l a common goal." I remember a long time ago, a blunt-spoken, old
an told me that it seemed strange to have a woman in the plant, but
ıessed it would be alright as long as I minded my own business." I
remember when I began to work at a plant here in Chicago. When the
intendent introduced me to the foremen, one of them said, "Are you
eeping type of Female? We had a nurse who wept whenever you looked
r or didn't look at her and one of her favorite chants was, "All I
is a little cooperation!". She apparently wanted everyone to
rate with her but never gave much thought to how well she was
rating. Industrial nurses have become a part of industry so recently
we must quietly feel our way in establishing our program. Men still,
lways will, talk about the nagging wife. Years ago work was probably
cape for the man who thought he had a shrew in his home. He probably
ted the introduction of women into industry. We are more apt to win
val if we do not interfere with employees' work. We should know our
fic jobs, do them well and above all, mind our own business where
peoples' occupations are concerned. I couldn't possibly do my work
ut the help of everyone in the plant. And I have learned that I
et that help if I arrange my program to fit in with the plant
ule. Management is interested in production and we can aid by doing
ve are able to help make it safe production.

I never used to ask management if they were satisfied with the
ing service but of recent years, I have made this a practice. I
ave it is the easiest way to stay in good grace. This way, you ask
criticism and you're spared a surprise attack. I remember the first
I tried this tactic I didn't expect there would be any criticism
I was surprised to find that I had unwittingly offended the individual
harge. The foremen had suggested that I call on absent employees and
I gone out immediately without first checking with the superintendent.
the foremen weren't to blame. They gave me credit for knowing my
ell enough to realize that the superintendent was THE BOSS and every-
e should have his sanction and approval.

In the plant, every foreman thinks his is the MOST IMPORTANT
tment. Every superintendent wants to know what's going on in his
. Therefore, whenever men are due at the doctor's office or must
the First Aid Room several times for treatment, it pays off to
ask the foreman when he can spare the man and then keep the
intendent posted on appointments. I learned this lesson once when
two foremen have a grand battle. One foreman had gone into the
's department and "borrowed" a man without getting permission. I
t have to be from Missouri!.

I've asked Works Managers and Superintendents what criticisms
ave heard about First Aid Rooms. They have all said, "We just
want the place to be a hang-out! It is up to the nurse to expedite
eatment and see that the men get back to the job!"

I remember one plant superintendent who when he hired me, he
"I know you'll have your problems and I'm here to help you work
ut, but for Pete's sake, don't be like the last nurse. She thought
oblems were more important than those of anyone else." So, we had
erstanding of what I could do on my own and what I should consult
out before taking the initiative. Usually I made a list and caught

SPNY 000170