers Mutuals, Wausau, Wis.; MACK R. KRANTZ, Safety Director, Struth-

Warner Corporation, Chicago, Ill.; EARL E. GEBHART, Ass't Safety Director, Frigidaire Div., General Motors Corp., Dayton, Ohio; MYHREN I. GJERDE, Safety Engineer, Thomas A. Edison, Inc., West Orange, N. J.; RUSSELL C. TIRRELL, Div. Safety Engineer, Sylvania Electric Products, Inc., Salem, Mass.

Training & Publications Committee—HAROLD C. STANZLER (Chairman), Personnel & Safety Director, Collyer Insulated Wire Company, Pawtucket, R. I.; EDWARD GRAHAM, Lt. Col., USAF, Hq. Airways and Air Communications Service, MATS, Andrews AF Base, Washington, D. C.; OLIVER C. BOLIEAU, Mgr., Safety, Health & Insurance Section, Radio Corp. of America, RCA Victor Div., Camden, N. J.; J. MILLER, Safety Supvr., Allis-Chalmers Company, Norwood, Ohio.

Trade Associations Committee—JAMES A. EDMONDS (Chairman), Vice-Pres., Daniel Woodhead Company, Chicago, Ill.; ALBERT A. RAPP, Supvr. of Safety, Westinghouse Electric Corp., Lamp Div., Bloomfield, N. J.; E. R. CORNISH, Director, Research & Education, National Electrical Contractors Association, Washington, D. C.; CHARLES MacDONALD, Employers Reinsurance Corporation, Chicago, Ill.

Special Representative—G. W. GREENWOOD, Chief of Defense Coordination, Western Electric Company, Inc., Chicago, Ill.

Councilors (Past Chairmen)—E. K. TAYLOR, Safety Dir., Zenith Radio Corporation, Chicago, Ill.; H. B. DUFFUS, Mgr., Acc. Pre. Service, Westinghouse Electric Corporation, Pittsburgh, Pa.; MICHAEL F. BIANCARDI, Mgr. Health & Safety Dept., Allis-Chalmers Mfg. Company, Milwaukee, Wis.

Staff Representative—GEORGE MacDONALD, National Safety Council, Chicago, Ill.

principles of thinking and acting safely. By Air Force directive, an accident report must be submitted by the supervisor of the injured individual for each off-duty accident in which an airman is injured.

On the basis of statistical studies of these reports, it is possible to isolate to areas of highest accident potential, and plan and direct corrective measures accordingly. As private motor vehicle operation is the most serious source of accidents, greatest emphasis is placed on education and publicity encouraging safe operation. At each Air Force installation suitable movies are shown, appropriate posters are displayed, base and local newspapers print articles, columns, stories and even pictures related to safe driving, and lectures and demonstrations concerning driving are given as needed. In addition to these measures, other devices are used at the discretion of the commanding officer.

For example, at some installations, privately owned vehicles must pass a mechanical inspection and be properly insured before they are allowed on the base. Where flagrant driving violations occur leading to an accident, disciplinary action is often taken to act as a deterrent to other vehicle operators. Character guidance activities of chaplains and supervisors are periodically directed at accident prevention. These and similar measures are applied in the prevention of accidents occurring in sports and recreation.

At many installations, efforts are made to provide the best possible recreational facilities on the base as an inducement to airmen to remain in the controlled military environment. Special measures are now being taken with respect to drownings, and the program for this purpose is outlined by Air Force directive. The other sources of accidents receive corresponding attention. The final objective of all measures is to help our airmen to be better, safer citizens, for their own good as well as for the good of the Air Force. A valuable source of assistance in the application of not only of educational measures but of engineering and emergency controls in particular is the local community.

Through cooperation with the local police, American Red Cross, automobile clubs, Chamber of Commerce and similar organizations, excellent results are being obtained

at many Air Force installations in providing a safer environment for airmen.

In private industry, control measures directed at off-the-job accidents certainly could not be as extensive as those used in the Air Force for obvious reasons. The statistical information, necessary for program planning, relating to off-the-job accidents to employees could not be obtained on a mandatory basis as in the Air Force but would have to be procured on a voluntary basis. The first step in such a program would be to stimulate the employee's interest in his own safety by showing him how he will profit personally.

Cooperative action between industry and community agencies, labor organizations and state and federal safety authorities would be essential. Through the cooperative activities of these organizations and by the distribution of suitable indoctrination materials on safe driving, accident prevention in the home and in recreational activities, an effective start could be made on the control of off-the-job accidents. Ultimate results would depend on the ingenuity of industrial safety personnel and the quality of management backing.

In the interests of economy and human welfare, off-duty accident prevention in the Air Force is essential. The industrial situation may be different in degree but not in kind in this respect. It is likely that in each industry, the need for preventing off-the-job accidents would have to be evaluated, first on an economic basis, from the management point of view, and then on its broader merits. Possibly the greatest value in industrial participation in the prevention of off-the-job accidents would not be the profit to a particular industry or individual but the improvement which might be made in the national accident toll.

Children and youths are getting more and more accident prevention education each day in the schools of the nation, but it is difficult to reach and educate the adult population. Community, state and federal agencies are working more and more toward accident prevention and private safety organizations and insurance companies have been working in the improvement of national safety for years. Perhaps the answer to real results in reducing the national accident toll rests in the widespread participation of management in off-the-job safety.

Officers of the INDUSTRIAL NURSING SECTION NATIONAL SAFETY COUNCIL 1951-52

General Chairman—MISS ERNA MAYRER, R. N., E. I. du Pont de Nemours & Co., Inc., East Chicago, Ind.

Vice-Chairman—MRS. MAREN FRYE, R. N., Union Carbide & Carbon Corporation, 230 N. Michigan Ave., Chicago, Ill.

Vice-Chairman, Membership—MRS. BERNARDINE HOLMAN, R. N., Employers Mutuals of Wisconsin, Wausau, Wis.

News Letter Editor—MISS IRENE NARLOCH, R. N., Industrial Hygiene Div., Wisconsin State Board of Health, State Office Bldg., Madison, Wis.

Program Chairman—MISS HAPPY BRUDER, R. N., Saks Fifth Ave., 669 N. Michigan Ave., Chicago, Ill.

Publicity Chairman—MRS. MARY DAVISON, R. N., Chicago Daily Tribune, Tribune Tower, Chicago, Ill.

Medical Advisor to the Section—DR. CHARLES F. SHOOK, Medical Director, Owens-Illinois Glass Co., Ohio Building, Toledo, Ohio.

Secretary—MISS DOLORES BENGRIY, R. N., Public Service Company of Northern Illinois, 1701 South First Avenue, Maywood, Ill.

Staff Representative—JANE S. WEIR, R. N., National Safety Council, 425 N. Michigan Ave., Chicago, Ill.

The Evolution of Safety

By CAPTAIN EDWARD C. HOLDEN, JR.

Vice Pres., United States Protection & Indemnity Agency, Inc., New York, N. Y.

There was a time when, in the minds of many, the science of safety was the subject of derision and mockery, a time when it stood as a sort of fringe of disconnected mysteries bordering upon the black arts, a dangerous sort of thing capable of looking with equanimity upon the evils which lay on one side of it and with a hopeful and benign expression upon the conventionalities of life on the other.

Accidents were often considered to be acts of God and to take care was a violation of one's trust in God. In any event, in many circles, it was not polite or politic to speak frankly about safety, of human slaughter or the barbarities of accidents resulting in death or permanent disability, of human suffering and all the other attributes of such cases. The human tendency was to "soft-pedal" talks about safety and the accident problem. So, the whole safety movement was looked upon with a huge question-mark. A consistent "do-nothing" attitude prevailed in so many instances that the frequency and severity of accidents continued to increase at an alarming rate and became an economic burden.

Undaunted, a pioneering spirit prevailed in the regions of scientific safety inquiry. Although the voice of the safety advocate was all but lost in the wilderness, nevertheless his work continued in the firm belief that the man who dares to do something worth-while will ultimately gain a following.

As the fruits of accident prevention became more and more evident, it gradually developed to a stage where it could be regarded, at least, as respectable; and, the main criticisms of it concerned its so-called impracticability. Some executives said: "Safety will cost too much." Others said: "Safety is a fandangle idea, it will not work." And still others remarked: "We don't want these safety people telling us how to run our jobs, our business, etc., etc." This was the Age of Adolescence of the science of safety.

Then came the Period of Maturity, when the science of safety, feeling the strength of its wings, could no longer harbor itself

within the cloister, but came out into the open and made the affairs of men its concern.

The Age of Utilitarianism in the science of safety was upon us. More and more the conservation of men's lives was done by the product of man's intellect in the processes of management rather than by resorting to the caprice of superstition and the vagary of the mystic charm, "Lady Luck."

The science of safety now stands ready, a willing servant, to reduce the uncertainties of life to the ultimate minimum when we, her masters, direct her efforts and utilize the skill which is within her.

As I have sat from time to time in gatherings of executives who are interested in safety, such as this meeting of the marine industries, I have been impressed with an ever growing feeling of cooperation and mutual understanding looking toward the solution of accident problems. You demonstrate that no human progress can be made unless we remain critical of defects, alert as to practical needs and fertile in mind and thought for possible improvements. The time worn doctrine of "laissez-faire" can no longer be accepted if business is to survive the perils and costs of accidents.

The entire marine industry owes a peculiar debt to you leaders within the industry who have recognized that safety has brought increased efficiency in operations. You have contributed much to the conservation of manpower which is all important during these critical days of national emergency.

We know that you will not relax in your safety activities. To the contrary, we are convinced that you will increase the tempo of your efforts to meet new, challenging conditions. The greatest challenge of all is to prevent human failure in shipyards and in ship operations. This calls for continued and more intensive training programs.

By your safety endeavors, you will long be remembered with profound gratitude by all who go down to the sea in ships as well as by those who helped to build the ships.

Officers of the

MARINE SECTION

NATIONAL SAFETY COUNCIL 1951-52

General Chairman—FREDERICK R. PRATT, Gen. Mgr., Marine Transp. Dept., Socony-Vacuum Oil Co., New York, N. Y.

Executive General Chairman—CAPT. GEORGE WAUCHOPE, Exec. Vice-Pres., Farrell Lines, New York, N. Y.

Vice General Chairman (Shipbuilding and Ship Repairing)—JOHN G. PEW, JR., Vice-Pres., Sun Shipbuilding & Dry Dock Co., Chester, Pa.

Vice General Chairmen (Atlantic Area)—WALTER M. WELLS, Pres., Isthmian S.S. Co., New York, N. Y.; F. M. ROHRER, Vice-Pres., Grace Line, New York, N. Y.

Vice General Chairman (Gulf Area)—E. A. JIMISON, Vice-Pres., Lykes Bros Steamship Co., Inc., New Orleans, La.

Vice General Chairmen (Pacific Area)—RANDOLPH SEVIER, Pres., Matson Navigation Co., San Francisco, Calif.; A. E. KIHN, Mgr., Marine Dept., Standard Oil Co. of Cal., San Francisco, Cal.

Vice General Chairmen (Great Lakes Area)—WM. R. MACDONALD, Counsel, Hutchinson & Co., Cleveland, Ohio; DAVID L. BUCHANAN, Ind. Rel. Mgr., Pittsburgh S.S. Co., Cleveland, Ohio.

Vice General Chairmen (Passenger & Cargo Services)—HARRY X. KELLY, Exec. Vice-Pres., Mississippi Shipping Co., New Orleans, La.; CAPT. JONES F. DEVLIN, JR., Gen. Mgr., United States Lines, New York, N. Y.

Vice General Chairmen (Tankers)—ERWIN O. PERKINS, Asst. Gen. Manager, Marine Dept., The Texas Co., New York, N. Y.; CHRISTOPHER STORY, Vice-Pres., Cities Service Oil Co., New York, N. Y.

Vice General Chairman (Coastal Regions and International Safety Conventions)—VICE-ADM. MERLIN O'NEILL, USCG, Comdt., U. S. Coast Guard, Washington, D. C.

Vice General Chairman (Coordination—Government and Marine Industry)—VICE-ADM. EDWARD L. COCHRANE, USN (Ret.), Maritime Administrator, U. S. Dept. of Commerce, Washington, D. C.

Advisory Committee (Past General Chairmen)—LEIGH R. SANFORD, President, Shipbuilders Council of America, New York, N. Y.; LOUIS R. PATE, Vice-Pres., Seas Shipping Co. (Robin Line), New York, N. Y.; COM. ROBERT C. LEE, Exec. Vice-Pres., Moore-McCormack Lines, New York, N. Y.; WILLARD F. JONES, Vice-Pres., Gulf Oil Corp., New York, N. Y.; CARTER KENDALL, Chief Safety Eng., Bethlehem Steel Co., Bethlehem, Pa.; CARL E. HOLMES, Mgr., Claims Dept., Marsh & McLennan, Inc., New York, N. Y.; CAPT. EDWARD C. HOLDEN, JR., Vice-President, United States P. & I. Agency, New York, N. Y.; CAPT. E. W. FISKE, JR., Mgr., Operating Div., Marine Transp. Dept., Socony-Vacuum Oil Co., New York, N. Y.; CAPT. FRANK H. COGAN, Supt., Marine Dept., The Delaware, Lacka-

wanna & Western R. R. Co., Hoboken, N. J.; ARTHUR M. TODE, Consulting Eng., New York, N. Y.

Chairman, Nominating Committee—WILLARD F. JONES, Vice-Pres., Gulf Oil Corp., New York, N. Y.

Secretary (Admiralty and Maritime Counselor)—HENRY C. EIDENBACH, Hagen, Senecal & Eidenbach, New York, N. Y.

Assistant General Chairman (Programs, Conventions & Meetings)—H. M. WICK, Asst. to the Pres., American Bureau of Shipping, New York, N. Y.

Assistant General Chairman (Membership)—CAPT. E. W. FISKE, JR., Mgr., Operating Div., Marine Trans. Dept., Socony-Vacuum Oil Co., New York, N. Y.

Assistant General Chairman (Cargo Vessels)—L. H. QUACKENBUSH, Mgr., Hushand-ing Dept., States Marine Corp. of Del., New York, N. Y.

Assistant General Chairman (Petroleum and Tank Vessels)—FRANK W. MILLER, Asst. Mgr., Operations Div., Esso Shipping Co., New York, N. Y.

Assistant General Chairman (Stevedoring)—JOHN W. McGRATH, Pres., National Assn. of Stevedores, and Pres., John W. McGrath Corp., New York, N. Y.

Director, Public Relations and Publicity—FRANK BRAYNARD, Dir., Bureau of Infor-mation, American Merchant Marine Inst., New York, N. Y.

Director, Maritime Associations—Safety Cooperation and Attendance—R. J. BAKER, Secretary-Treas., American Merchant Marine Inst., New York, N. Y.

Directors, Safety Information and Posters—CAPT. R. E. MACKEY, Asst. Mgr., Oper-ations Div., Marine Dept., The Texas Co., New York, N. Y.; HAROLD J. SEGRAVE, District Manager, Mine Safety Appliances Co., Long Island City, N. Y.

Editor, Marine News Letter—S. B. PARSELL, Marine Dept., Socony-Vacuum Oil Co., New York, N. Y.

Regional Activities and Committees

Assistant to Vice General Chairman (Coastal Regions and International Safety Conven-tions—Coordination)—REAR ADM. J. A. HIRSHFIELD, USCG, Dir. of Personnel, U. S. Coast Guard, Washington, D. C.

Assistant Chairman, Atlantic Region—Tanker Operations—CAPT. WILLIAM G. AN-DERSON, Mgr. of Operations, Marine Div., The Atlantic Refining Co., Philadelphia, Pa.

Assistant Chairmen, Gulf Region—Ships and Stevedoring—CAPT. RALPH L. MOCK, Supvr., Accident Prevention, Lykes Bros. S.S. Co., New Orleans, La.; EARLE SMITH, Safety Dir., Waterman S.S. Co., Mobile, Ala.

Assistant Chairmen, Pacific Region—Ships and Stevedoring—JOSEPH H. TRAVERS, Mgr., Acc. Pre. Bureau, Pacific Maritime Assn., San Francisco, Cal.; HARRY E. AVERY, Safety Engineer, Matson Navigation Co., San Francisco, Calif.

Assistant Chairman, Southern California Region—Ports and Terminals—REAR ADM. FRANK D. HIGBEE, USCG (Ret.), Warden of the Port of Los Angeles, San Pedro, Cal.

Assistant Chairman, Great Lakes Region—Bulk Carriers—WM. ECKERT, Mgr., Safety Dept., Interlake S.S. Co., Cleveland, Ohio.

Assistant Chairman, Great Lakes Region—Towing—J. B. GARBUTT, Mgr., Ins. Dept., Great Lakes Towing Co., Cleveland, Ohio.

Director, Inland Waterways, Operations and Shipbuilding—CHESTER C. THOMPSON, Pres., The American Waterways Operators, Inc., Washington, D. C.

Special Service Committees

Chairman, Committee for the Advancement of Safety in the American Merchant Marine—FRANK J. TAYLOR, Pres., American Merchant Marine Institute, Inc., New York, N. Y.

Chairman, Ship Owners Associations Committee—GEORGE W. MORGAN, Pres., Assn. of American Ship Owners, New York, N. Y.

Chairman, Statistics and Contests Committee—CAPT. H. R. ROSENGREN, Dir. of Safety and Cargo Damage Prevention, Moore-McCormack Lines, New York, N. Y.

Assistant Chairmen, Shipbuilding and Ship Repair Committee—CARTER KENDALL, Chief Safety Eng., Bethlehem Steel Co., Bethlehem, Pa.; HERMAN J. NORD-STROM, Safety Eng., Newport News Shipbuilding and Dry Dock Co., Newport News, Va.; I. C. YATES, Dir. of Safety, Alabama Drydock & Shipbuilding Co., Mobile, Ala.

Chairman, Engineering and Minimum Standards Committee—CAPT. R. A. SMYTH, USCG, Chief, Merchant Marine Technical Div., U. S. Coast Guard, Washington, D. C.

Special Maritime Advisor (Marine Engineering)—H. L. SEWARD, Professor Emeritus, Yale University, School of Engineering, New Haven, Conn.

Special Government Committees for Safety in National Defense

Chairman, Safety Policies for Regulations and Ship Inspections—REAR ADM. HALERT C. SHEPHEARD, USCG, Chairman, Merchant Marine Council, and Chief, Office of Merchant Marine Safety, U. S. Coast Guard, Washington, D. C.

Chairman, Safety Committee for Accident Causes and Cost Experience—EDWARD P. HERGES, Safety Supvr., Federal and Maritime Safety Section, Bureau of Labor Standards, U. S. Dept. of Labor, Washington, D. C.

Chairman, Naval Committee for Safety in National Defense Organizations—CAPT. HARRY W. BAUMER (CEC), USN, Dir., Safety Div., Office of Ind. Rel., Navy Dept., Washington, D. C.

Chairman, U. S. Navy Yards Safety Committee—LT. COMDR. G. D. McCAULEY, Head, Safety Section, (Code 785), Ind. Rel. Branch, Bureau of Ships, Navy Dept., Washington, D. C.

Staff Representative—L. W. DUTTON, National Safety Council, Chicago, Ill.

served solely for engineers, rather, we do mean that people engaged in safety work must be able to analyze, to judge, and to decide. Mr. Ward, will you discuss this matter of analysis?

MR. WARD: Often, accidents seem to stem from uncontrollable factors, and the apparent cause is that the accident was due to a hazard inherent to that peculiar job or occupation.

Now, in safety work, such identification is not sufficient. Since we are interested in the elimination of unsafe acts and unsafe conditions, we must go further. We must seek out the real cause of the accident. This can best be done by the application of logic.

We must take what we have learned of the real cause and set up our objective—the correction of the factors which caused the

accident. Accident investigation has no value, whatsoever, if it does not succeed in developing a safer method of doing the job on which the accident occurred.

Thus, we have completed three points in our accident analysis program. We have looked at the apparent cause; we have searched out the real cause; and we have established, and set up our objective. But the full accident analysis, as we see it, is made up of four points. We must establish responsibility; not necessarily responsibility for the accident that has already happened, but rather, responsibility for the correction of the conditions that caused the accident. We've all heard the old proverb, "Something that is everybody's responsibility is nobody's responsibility." It never had a better application than it has in accident prevention.

Officers of the METALS SECTION NATIONAL SAFETY COUNCIL 1951-52

General Chairman—HOWARD HOLLAND, Supervisor of Safety, The Youngstown Sheet & Tube Company, East Chicago, Ind.

First Vice-Chairman—H. S. SIMPSON, Safety Engineer, Caterpillar Tractor Company, Peoria, Ill.

Second Vice-Chairman—J. J. NOLAN, Safety Engineer, Bethlehem Steel Company, Bethlehem, Pa.

Secretary—A. H. ZEILINGER, Safety Engineer, The Colorado Fuel & Iron Corporation, Pueblo, Colo.

News Letter Editor—W. H. WILSON, Safety Director, Ambridge Plant, American Bridge Company, Ambridge, Pa.

News Letter Co-Editor—W. J. M. REDWOOD, Safety Supervisor, Industrial Relations Department, Algoma Steel Corporation, Ltd., Sault Ste. Marie, Ontario, Canada.

Consulting Committee—*R. L. RIDINGER (Chairman), Director of Safety & Plant Protection, Inland Steel Company, East Chicago, Ind.; J. L. MacKENZIE, Supervisor of Safety, South Works, United States Steel Company, Chicago, Ill.; J. W. TYSSIE, Safety Supervisor, Chicago District, Republic Steel Company, Chicago, Ill.

Contest and Statistics Committee—E. J. LANGLAND (Chairman), Safety Director, Great Lakes Steel Corporation, Ecorse, Detroit, Mich.; J. P. LEONARD, Personnel and Safety Director, Blaw-Knox Company, Pittsburgh, Pa.; C. H. SUNDERLAND, Supervisor of Labor Analysis, United States Steel Company, Pittsburgh, Pa.

Engineering and Practices Committee—A. G. WHISMAN (Chairman), Supervisor of Safety, Gary Steel Works, United States Steel Co., Gary, Ind.

Fabricating Industry—GERARD O. GRIFFIN (Chairman), Director of Safety, Dravo Corporation, Neville Island, Pittsburgh, Pa.; F. M. BEAUDOIN, Manager Industrial Relations, United States Steel Products Company, Petroleum Iron Works Division, Sharon, Pa.; E. W. ENGERER, Management's Representative, Pittsburgh District, Bethlehem Steel Company, Pittsburgh, Pa.; H. PALMINI, Safety Engineer, J. I. Case Company, Rockford Works, Rockford, Ill.; WALTER E. WILLIAMS, Safety Engineer, Butler Manufacturing Company, Galesburg, Ill.; P. L. WISE, Supervisor Personnel & Safety, Blaw-Knox Division, Blaw-Knox Company, Blawnox, Pa.

Foundry Industry—J. D. HOLTZAPPLE (Chairman), Personnel Supervisor, Continental Foundry & Machine Company, East Chicago, Ind.; *D. A. FARRELL (Advisory Chairman), Supervisor of Safety, United States Steel Co., Pittsburgh, Pa.; *IRVIN A. BRINKMAN, Director of Employment, Safety and Welfare, Mackintosh-Hemphill Company, Pittsburgh, Pa.; GEORGE MILLIGAN, Safety Director, Minneapolis-Moline Co., Minneapolis, Minn.; SHERMAN RICHARDSON, Assistant Personnel Manager, American Radiator and Standard Sanitary Corporation, Pittsburgh, Pa.; A. G. STARRETT, Personnel Director, The Buckeye Steel Castings Company, Columbus, Ohio; C. J. VAN DAMN, Safety Director, Campbell, Wyant & Cannon

Foundry Company, Muskegon, Mich.; E. J. WALLMAN, District Supervisor of Safety, American Brake Shoe Co., Chicago, Ill.

Metallic Coating Industry—BONNIE TRENT (Chairman), Plant Safety Committee, American Hot Dip Galvanizers Association, Inc., Pittsburgh, Pa.; *C. M. ALLEN (Advisory Chairman), Staff Supervisor of Safety, Armco Steel Corporation, Middletown, Ohio; T. C. CARRICO, Director, Welfare and Safety, Wheeling Steel Corporation, Wheeling, W. Va.

Non-ferrous Metals Industries—M. L. ABEL (Chairman), Executive Vice-President, Magnesium Company of America, East Chicago, Ind.; *H. G. HENSEL (Advisory Chairman), Safety Director, The Youngstown Sheet & Tube Company, Chicago, Ill.; WILLIAM GILLIAND, Assistant Safety Director, Aluminum Company of America, Pittsburgh, Pa.; C. L. MCCOY, Director of Personnel, Chase Brass & Copper Company, Cleveland, Ohio; I. E. NICHOLS, Director of Safety, Reynolds Metals Company, Reynolds Metals Building, Richmond, Va.; C. L. RIENZO, Supervisor of Workmen's Compensation, Revere Copper and Brass Inc., Rome, N. Y.; WILLIAM S. VISOKAY, Superintendent of Safety, Bridgeport Brass Company, Bridgeport, Conn.

Steel Industry—W. E. BARKER (Chairman), Safety Supervisor, East Works Plant, Armco Steel Corp., Middletown, Ohio; G. J. EIGENBROD, Safety Supervisor, Republic Steel Corporation, Buffalo, N. Y.; STANLEY W. HALL, Supervisor, Employee Services Section, Steel Division, Ford Motor Company, Dearborn, Mich.; W. T. McLEAN, Supervisor of Safety, United States Steel Co., Youngstown, Ohio; E. D. MORGAN, Superintendent of Plant Protection & Safety, Bethlehem Plant, Bethlehem Steel Company, Bethlehem, Pa.; W. D. WILLIAMS, Assistant Supervisor of Safety, The Youngstown Sheet & Tube Company, East Chicago, Ind.

Steel Warehousing Industry—JOHN C. CUSHING (Chairman), Director of Industrial Relations, United States Steel Supply Company, Chicago, Ill.; *F. W. KELSEY (Advisory Chairman), Supervisor of Safety & Welfare, Jones & Laughlin Steel Corporation, Jones & Laughlin Building, Pittsburgh, Pa.; M. A. KING, Supervisor of Safety, J. T. Ryerson Company, Chicago, Ill.; JOHN E. SPANN, Engineer, Chicago Warehouse, Jones & Laughlin Steel Corporation, Chicago, Ill.; WALTER STONER, Superintendent Industrial Relations, Truscon Division, Republic Steel Corp., Youngstown, Ohio.

Wire Manufacturing Industry—H. E. FRAYER (Chairman), Safety Director, L. A. Young Spring & Wire Corp., Detroit, Mich.; *J. F. COLLINS, Supervisor of Safety, The Youngstown Sheet & Tube Company, Youngstown, Ohio; PETER CONTARDO, Safety Director, John A. Roebling's Sons Company, Trenton, N. J.

Health Committee—DR. RICHARD J. BENNETT (Chairman), Chief Surgeon, United States Steel Company, Chicago, Ill.; DR. E. H. CARLETON, Medical Director, Inland Steel Company, Indiana Harbor Works, East Chicago, Ind.; DR. A. M. EDWARDS, Medical Director, American Steel & Wire Company, Cleveland, Ohio; DR. S. A. NORRIS, Chief Surgeon, Jones & Laughlin Steel Corporation, Pittsburgh, Pa.

Membership Committee—W. M. NELSON (Chairman), Manager of Safety, Republic Steel Corp., Cleveland, Ohio; R. H. BUMGARDNER, Manager, Safety and Casualty Bureau, Tennessee Coal, Iron and Railroad Company, Birmingham, Ala.; R. M. DAVIS, General Supervisor of Safety, Homestead Works, United States Steel Co., Monaca, Pa.; J. A. DOWNEY, JR., Director, Personnel & Safety, Sloss-Sheffield Steel & Iron Company, Birmingham, Ala.; A. L. LOTT, Manager of Industrial Relations, The Steel Company of Canada, Ltd., General Offices, Hamilton, Canada. C. J. VANDEVENTER, Safety Director, Atlantic Steel Company, Atlanta, Ga.

Program Committee—E. H. HOUCK (Chairman), Superintendent of Safety and Welfare, Aliquippa Works, Jones & Laughlin Steel Corp., Aliquippa, Pa.; C. L. BRADSHAW, Safety Director, Aluminum Company of America, Pittsburgh, Pa.; G. F. GRACE, Assistant to General Sales Manager, Industrial Chain Division, Columbus McKinnon Chain Corp., Tonawanda, N. Y.; EARLE M. LAYMAN, Director of Personnel, General Steel Castings Corp., Eddystone, Pa.; J. N. MAHAN, Supervisor of Safety and Insurance, Continental Steel Corp., Kokomo, Ind.; EDWARD MARTIN, Director of Safety, Oliver Iron and Steel Corp.; Pittsburgh, Pa.; ALLEN M. MORGAN, Manager, Industrial Relations Department, Haynes Stellite, Kokomo, Ind.; RUSSELL I. PISLE, Superintendent, Industrial Relations, Chicago District, Republic Steel Corp., Chicago, Ill.; T. R. SMITH, Safety Supervisor, Republic Steel Corp., Youngstown, Ohio.

Trade Association Liaison Committee—EDWARD C. METZEL (Chairman), Assistant Supervisor of Safety, United States Steel Co., Pittsburgh, Pa.; P. J. BOWEN, Assistant Safety Engineer, Great Lakes Corp., Ecorse, Detroit, Mich.; *PAUL E. GRUNDMAN, Safety Engineer, Rustless Iron and Steel Division, Armco Steel Corp., Baltimore, Md.; J. F. JULI, Safety Director, Consolidated Western Steel Corp., Los Angeles, Calif.; W. W. BRANT, Supervisor of Safety, Johnstown Plant, Bethlehem Steel Company, Johnstown, Pa.; G. A. RILEY, Supervisor of Safety, American Brake Shoe Company, New York, N. Y.; J. R. VAN SYCKLE, Safety Supervisor, Republic Steel Corp., Cleveland, Ohio; R. M. WALSH, Assistant Director, Safety and Plant Service, Inland Steel Company, Indiana Harbor Works, East Chicago, Ind.

Visual Education and Poster Committee—ROBERT S. B. HOLMES (Chairman), Director of Training and Safety, National Tube Company, Pittsburgh, Pa.; A. E. ASEL, Safety Supervisor, Sheffield Steel Corp., Kansas City, Mo.; H. J. JONES, Manager, Industrial Relations, The Colorado Fuel & Iron Corp., Buffalo, N. Y.; PAUL LUNDQUIST, Safety Director, Acme Steel Company, Riverdale, Ill.; D. D. MATEER, Supervisor, Safety and Welfare Department, Pittsburgh Works, Jones & Laughlin Steel Corp., Pittsburgh, Pa.; ARTHUR D. MURPHY, Director of Safety and Suggestion Plan, Crucible Steel Company of America, Pittsburgh, Pa.; KENNETH I. WARD, Assistant to Supervisor of Safety, The Youngstown Sheet & Tube Company, Youngstown, Ohio.

Members-at-Large—*E. F. BLANK, Assistant to Vice-President, Employee and Public Relations, Jones & Laughlin Steel Corp., Pittsburgh, Pa.; GROVER C. BROWN, Secretary, Industrial Relations Committee, American Iron and Steel Institute, New York, N. Y.; *R. A. CHAFFIN, Vice-President, Industrial Relations, Continental Steel Corp., Kokomo, Ind.; *R. H. FERGUSON, Assistant Director of Industrial Relations, Republic Steel Corp., Cleveland, Ohio; *G. T. FONDA, Assistant to President, Weirton Steel Company, Weirton, W. Va.; *E. H. FYLER, Superintendent, Industrial Relations, United States Steel Co., Gary Steel Works, Gary, Ind.; *H. J. GRIFFITH, Assistant to Manager of Coal Mines, Jones & Laughlin Steel Corp., Vesta-Shannopin Coal Division, California, Pa.; *F. A. LAUERMAN, Director of Industrial Relations, Republic Steel Corp., Youngstown, Ohio; *J. A. OARTEL, Pittsburgh, Pa.; *R. L. SCHMITT, Louisville, Ky.; *H. J. SPOERER, Director of Industrial Relations, The Youngstown Sheet & Tube Company, Youngstown, Ohio.

Inf Representative—WM. N. DAVIS, Senior Engineer, National Safety Council, Chicago, Ill.

Inf General Chairman.

Officers of the

MINING SECTION

NATIONAL SAFETY COUNCIL 1951-52

General Chairman—CLIFFORD GIBSON, Mines Accident Prevention Assn. of Ontario, Timmins, Ontario, Canada.

First Vice-Chairman—A. J. STROMQUIST, Cleveland Cliffs Iron Co., Ishpeming, Mich.

Second Vice-Chairman—J. O. MARSHALL, St. Joseph Lead Co., Balmat, N. Y.

Third Vice-Chairman—OSCAR A. GLAESER, U. S. Smelting, Refining and Mining Co., Salt Lake City, Utah.

Secretary & News Letter Editor—D. O. KENNEDY, Safety and Health Branch, U. S. Bureau of Mines, Washington, D. C.

Entertainment Committee—J. T. RYAN, JR. (Chairman), Mine Safety Appliances Co., Pittsburgh, Pa.

Engineering Committee—GEORGE GEDGE (Chairman), Calumet and Hecla Consolidated Copper Co., Calumet, Mich.; RALPH CLELAND, International Nickel Co., Cooper Cliff, Ontario, Canada; F. R. BIRCHFIELD, Tennessee Coal, Iron & R.R. Company, Birmingham, Ala.; C. E. SHIEA, Oliver Iron Mining Company, Hibbing, Minn.; H. B. HUTCHENS, Eagle Picher Mining & Smelting Co., Cardin, Okla.; RAYMOND R. KNILL, Potash Company of America, Carlsbad, New Mexico; JOHN B. BIKER, Consolidated Mining & Smelting Co., Ltd., of Canada, Trail, British Columbia, Canada.

Membership Committee—J. T. WILLIAMS (Chairman), Bunker Hill & Sullivan Mining & Concentration Co., Kellogg, Idaho; M. R. McPHERSON, Kerr-Addison Gold Mines, Ltd., Virginiatown, Ontario, Canada; C. R. NEIL, Bethlehem Cornwall Corp., Cornwall, Pa.; E. RUNEHJELM, Hudson Bay Mining and Smelting Company, Flin Flon, Manitoba, Canada.

Program Committee—S. H. ASH (Chairman), Safety & Health Branch, U. S. Bureau of Mines, Washington, D. C.; W. O. TOWER, Chief Inspector of Mines, Parliament Buildings, Toronto, Ontario, Canada; C. M. ELLFEDGE, Reynolds Mining Corp., Alexander, Ark.

Poster and Visual Aids Committee—L. F. BISHOP (Chairman), Anaconda Copper Mining Co., Butte, Mont.; R. E. HARMON, Phelps Dodge Corp., New Cornelia Branch, Ajo, Ariz.; G. W. KNUDSEN, Utah Copper Company, Bingham, Utah; GEORGE W. STREEPEY, Alcoa Mining Co., New York, N. Y.; M. C. M. POLLARD, National Gypsum Co., Buffalo, N. Y.; LAMAR WEAVER, Tennessee Copper Co., Copperhill, Tenn.; A. H. ZEILINGER, Colorado Fuel & Iron Co., Pueblo, Colorado.

Statistics Committee—FOREST T. MOYER (Chairman), U. S. Bureau of Mines, Accident Analyses Div., Washington, D. C.

Safety Promotion Committee—R. F. WILSON (Chairman), Oliver Iron Mining Co., Duluth, Minn.; P. D. McMURRER, Mining Congress Journal, Washington, D. C.; EVAN JUST, Engineering & Mining Journal, New York, N. Y.; JOHN DORSCH, Mining World, San Francisco, Cal.; H. R. RICE, Canadian Mining Journal, Gardenvale, Quebec, Canada.

Hygiene and Ventilation Committee—R. EMMETT DOHERTY (Chairman), Anthracite Institute, Wilkes-Barre, Pa.; E. A. ANUNDSEN, Pickands Mather & Company, Duluth, Minn.; C. WESLEY POTTER, Homestake Mining Co., Lead, So. Dak.

Members-at-Large—*GEORGE GERRY, Pickands Mather & Co., Ironwood, Mich.; *WALTER E. MONTGOMERY, Quebec Asbestos Mining Assn., Montreal, Quebec, Canada; *JAMES K. RICHARDSON, Kennecott Copper Co., Salt Lake City, Utah; *JOHN L. BOARDMAN, Anaconda Copper Mining Co., Butte, Mont.; *C. M. FELLMAN, The Montreal Mining Co., Montreal, Wis.; A. W. NESS, American Smelting & Refining Co., Salt Lake City, Utah; *P. M. ARTHUR, American Zinc Co. of Tennessee, Mascott, Tenn.; *ANGUS D. CAMPBELL, McIntyre Porcupine Mines, Ltd., Schumacher, Ont., Canada; *W. H. COMINS, Baroid Sales Div., National Lead Co., Texarkana, Texas; *R. DAWSON HALL, Coal Age, McGraw-Hill Publishing Co., Inc., New York, N. Y.; S. E. SHARP, Tennessee Copper Co., Copperhill, Tenn.; R. F. A. THEW, Steep Rock Iron Mines, Ltd., Steep Rock Lake, Ontario, Canada; D. D. MOFFAT, Utah Copper Co., Salt Lake City, Utah; R. H. SEIP, The New Jersey Zinc Co., Franklin, N. J.; *JOHN TREWEEK, Homestake Mining Co., Lead, S. D.; HOWARD I. YOUNG, American Zinc, Lead & Smelting Co., St. Louis, Mo.

Staff Representative—G. G. GRIEVE, National Safety Council, Chicago, Ill.

Past General Chairman

Officers of the

PETROLEUM SECTION

NATIONAL SAFETY COUNCIL 1951-52

General Chairman—C. D. ATTAWAY, Arkansas Fuel Oil Co., Shreveport, La.

Vice-General Chairman—WALTER BOON, Sun Oil Co., Marcus Hook, Pa.

Secretary—F. G. WILSON, American Petroleum Institute, New York, N. Y.

Chairman Emeritus—ROY S. BONSIB, Scarsdale, N. Y.

Vice Chairman for Production—J. H. MCKENZIE, General Petroleum Corp., Los Angeles, Calif.

Vice-Chairman for Marketing—ALEXIS DE TARNOWSKY, The Pure Oil Co., Chicago, Ill.

Vice-Chairman for Pipe Lines—E. W. BERGQUIST, Interstate Oil Pipeline Co., Shreveport, La.

Vice-Chairman for Exploration and Drilling—W. W. DUNCAN, Loffland Bros. Co., Tulsa, Okla.

Vice-Chairman for Manufacturing—J. B. DELAUNE, Cities Service Corp., Tutwiler Refinery, Lake Charles, La.

Chairman Atlantic Division—A. E. BACCINI, The Atlantic Refining Co., Philadelphia, Pa.

Chairman Gulf Coast Division—R. L. CARRUTHERS, Shell Pipe Line Corp., Houston, Tex.

Chairman Great Lakes Division—W. W. WHITLOCK, Illinois Farm Supply Co., Chicago, Ill.

Chairman Mid-Continent Division—FRED CLAIBORNE, Stanolind Oil & Gas Co., Tulsa, Okla.

Chairman Pacific Coast Division—E. M. McCracken, Shell Oil Co., Los Angeles, Calif.

Chairman Research Committee—W. O. WILSON, Standard Oil Co. (Indiana), Chicago, Ill.

Chairman Engineering Committee—PARKER FOLSE, Magnolia Petroleum Co., Beaumont, Tex.

Visual Aids Committee—J. R. MORRISON (Chairman), Shell Oil Co., New York, N. Y.; LEWIS A. MARTIN (Co-Chairman), Oklahoma A & M College, Stillwater, Okla.

Chairman Health Committee—DR. B. B. REEVE, Standard Oil Co. (Indiana), Chicago, Ill.

Chairman Off-the-Job Safety Committee—C. L. HIGHTOWER, United Gas Pipe Line Co., Shreveport, La.

Chairman Contest and Statistical Committee—J. H. CAMERON, The Atlantic Refining Co., Philadelphia, Pa.

News Letter Editor—A. R. BOWLES, The Texas Co., New York, N. Y.

Assistant News Letter Editor—ELLIS K. LOCHER, Ethyl Corp., New York, N. Y.

Past General Chairmen—W. O. WILSON, Standard Oil Co. (Indiana); D. M. FARREL, Shell Pipe Line Corp.; D. A. KLEMMER, Stanolind Oil & Gas Co.; W. I. KENT, Magnolia Petroleum Co.; J. HOWARD MYERS, The Atlantic Refining Co.; JOHN C. ASKAM, The Ohio Oil Co.; J. L. RISINGER, Socony-Vacuum Oil Co., Inc.; H. T. MARKEE, Phillips Petroleum Co.; F. R. McLEAN, White Star Div., Socony-Vacuum Oil Co., Inc.; C. A. MILLER, The Texas Co.; J. H. BROWN, Tide Water Associated Oil Co.; H. W. BOGGESS, Sinclair Prairie Oil Co.; A. W. BREELAND, Lone Star Gas Co.; R. B. ROAPER, Humble Oil & Refining Co.; GERALD O. LOCKWOOD, Continental Casualty Co.; R. W. BLACK, Esso Standard Oil Co.; C. L. HIGHTOWER, United Gas Pipe Line Co.; R. E. DONOVAN, Standard Oil Co. (Cal.); CLYDE W. SMITH (Retired); GEORGE F. PRUSSING, Consultant; V. R. CURRIE, The Texas Co.; E. J. SENNE (Retired); D. J. WALLACE, Sinclair Prairie Oil Co.; ROY S. BONSIB (Retired).

Staff Representative—ROY G. BENSON, National Safety Council, Chicago, Ill.

Officers of the POWER PRESS AND FORGING SECTION

NATIONAL SAFETY COUNCIL 1951-52

General Chairman—W. L. HANAU, Assistant Superintendent, Engineering Department, The Fidelity & Casualty Company of New York, Chicago.

Vice-Chairman—HARRY L. COIN, Safety Director, Fisher Body Division, General Motors Corporation, Pontiac Plant, Pontiac, Mich.

Secretary—JAMES McCLIMANS, Safety Supervisor, Westinghouse Electric Corporation, Sharon, Pa.

Program Chairman—GEO. DEWEY REED, Safety Engineer, Lansing Employers' Underwriters, Lansing, Mich.

Engineering and Technical Publications Committee—NORMAN DUNLAP (Chairman), Minster Machine Company, Minster, Ohio; PAUL ANSTEDT, Works Manager, Northern Metal Products Co., Chicago, Ill.; WM. H. BERRY, Superintendent Forge Division, International Harvester Company, Tractor Works, Chicago, Ill.; PERRY BOLIN, Director of Foreman Training & Safety, The Oliver Corp., Springfield, Ohio; CHARLES D. BRAINERD, Olds Forge Plant, Oldsmobile Division, General Motors Corporation, Lansing, Mich.; MATTHEW A. CAVANAUGH, Maintenance Engineer, The Budd Company, Philadelphia, Pa.; MAGNUS CERSZEWSKI, Safety Engineer, Nash Motors—Plant 6, Milwaukee, Wis.; L. A. FAULKNER, Supervisor of Plant Service, Loss Prevention Department, Liberty Mutual Insurance Company, Boston, Mass.; EDWARD A. HESSMER, Safety Director, Oliver Corporation, Battle Creek, Mich.; JOHN PRATI, General Foreman, Tractor Works, International Harvester Company, Chicago, Ill.; GEORGE I. F. THERIAULT, Supervisor Maintenance, Plant 3, Frigidaire Division, General Motors Corporation, Dayton, Ohio; W. A. VOILMER, Engineering Department, Employers Mutual Liability Insurance Company, Milwaukee, Wis.; LOUIS M. ZALE, Safety Director, Ceco Steel Company, Cicero, Ill.

Advisers to Engineering and Technical Publications Committee—*F. CLARK WOODWARD, Director of Safety, A. O. Smith Corporation, Milwaukee, Wis.; *E. J. WALLMAN, District Safety Supervisor, American Brake Shoe Company, Chicago, Ill.

Education and Training Committee—JOHN M. JENSEN (Chairman), Safety Supervisor, Health and Safety Department, Allis-Chalmers Manufacturing Company, Milwaukee, Wis.; News Letter Editor: T. A. KRAKLOW, Safety Director, Deere and Company, East Moline, Ill.; HAROLD V. ALLEN, Safety Director, Teletype Corporation, Chicago, Ill.; ROY AUGUSTSON, Personnel and Safety Director, Great Lakes Plant, American Forge Division, American Brake Shoe Company, Chicago, Ill.; G. H. DUGGER, Director, Safety & Fire Protection Division, U. S. Atomic Energy Commission, Santa Fe Operations Office, Albuquerque, N. M.; ARTHUR C. HANSEN, M.D., Medical Dept., A. O. Smith Corporation, Milwaukee, Wis.; L. R. KEMP, Director of Safety, Guide Lamp Division, General Motors Corporation, Anderson, Ind.; HAROLD F. LILLIE, Director, Lansing Safety Council, Lansing, Mich.; VIRGIL J. MEYERS, Safety Director, Hawthorne Works, Western Electric Company,

Chicago, Ill.; T. C. WIEBERS, Health and Safety Supervisor, American Can Company, Central Division, Chicago, Ill.; RAY WINTER, Director of Safety, General Electric X-Ray Corporation, Milwaukee, Wis.

Advisers to Education and Training Committee—*HERSCHEL L. SMITH, Safety Engineer, General Electric Company, Fort Wayne, Ind.; *GEORGE H. BERRY, Safety Supervisor, Panel Dial Shops, Western Electric Company, Chicago, Ill.

Statistical Committee—C. B. CANNON (Chairman), Dept. of Labor, State of Illinois, Chicago, Ill.; MACK R. KRANTZ, Safety Director, Stewart-Warner Corporation, Chicago, Ill.

Adviser to Statistical Committee—*GEORGE W. GREENWOOD, Chief, Defense Coordination, Hawthorne Works, Western Electric Company, Chicago, Ill.

Membership Committee—GEORGE O. McLELAND (Chairman), T. H. Mastin Company, Chicago, Ill.; LEONARD COLE, Safety Engineer, Crane Company, Chicago, Ill.; FRANK W. FISKE, Safety Director, The Brewer-Titchener Corporation, Cortland, N. Y.

Adviser to Membership Committee—*STEWART T. COOPER, Safety Director, Whirlpool Corporation, St. Joseph, Mich.; *ARTHUR R. GRAHAM, Supervising Safety Engineer, Chicago District Bituminous Casualty Corporation, Chicago, Ill.

Staff Representative—ARTHUR S. KELLY, National Safety Council, Chicago, Ill.

**Past General Chairman*

during the day shift who follows up all first aid cases.

R. NICELY: How large an area is a nurse supposed to cover?

W. A. KOSKI: In large plants there are several first aid stations with a nurse in charge of each station.

M. F. MATTSON: In case of a serious accident the nurse is taken to the injured by ambulance.

T. J. REED: I believe we should all attempt to sell management on the need for nurses in the plant. Also, at the present time, unions are asking for nurse service. One case of serious infection would pay for a nurse for a long period of time.

B. J. LEE: I believe that by taking minor first aid cases out of the hands of the first aid men we would be detracting from the safety program.

W. A. KOSKI: We believe that the men have more faith in a nurse than in a first aid man, therefore a confident person is a more efficient worker.

F. A. SCHULZE (Rubierod Company, Joliet, Ill.): Nurses are definitely needed in plants because many cases are sent to doctors outside of the plant when a nurse could handle them just as well in the plant, and thus save a great deal of lost production and also reduce the cost of medical treatment.

H. B. DORSON (Celotex Corporation, Chicago, Ill.): It is evident from the discussion that there are two types of first aid services predominant in our plants: 1. First aid men and cabinets located throughout the plant; and 2. A detailed medical service including doctors and nurses. These two types of services can not be available in the same plant because doctors will not take the responsibility for novices administering first aid.

F. A. SCHULZE: Do more infections occur in plants where there are first aid men or where there are nurses?

R. W. CROUCHER (Minnesota & Ontario Paper Company, International Falls, Minn.): We have both types of service in our company and we do not find any difference in the number of infection cases.

A. S. KEEN: The availability of first aid facilities plays an important part in the number of cases reported.

T. J. REED: Are we reporting our accidents to the National Safety Council? If so, do we have any hazards in common? Can we exchange information on accidents?

G. E. ALLEN: We have an accident analysis report that we would be glad to send to the different companies.

T. J. REED: In some locations we have wet smooth concrete floors. What can be done to eliminate the slipping hazard?

R. NICELY: We have etched our smooth concrete floors wherever we have a wet condition.

B. J. LEE: There are several anti-slip paints on the market which will considerably reduce this slipping hazard.

W. A. KOSKI: We have many injuries resulting from hooks slipping out of the pulpwood in the wood yard during the winter months.

B. J. LEE: We use a different point on the hooks during the winter months and have considerably reduced our accidents while handling pulpwood. We will be glad to show you the hook point that we use.

H. B. DORSON: Let us conclude the discussion and arrive at some conclusion about the exchange of accident information.

T. J. REED: How about sending each other reports on unusual accidents?

H. B. DORSON: Wouldn't it be desirable for us, when we get back to our plants, to write down our common problems and send them to some central point where a form could be drawn up that would give us the information we desire.

It was agreed that members of the insulating manufacturing group would submit descriptions of all accidents, causing disability injuries, to the committee chairman for general distribution to the membership. If additional information was desired in regard to any of the reports, members themselves would contact the safety director who submitted the report. It was agreed that the chairman would send each member of the committee a mailing list for the entire insulating manufacturing group.

Officers of the PULP AND PAPER SECTION NATIONAL SAFETY COUNCIL 1951-52

General Chairman—H. B. GOODRICH, Maintenance & Safety Engineer, Strathmore Paper Company, West Springfield, Mass.

Vice-Chairman & Program Chairman—A. E. MINOR, Safety Supervisor, The Ontario-Minnesota Pulp and Paper Company, Ltd., Kenora, Ontario, Can.

News Letter Editor—ARTHUR CARLE, Safety Director, The Northwest Paper Company, Cloquet, Minn.

Secretary & Membership Chairman—DALLAS E. HENRY, Safety Coordinator, Southern Advance Bag and Paper Company, Hodge, La.

Regional Membership Representatives—H. P. HUEBNER (East), Insurance Manager, The Flintkote Company, New York, N. Y.; C. C. MACPIKE (South), Safety Director, St. Regis Paper Company, Pensacola, Fla.; E. V. JOHNSON (Great Lakes), Safety Supervisor, Kimberly-Clark Corporation, Neenah, Wis.; ERNEST DUTCHER (West), Safety Engineer, Pioneer Division, The Flintkote Company, Los Angeles, Calif.; *DOUGLAS B. CHANT (Canada), Secretary-Engineer, The Ontario Pulp & Paper Makers' Safety Association, Toronto, Ontario, Can.

Medical Advisor—DR. JAMES D. STARK, Medical Director, Hammermill Paper Company, Erie, Pa.

Statistical Committee—GORDON LEMKE (Chairman), Safety Engineer, Employers' Mutual Liability Insurance Company, Wausau, Wis.; *R. W. CROUCHER, Safety Officer, Minnesota & Ontario Paper Company, International Falls, Minn.; LAMBERT LOUY, Safety Director, Container Corporation of America, Chicago, Ill.; GEORGE MERRIMAN, Co-ordinator of Personnel, International Paper Company, Mobile, Ala.; W. H. McLAUGHLIN, Director of Safety and Sanitation, Lily-Tulip Cup Corporation, College Point, L. I., N. Y.

Contest Committee—A. SCOTT DOWD (Chairman), President, Fritz Publications, Inc., Chicago, Ill.; *J. FRED BERRY, Personnel Manager, Alton Box Board Company, Alton, Ill.; W. R. CAHILL, Director, Personnel Administration Department, Nekoosa-Edwards Paper Company, Port Edwards, Wis.

Pulpwood Logging Division—FRED T. MORRISH (Division Chairman), Safety Supervisor, The Ontario-Minnesota Pulp & Paper Company, Ltd., Fort Frances, Ontario, Can.

Publications Committee—SETH JACKSON (Chairman), Safety Officer, U. S. Forest Service, Washington, D. C.; LELAND W. HOOKER, Timber Technologist, Forest Products Research Division, Michigan College of Mining & Technology, Houghton, Mich.; JOHN E. SCHUELER, Executive Secretary, Forest Products Safety Council of Michigan and Wisconsin, Rhinelander, Wis.; JOHN MADER, Safety Engineer, Employers' Mutual Liability Insurance Company of Wisconsin, Ironwood, Mich.

Visual Aids Committee—HARRY H. JEFFERSON (Chairman), Training Officer, American Pulpwood Association, New York, N. Y.; JOHN CURIE, Safety Office, Great

Lakes Paper Company, Ft. William, Ontario, Canada; J. C. RODGERSON, Safety Director, Brown Company, Berlin, N. H.

Pulp Manufacturing Division—JULIUS A. DRAPER (Division Chairman), Director of Safety, Consolidated Paper Corporation, Ltd., Grand'Mere, P.Q., Can.

Publications Committee—D. V. HILL (Chairman), Safety Director, The Mead Corporation, Kingsport, Tenn.; R. CHAPMAN, Chairman, Mill Accident Prevention Committee, Howard Smith Paper Mills, Ltd., Cornwall, Ontario, Can.; A. S. COOK, Manager, Quebec Pulp & Paper Safety Association, Quebec, P.Q., Can.; F. O. SOUGHTON, Service and Safety Supervisor, Longlac Pulp and Paper Company, Ltd., Terrace Bay, Ontario, Canada.

Visual Aids Committee—MARION L. HODGES (Chairman), Safety Director, West Virginia Pulp and Paper Company, North Charleston, South Carolina; GEORGE S. NELSON, Claims & Safety Manager, Consolidated Water Power & Paper Company, Wisconsin Rapids, Wis.; E. J. MARQUARDT, Safety Director, National Container Corporation, Tomahawk, Wis.; GEORGE PEARCE, Safety Officer, Bathurst Power & Paper Company, Ltd., Bathurst, New Brunswick, Can.; CYRIL D. McCAN, Assistant Safety Engineer, Crossett Paper Mills, Crossett, Ark.

Paper Manufacturing Division—E. B. LAMBTON (Division Chairman), Safety Engineer, St. Regis Paper Company, New York, N. Y.

Publications Committee—FRANCIS H. WAGNER (Chairman), Director of Safety, The Mead Corporation, Chillicothe, Ohio; ROBERT K. MEREDITH, Safety Director, West Virginia Pulp and Paper Company, Tyrone, Pa.; L. J. CRICHTON, Safety Director, Camp Manufacturing Company, Franklin, Va.; OTTO SHERMAN, Safety Supervisor, Mill Division, Gaylord Container Corporation, Bogalusa, La.; C. R. JOHNSTON, Personnel Director, Cornell Paperboard Products Company, Cornell, Wis.

Visual Aids Committee—JAMES N. CONAWAY (Chairman), Safety Director, Scott Paper Company, Chester, Pa.; HOWARD H. DYKE, Safety and Personnel, International Paper Company, Glens Falls, N. Y.; ROBERT J. GELL, Staff Assistant, Paper Mill, Eastman Kodak Company, Rochester, N. Y.; G. RUSSELL LEONHARD, Director of Safety, Peterson Parchment Paper Company, Bristol, Pa.

Paper Converting Division—ROBERT W. GRAY (Division Chairman), Safety Director, Union Bag and Paper Corporation, Savannah, Ga.

Bag Manufacturing Committee—R. G. BELKNAP (Chairman), Safety Inspector, Bemis Brothers Bag Company, St. Louis, Mo.; MARTIN MANEY, Dir. of Training, St. Regis Paper Company, Pensacola, Fla.

Box Manufacturing Committee—A. O. VRANEK (Chairman), Safety Director, Container Corporation of America, Chicago, Ill.; G. J. BIENVENU, General Superintendent, Container Division, Gaylord Container Corporation, Bogalusa, La.

Roofing Manufacturing Committee—HUGH JACKSON (Chairman), Manager of Safety and Training, The Johns-Manville Corporation, New York, N. Y.; PAUL B. McINERNEY, Insurance and Safety Manager, Lloyd A. Fry Roofing Company, Summit, Ill.; FREDERICK A. SCHULZE, Director of Industrial Relations, The Ruberoid Company, Joliet, Ill.; CARL L. EDDINS, Assistant Insurance Manager, The Flintkote Company, New York, N. Y.

Insulation Manufacturing Committee—GORDON ALLEN (Chairman), Personnel Manager, Wood Conversion Company, Cloquet, Minn.; W. E. BLACKLEDGE, Safety Supervisor, Masonite Corporation, Laurel, Miss.; AMOS S. KEEN, Safety Director, Armstrong Cork Company, Lancaster, Pa.

Specialties Manufacturing Committee VINCENT P. COULON (Chairman), Safety Director, The Sealright Company, Inc., Fulton, N. Y.; A. J. HOMBLETT, Safety Supervisor, Kimberly-Clark Corporation, Neenah, Wis.; W. L. LAUER, Safety Chairman, Dixie Cup Company, Easton, Pa.

Past General Chairmen—GEORGE J. ADAMS (1936-38), International Paper Company, Glens Falls, N. Y.; ROBERT M. ALTMAN (1919-20), Marathon Corporation, Rothschild, Wis.; J. FRED BERRY (1943-44), Alton Box Board Company, Alton, Ill.; CLAYTON O. BRAATZ (1941-42), L. Bamhurger & Company, Newark, N. J.; D. B. CHANT (1939-41), Ontario Pulp & Paper Makers Safety Association, Toronto, Ontario, Can.; R. W. CROUCHER (1948-49), Minnesota & Ontario Paper Company, International Falls, Minn.; C. L. R. DOUGHERTY (1950-51), Assistant Manager, Industrial Relations, Union Bag & Paper Corporation, Savannah, Ga.; KENNETH L. FAIST (1928-29), The Champion Paper & Fibre Company, Hamilton, Ohio; WALTER A. GLEASON (1921-22), Hammermill Paper Company, Erie, Pa.; E. E. GRANT (1935-36), The Crystal Tissue Company, Middletown, Ohio; GEORGE W. HARPER (1949-50), University of Illinois, Urbana, Ill.; H. P. HEUBNER (1947-48), The Flintkote Company, New York, N. Y.; M. G. HOYMAN (1924-25), Kimberly-Clark Corporation, Neenah, Wis.; E. A. PAGE (1946-47), Kimberly-Clark Corporation, Neenah, Wis.; G. W. PHILLIPS (1923-24), The Champion Paper & Fibre Company, Canton, N. C.; J. J. PLZAK (1931-33), Consolidated Water Power & Paper Company, Wisconsin Rapids, Wis.; SAMUEL PRUYN (1929-30), Finch, Pruyn & Company, Inc., Glens Falls, N. Y.; ROLAND W. RICHARDSON (1942-43), The Gardner Board and Carton Company, Lockland, Ohio; S. F. SHATTUCK (1915-16); L. R. SIMPSON (1944-46); GEORGE E. WILLIAMSON (1916-18, 1920-21), Strathmore Paper Company, West Springfield, Mass.

Staff Representative—HAROLD R. ALLEY, National Safety Council, Chicago, Ill.

*Past General Chairman

Officers of the RAILROAD SECTION NATIONAL SAFETY COUNCIL 1951-52

General Chairman—L. E. HOFFMAN, St. Louis Southwestern Railway Lines, Tyler, Tex.

Vice-Chairman—R. C. SABENS, The New York, Chicago and St. Louis Railroad Company, Cleveland, Ohio.

Secretary and News Letter Editor—R. S. JAMES, Denver and Rio Grande Western Railroad Company, Denver, Colo.

Association Liaison Committee—*A. V. ROHWEDER (Chairman), Duluth, Missabe and Iron Range Railway Company, Duluth, Minn.; *D. E. MUMFORD (Vice-Chairman), New York Central System, New York, N. Y.; C. M. KIMBALL, Southern Railway System, Washington, D. C.

Contest Committee—*C. L. LAFOUNTAIN (Chairman), The Great Northern Railway Company, St. Paul, Minn.; *G. W. ELSTE (Vice-Chairman), The Baltimore and Ohio Railroad Company, Baltimore, Md.; C. M. KIMBALL, Southern Railway System, Washington, D. C.; F. R. CALLAHAN, The Pullman Company, Chicago, Ill.; D. W. NAFF, Norfolk and Western Railway Company, Roanoke, Va.

Film and Sound Committee—R. I. GREENFIELD (Chairman), The Canadian Pacific Railway, Montreal, Quebec; E. H. BLEWER (Vice-Chairman), New York Central System, New York, N. Y.; R. S. JAMES, Denver and Rio Grande Western Railroad Company, Denver, Colo.; M. A. NUGENT, The Southern Pacific Company, San Francisco, Cal.; E. J. FLAHERTY, Lehigh Valley Railroad, New York, N. Y.; J. E. SLAVEN, Chicago, Burlington and Quincy Railroad, Chicago, Ill.

Highway-Railway Crossing Committee—C. M. KIMBALL (Chairman), Southern Railway System, Washington, D. C.; *G. W. ELSTE (Vice-Chairman), The Baltimore and Ohio Railroad Company, Baltimore, Md.; C. T. DeWITT, Northern Pacific Railway Company, St. Paul, Minn.; E. L. DUGGAN, The Atchison, Topeka and Santa Fe Railway Company, Chicago, Ill.; *R. P. HAMILTON, St. Louis-San Francisco Railway Company, St. Louis, Mo.; D. E. MUMFORD, New York Central System, New York, N. Y.; J. F. SLAVEN, Chicago, Burlington and Quincy Railroad, Chicago, Ill.; J. P. WADSWORTH, Canadian National Railways, Montreal, Quebec; J. T. WILLIAMS, The Pennsylvania Railroad, Philadelphia, Pa.

Health Committee—C. H. O'DONNELL, M.D. (Chairman), New York Central System, Detroit, Mich.

Membership Committee—*W. H. ROBERTS (Chairman), Chicago and North Western Railway System, Chicago, Ill.; L. H. PICKRYL (Vice-Chairman), The River Terminal Railway Company, Cleveland, Ohio; L. J. BENSON, The Chicago, Milwaukee, St. Paul and Pacific Railroad Company, Chicago, Ill.; FRANK L. WINEGAR, The Chicago, South Shore and South Bend Railroad Company, Michigan City, Ind.; F. R. CALLAHAN, The Pullman Company, Chicago, Ill.; D. P. BROWDER, Richmond, Fredericksburg and Potomac Railroad Company, Richmond, Va.; W. C. LARAWAY, The Delaware and Hudson Railroad Corporation, Albany, N. Y.

Nominations and Elections Committee—*J. R. THEXTON (Chairman), The Delaware Lackawanna and Western Railroad Company, Hoboken, N. J.; *D. E. MUMFORD (Vice-Chairman), New York Central System, New York, N. Y.; *ROBERT SCOTT (Vice-Chairman), Atlantic Coast Line Railroad, Wilmington, N. C.; *W. H. ROBERTS, Chicago and North Western Railway System, Chicago, Ill.; *R. P. HAMILTON, St. Louis-San Francisco Railway Company, St. Louis, Mo.

Program Committee—*J. R. THEXTON (Chairman), The Delaware Lackawanna and Western Railroad Company, Hoboken, N. J.; L. C. HAINNEY (Vice-Chairman), Elgin, Joliet and Eastern Railway Company, Joliet, Ill.; F. R. CALLAHAN, The Pullman Company, Chicago, Ill.; *J. R. TENNEY, The Western Maryland Railway Company, Hagerstown, Md.; F. B. LEWIS, Union Pacific Railroad Company, Omaha, Neb.; E. E. SEYFARTH, Belt Railway-Chicago & Western Indiana Railroad, Chicago, Ill.; *W. H. ROBERTS, Chicago and North Western Railway System, Chicago, Ill.; *R. P. HAMILTON, St. Louis-San Francisco Railway Company, St. Louis, Mo.

Poster Committee—M. A. NUGENT (Chairman), The Southern Pacific Company, San Francisco, Cal.; R. S. JAMES (Vice-Chairman), Denver and Rio Grande Western Railroad Company, Denver, Colo.; G. R. HUNTOON, Chicago, Rock Island and Pacific Railroad Company, Chicago, Ill.; L. B. HARPER, Illinois Central Railroad, Chicago, Ill.; O. R. DIAMOND, Kansas City Southern Railway Company, Shreveport, La.; B. A. McDONALD, Missouri-Pacific-Texas Lines, Dallas, Tex.

Safe Practices Pamphlets Committee—J. P. WADSWORTH (Chairman), Canadian National Railways, Montreal, Quebec; G. M. DEMPSEY (Vice-Chairman), Chicago, Milwaukee, St. Paul and Pacific Railroad Company, Chicago, Ill.; A. E. DUNCAN, The Chesapeake and Ohio Railway Company, Grand Rapids, Mich.; C. D. BLUE, Chicago and Eastern Illinois Railroad Company, Danville, Ill.; W. G. LANDRAM, Wabash Railroad Company, St. Louis, Mo.

Safety Devices Committee—E. E. SEYFARTH (Chairman), Belt Railway-Chicago & Western Indiana Railroad, Chicago, Ill.; G. C. STROMSOE (Vice-Chairman), Atlantic Coast Line Railroad Company, Wilmington, N. C.; G. A. ROBINSON, The Chesapeake and Ohio Railway Company, Richmond, Va.; R. H. SHORT, The Nashville, Chattanooga and St. Louis Railway Company, Nashville, Tenn.; S. S. SANDFORD, The Central Railroad Company of New Jersey, Jersey City, N. J.; J. T. WILLIAMS, The Pennsylvania Railroad, Philadelphia, Pa.

Safety Instruction Card and Safetygraph Committee—J. E. TOOHEY (Chairman), New York, New Haven and Hartford Railroad Company, New Haven, Conn.; C. T. DeWITT (Vice-Chairman), Northern Pacific Railway Company, St. Paul, Minn.; J. A. FLETCHER, The Toronto, Hamilton and Buffalo Railway Company, Hamilton, Ontario; A. J. BENSIAIA, Boston and Maine Railroad Company, Boston, Mass.; H. A. LINDERER, St. Louis-San Francisco Railway Company, St. Louis, Mo.

Statistics Committee—*J. R. TENNEY (Chairman), The Western Maryland Railway Company, Hagerstown, Md.; D. C. IRVING (Vice-Chairman), The Pennsylvania Railroad, Philadelphia, Pa.; B. A. GRUBBS, Norfolk and Western Railway Company, Roanoke, Va.; S. D. COULTON, The New York, Chicago and St. Louis Railroad Company, Cleveland, Ohio.

Trespassing Committee—*W. H. ROBERTS (Chairman), Chicago and North Western Railway System, Chicago, Ill.; CAPT. J. R. NUTTER (Vice-Chairman), Kentucky and Indiana Terminal Railroad Company, Louisville, Ky.; C. M. KIMBALL, Southern Railway System, Washington, D. C.; M. BRACY, Southern Railway System, Cincinnati, Ohio; HOMER CONNOR, The Baltimore and Ohio Railroad Company, Baltimore, Md.; H. C. DAULTON, The Louisville and Nashville Railroad Company, Louisville, Ky.

Staff Representative—L. W. DUTTON, National Safety Council, Chicago, Ill.

Past General Chairman

ple in the trucking department should have regular meetings with their foreman or supervisors to discuss safety. It can produce good results. Use of the N. S. C. Safety graph on trucking presented to all the people with appropriate discussion is one of the best available means of bringing power truck safety to the front.

There are many other items which could be included, but I feel that the subject has been developed sufficiently in the allowed time.

To summarize—the following items should be carried out for successful safe operation of power trucks:

1. Right selection of drivers. 2. Proper training and follow-up. 3. Proper maintenance. 4. Maintain interest in his job. 5. Strict adherence to the safety rules and the exercise of good judgment always. 6. Never fail to make the following tests before ever taking a truck out: Check—a. Brakes, b. Steering apparatus, c. Horn and d. Operator's control.

Officers of the

RUBBER SECTION

NATIONAL SAFETY COUNCIL 1951-52

General Chairman—G. H. BURKHARDT, General Tire & Rubber Co., Akron, Ohio.

Vice-Chairman in Charge of Program—R. M. BOYLES, Midwest Rubber Reclaiming Co., East St. Louis, Ill.

Secretary—R. W. FICKES, The Goodyear Tire & Rubber Co., Akron, Ohio.

News Letter Editor—F. W. SANDS, U. S. Rubber Co., New York, N. Y.

Engineering Committee—W. I. DOOLING (Chairman), Hood Rubber Co., Div. of B. F. Goodrich Co., Watertown, Mass.; J. L. DEAN, The Firestone Tire & Rubber Co., Memphis, Tenn.; A. R. POMEROY, The Ohio Rubber Co., Willoughby, Ohio.

Trade Association and Liaison Committee—C. E. BECK, (Chairman), St. Clair Rubber Co., Marysville, Mich.

Health Committee—DR. R. H. WILSON (Chairman), The B. F. Goodrich Co., Akron, Ohio; K. A. KELSON, The Goodyear Tire & Rubber Co., Akron, Ohio; DR. W. L. HOGUE, JR., The Firestone Tire & Rubber Co., Akron, Ohio.

Membership Committee—T. J. CAIN, JR. (Chairman), The B. F. Goodrich Co., Akron, Ohio; *H. L. ANDREWS (Co-Chairman), The Firestone Tire & Rubber Co., Pottstown, Pa.; *S. A. WRIGHT (Co-Chairman), Inland Manufacturing Div., General Motors Corp., Dayton, Ohio.

Publicity Committee—C. E. FRICK (Chairman), Van Cleef Brothers, Inc., Chicago, Ill.

Rules and Regulations Committee—*G. D. CROSS (Chairman), The Firestone Tire & Rubber Co., Akron, Ohio.

Poster Committee—M. R. BATCHE (Chairman), Xylos Rubber Co., Akron, Ohio; J. J. RAYTKWICH, Naugatuck Chemical, Div. of U. S. Rubber Co., Naugatuck, Conn.

Statistics Committee—F. T. REYNOLDS (Chairman), University of Akron Government Laboratories, Akron, Ohio.

Manufacture of Synthetic Rubber Committee—W. M. GRAFF (Chairman), U. S. Rubber Co., New York, N. Y.; K. B. DAVIS, B. F. Goodrich Chemical Co., Avon Lake, Ohio; E. R. BONNER, Kentucky Synthetic Rubber Corp., Louisville, Ky.; W. E. KAVENAGH, The Goodyear Tire & Rubber Co., Akron, Ohio.

Members at Large—*T. H. BOYD, Manhattan Rubber Manufacturing, Div. of Raybestos Manhattan, Inc., Passaic, N. J.; *R. A. BULLOCK, Corduroy Rubber Co., Grand Rapids, Mich.; *R. S. FARNUM, U. S. Rubber Co., Detroit, Mich.; *O. HOPKINS, U. S. Rubber Co., Providence, R. I.; *ROLAND KASTELL, U. S. Rubber Co., New York, N. Y.; *J. M. KERRIGAN, U. S. Rubber Reclaiming Co., Buffalo, N. Y.; *J. T. KIDNEY, The Goodyear Tire & Rubber Co., Akron, Ohio; *J. E. LOVAS, U. S. Rubber Co., Passaic, N. J.; *W. L. SCHNEIDER, The B. F. Goodrich Co., Akron, Ohio.

Staff Representative—F. A. VAN ATTA, National Safety Council, Chicago, Ill.

*Past General Chairman

Industrial Hygiene

Industrial Dusts—What Every Supervisor Should Know

By L. E. HAMLIN, M.D.

Medical Dir., American Brake Shoe Company, Chicago, Ill.

Most manufacturing procedures are capable of generating varying amounts of dust which may be visible, invisible, dangerous or inert. It is therefore important that these substances be properly classified in order to protect the health of employees and provide safe environments in which they may carry on their daily occupations.

Obviously the supervisor should have some knowledge of industrial dusts since the responsibility for enforcing measures instituted for their control usually falls upon his shoulders. Unless he has a good idea of the actual risks confronting him, he will be at a disadvantage in securing cooperation from those under his direction. Ability to answer questions concerning plant hazards in a convincing manner is a very important factor in any dust control program, and if the supervisor cannot explain the necessity of avoiding exposure to toxic materials the worker under his charge is very unlikely to pay attention to it.

On the other hand, a brief explanation that carries the ring of sincerity and truth can frequently correct unnecessary misunderstanding. For example, a capable young employee was worried about contracting silicosis because he worked in a plant where at times there appeared to be considerable dust in the atmosphere. He did not know that this dust was free from silica or other harmful ingredient, but his foreman did.

Knowledge of his own department enabled the supervisor to convince the workman that not only was the dust inert but also plans were under way for the installation of new ventilating equipment which would remove the particles that were already present. The man was satisfied and the company was able to retain the services of a good employee.

What then are some of the fundamental things a supervisor should know about in-

dustrial dusts? Dust is formed by reducing earthy materials to small size. Processes like grinding, crushing, blasting, and drilling produce dust particles of sizes from the sub-microscopic to the visible.

Fumes are formed from combustion, sublimation and condensation. Those from burning or melting lead or zinc are typical examples. The size of the particles is generally below one micron. (A micron is 1/25,000th of an inch.)

Smoke is usually of organic origin from such things as burning tobacco, wood, oil or coal. The particle size is usually below a half micron.

Mists or fogs are formed by condensation of water vapor and the particle or droplet size varies widely.

The most important item to the supervisor is the realization that he may be dealing with a dust which can produce bodily harm. His first consideration should be "How is the man himself affected? Is the dust present in sufficient amounts in the air to be a source of danger? Does it exist in the pure state or is it mixed with other dusts? What is the actual count of particles per cubic foot of air, and what percentage of these is of respirable size (below 10 microns and especially those below three microns? How long does it take to develop occupational disease of the lungs from exposure to dust?"

All this may appear to be outside the scope of the supervisor's activities since after all his job is concerned primarily with production. However, most industries place the responsibility for carrying out safety measures on the foreman and it is apparent that his department will suffer if these are not properly enforced. Safety therefore includes precautions against occupational disease as well as accidents so that some knowledge of methods for controlling exposure from dangerous dusts, toxic fumes or other

harmful materials is a proper part of the supervisor's armament.

It is not advocated that his duties be so expanded as to encroach upon the field of the industrial hygienist but it is reasonable and logical to suggest that he equip himself with the essential details concerning occupational risks in the department he manages. This information can be readily obtained from his company medical department or through other agencies such as the Division of Public Health of state and federal governments. These bureaus welcome inquiry of this type and their services are usually available without charge.

Much confusion and misunderstanding exists about the capacity of various dusts arising from occupational procedures to cause physical disability. Exaggerated reports and misrepresentation by individuals unfamiliar with their specific properties have incriminated certain materials known to be quite inactive and absolved others proven to possess harmful qualities. Experience accumulated through years of intensive study and research indicates that the great majority of industrial dusts have little effect on health other than their nuisance value and contribution toward poor housekeeping.

However, the fact that they are unlikely to cause occupational disease should not be used as an excuse to do nothing about them. A good working environment demands that they be removed in spite of their innocuous characteristics and the smart supervisor will do all he can to accomplish their elimination.

The wide assortment of dusts met with in industry makes their classification into "harmful" and "inert" categories difficult. Those arising from organic sources such as animal and vegetable products as a rule do not cause serious harm but are capable of producing local irritation like dermatitis or skin rashes, dental conditions, and inflammation of the eyes and the mucous membrane lining of the upper air passages.

The majority of harmful dusts encountered in manufacturing processes are inorganic in character. The specific effect on health varies. Chromium, cadmium, arsenic, and their compounds produce local irritation as do the organic dusts but they can also cause general intoxication if present in sufficient amounts. The dusts or fumes derived from

the heavy metals like lead, mercury, and manganese can be highly toxic and poisoning from these substances has been recognized for many years.

Recently serious and even fatal illness has been found to occur from exposure to beryllium and some of its compounds while another occupational condition known as "Shaver's Disease" has produced severe damage to the lungs of workers exposed to fumes arising from the fusing of bauxite, the chief ore of aluminum, in the manufacture of artificial abrasives.

Generally speaking, the particle size which is most dangerous is in the range of one-half to three microns in diameter. Particles larger than these seldom reach the alveoli or terminal air sacs of the lungs since they are filtered out by the "cilia" or natural protective mechanism of the nose, throat, and large bronchi. There is also good evidence that particles below one-half micron in size may be retained in the lungs in sufficient quantities to result in disease. This means that the visible dust in a working place may not be as dangerous as the particles which are not seen by the naked eye.

Industrial hygienists emphasize this and also point out that although the amount of visible dust in the atmosphere in the vicinity of a certain job appears great, it does not necessarily mean that the workman is inhaling significant quantities of harmful particles. The exposure may be intermittent and of brief duration, or the air at the breathing level of the employee may be sufficiently clear that no undue risk is involved.

With the exception of beryllium and bauxite few of the aforementioned dusts cause damage to lung tissue and, as explained previously, not every person so exposed does develop occupational disease.

At the present time it is generally agreed that the most important sources of industrial disease of the lungs are free or uncombined silica and asbestos. Silica or silicon dioxide which makes up approximately 60 per cent of the rocks and minerals of the earth's crust, is the specific cause of the ailment affecting the lungs of workers in dusty trades, known as silicosis.

It is very important to recognize the fact that this widely known condition cannot be acquired from any material other than

free silica and also that it happens only when particles smaller than ten microns in size of this mineral have been inhaled over long periods of time, such as from two to 25 years with an average of ten years. The term "free silica" usually means quartz of which there are many varieties. There are also other forms of free silica.

The scarring or fibrosis of the lungs which results from the action of uncombined silica casts characteristic nodular shadows in the chest roentgenograms of those affected. Frequently this is the only way the disease can be detected as it causes no symptoms in the early, uncomplicated stage.

Other dusts may produce x-ray patterns which are difficult to differentiate from silicosis and some unrelated illnesses may resemble it closely. The x-ray picture observed after the inhalation of iron oxide particles among some welders and grinders shows densities which are all too often mistaken for those seen in silicosis. Since this condition (siderosis) is harmless, the implications of such misdiagnosis are obvious.

Unfamiliarity with industrial diseases of the lungs by those charged with evaluating them properly has resulted in employees becoming needlessly alarmed, forsaking their jobs and forfeiting seniority while industry has lost good workmen and production. It

has also paid unjust claims for disability. In a situation of this sort the supervisor suffers along with the rest since his department is bound to be affected by these conditions.

To attempt to tell the supervisor all he should know about the extensive subject of industrial dusts is an impossible assignment. Suffice it to say that the more he learns about them through his own volition, the better his qualifications for his job will be. Through such enterprise he will enter a new field of endeavor and discover a fascinating experience which will pay dividends both to himself and his company.

The complexity of problems which confront the director of any department in today's exacting requirements presents a formidable challenge to his resources, and this, along with the working man's reasonable insistence on a better place to work, demonstrates that a knowledge of industrial hygiene may well be a most important factor in the efficient discharge of his duties.

The best treatment of any disease associated with industry is not to let it happen in the first place. The problem is for engineers rather than physicians, but, regardless of the one on whom the burden falls, the final outcome depends upon the interest and efficiency of the man who manages a department.

Occupational Dermatitis; Teamwork in Engineering and Medical Control

By WALTER F. SCHOLTZ

Supvr., Industrial Hygiene, Allis-Chalmers Mfg. Co., West Allis, Wis.

We have accepted the challenge that occupational dermatitis presents to industrial medicine, and accordingly it can be stated that with proper care and intensive educational programs, occupational dermatitis can be checked and great savings effected.

Through the institution and maintenance of control measures workmen can be protected against dermatitis producing oils, chemicals, etc. The ideal control measures will protect workmen all along the line—from the manufacturing of the basic materials to the completed fabricated part.

Modern industry today is becoming so

cognizant of the benefits of good preventive measures that they are not only relying on the worker alone, but are seeking the teamwork of everyone concerned.

Since the proof of the pudding is in the eating, I would like to state what has been done through a concentrated program of occupational dermatitis control and prevention which started in 1943 at the West Allis works of our company. This concentrated program has resulted in a 74 per cent decrease and a reduction from 10.3 to 2.7 in the number of cases per million manhours of exposure.