
Organization Announcement

14 July 1986

TO: All Managers

FROM: R. H. Oeler

I am pleased to announce the appointment of Nance K. Dicciani to the position of Manager, Gardner Cryogenics Department, reporting to me. Nance is replacing Bob Buchanan who will be assuming a new assignment to be announced later.

The Gardner Cryogenics Department, located in Bethlehem, Pennsylvania, is a standalone unit of PSG's Equipment & Technology Licensing Division. Gardner produces and markets specialized helium and hydrogen distribution equipment to both internal and external customers on a worldwide basis.

The following individuals will report directly to Nance:

- Jerry Conville - Sales and Marketing
- Bill Dellicker - QA and Planning
- Jack Doyle - Facilities
- Jerry Dreisbach - Purchasing
- Mike Garger - Manufacturing
- Alex Varghese - Engineering

Nance joined Air Products in 1977 as a process engineer in Industrial Chemicals Technology, where she progressed through a series of positions of increasing responsibility. In 1980 she joined Houdry as Section Manager of the Catalysis Lab in Linwood, Pennsylvania. The following year she was named Director of Research and Development for PSG.

Nance holds degrees in chemical engineering from Villanova (BS), University of Virginia (MS), and University of Pennsylvania (PhD). She recently earned an MBA from the Wharton School of the University of Pennsylvania.

Please join me in wishing Nance success in her new position.



J. T. BARR
CORPORATE ENVIRONMENTAL

PER ID

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PROCESS SYSTEMS GROUP

GROUP VICE PRESIDENT — W. J. SCHARLE

Business Divisions

Vice President and General Manager, Business Divisions — R. H. OELER

Advanced Products

General Manager, Advanced Products — J. B. PEEPLES

Controller — J. A. HELTON

Manager, Engineering — E. B. KUNKLE

Development & Design Engineering Manager — F. J. KADI

Industrial Engineering Manager — W. C. SMITH

Quality Assurance Manager — R. M. RELLO

Manager, Manufacturing Services — L. H. KATZ

Systems Development Manager — J. W. HARLAN

Manager, Specialty Cryogenic Systems — R. P. MOYER

Market & Sales Manager — TO BE APPOINTED

International Sales Manager — J. CHRISTELER

Service Manager — V. J. BONSAINT

Marketing Manager — R. L. RERIG

Operations Manager — R. J. RILEY

Program Manager — C. R. BRODERICK

Senior Research Associate - Cryogenic Equipment — R. C. LONGSWORTH

Arcair

General Manager, Arcair — R. E. ROEDIGER

Controller — J. J. MARKOWITZ

Director, Marketing — J. M. READE

Director, Sales — W. W. KHOURY

Export Sales Manager — S. TORRES

General Manager, Canada — R. G. CROWLEY

General Manager, Europe — H. VERCRUYSEN

General Manager, Mexico — O. TORRES

National Sales Manager — G. L. HAYES

Manager, Industrial Engineering, Quality Assurance, Administrative Services — F. A. VENDETTA

Operations Manager — H. R. HENDERSON

Design Engineering Manager — D. E. JOHNSON

PROCESS SYSTEMS GROUP

GROUP VICE PRESIDENT — W. J. SCHARLE

Business Divisions

Vice President and General Manager, Business Divisions — R. H. OELER

Houdry Division

General Manager, Houdry Division — D. J. PHILLIPS

Manager, Engineering — W. A. SCHWARTZ

Engineering Manager, Catalytic Cracking — T. E. JOHNSON

Manager, Technology, Catalytic Cracking — J. R. MURPHY

Membrane Sept Dept.

RD Buchanan Gen Mgr

JC Sorenson

Div Tech

*Wm Schmitt
Mgr Repertory, Avalon*

PROCESS SYSTEMS GROUP

GROUP VICE PRESIDENT — W. J. SCHARLE

Business Divisions

Vice President and General Manager, Business Divisions — R. H. OELER

Process Equipment Division

General Manager, Process Equipment Division — B. M. GIBSON

Manager, Process Equipment — T. L. PORTLAND

Business Manager, Cryogenic Separations — M. F. HILTON

Sales Manager, Far East — L. M. HIMMELBERGER

Business Area Manager, Environmental Products — J. V. GALDIERI

Marketing Manager — P. J. LAU

Sales Manager — O. R. LANGSLET

Business Area Manager, LNG — R. N. DAVIS

Business Manager, ~~Cryogenic Service & Parts~~ — S. D. PIAZZA
Spain, Service, and Dist. Egypt

Division Controller — P. E. HUCK

Process Gas Division

Vice President & General Manager, Process Gas Division — J. F. STRECKANSKY

Business Area Manager, Energy Recovery & Adsorption Products — E. L. WILKINSON

Manager, General Industries Department — W. A. HINMAN

Area Manager, Canada & Asia — J. E. McGLADE

Area Manager, Canadian On-Sites — A. P. GASPAR

Business Area Manager, Metallurgical Industries — T. N. TODD

Assistant Business Area Manager — C. P. PALASINSKI

Business Area Manager, Standard Plants — S. A. SHERMAN

Assistant Business Area Manager — P. W. LYONS

Assistant Business Area Manager — K. ZWERKO

Commercial Director, Mexico — TO BE APPOINTED

Manager, Process Industries Department — G. G. ERMENTROUT

Area Manager, Louisiana — R. L. LaBARRE

Area Manager, Texas — R. L. OLIVER

Product Manager, O₂N₂ — B. D. RODGERS

Business Area Manager, Petroleum Recovery — C. J. SUTTON

Marketing Manager — R. M. NOLAN

Business Manager — M. O. LeFEVRE

Division Controller — N. R. HARPSTER

*Am Ref - fuel - C Jersberger, Pres
R L Oliver Mktg Mgr*

PROCESS SYSTEMS GROUP

GROUP VICE PRESIDENT — W. J. SCHARLE

Engineering

 General Manager, Engineering — D. W. MORAN

General Manager, Engineering Projects — C. E. CAMPOS

Manager, Construction Engineering — O. S. FARAG

Manager, Design Engineering — S. B. SATROM

Manager, Civil/Structural Design — M. D. KREBS

Manager, Electrical/Controls Engineering — J. P. LUDWIG

Manager, Electrical Engineering — G. J. COOLEY

Manager, Electrical/Instrument Design — W. B. MASON

Manager, Controls/Instrumentation Systems — E. J. COONEY

Manager, Controls/Instrumentation Systems - Chemicals — W. E. CRAWFORD

Manager, Environmental Design — R. G. KUNZ

Manager, Machinery Applications — B. L. WEBB

Manager, PRS Plants & Hydrocarbon — R. D. STOMPLER

Manager, Tonnage Plants — K. D. KOHNEN

Manager, Mechanical Design — L. A. NUSSLEIN

Engineering Associate - Chemicals — H. DRELA

Mechanical Design Manager - Chemicals — W. R. WELLIVER

Manager, Pipeline Engineering — A. T. McCARRICK

Manager, Piping Design — W. R. KRILL

Manager, Pressure Vessel Design — G. BROADHURST

Manager, Standards & Value Analysis — A. R. SMITH

Manager, Chemicals Projects — T. J. DELANEY

Assistant Project Manager — D. J. BLUE

Assistant Project Manager — R. M. HOOVER

Manager, Hydrocarbon/Pipeline Projects — R. M. HOWARD

Project Manager — E. P. HOLLEY

Assistant Project Manager — H. A. KEPNER

Manager, Quality Assurance — E. S. TYMINSKI

Chief Inspector — J. B. HINCKEN

Senior Project Manager, Air Separation Units — B. W. TAYLOR

Project Manager — L. A. BARNABY

Project Manager — F. T. BOLINSKY

Project Manager — F. J. CRAIG

Project Manager — B. R. METRICK

Project Manager — S. R. SKOPP

Assistant Project Manager — T. A. MANDRY

Assistant Project Manager — T. M. WALPOLE

Senior Project Manager, LNG — R. F. BENEDICT

Assistant Project Manager — B. C. HARGUS

Senior Project Manager, Third Party Sales — R. E. SOTAK

Assistant Project Manager — D. H. BERMAN

PROCESS SYSTEMS GROUP

GROUP VICE PRESIDENT — W. J. SCHARLE

Engineering

General Manager, Engineering — D. W. MORAN

Manager, Economic Evaluation — T. K. HERSH

Section Manager, Equipment & Methods — L. J. LESTOCHI

Manager, Cost Engineering - Gas Separation — D. A. BUTLER

Manager, Cost Engineering - IGD He/H₂/CO₂ — D. L. FUINI

Manager, Cost Engineering - Methods — R. E. BAUER

Manager, Cost Engineering - OASES — J. C. LIBERTY

Manager, Cost Engineering - Standard Plants — R. T. BRYDEN

Section Manager, On-Site Plants & Construction Estimating — N. McKEE

Manager, Cost Engineering - Chemicals — S. FIORELLI

Manager, Cost Engineering - IGD — B. N. KRIEBEL

Manager, Cost Engineering - Metallurgical/PRS/International — C. R. FARINA

Manager, Cost Engineering - Process Industries — J. V. PALAZZO

Senior Engineering Associate - Commercial Development — R. B. MOORE

Manager, Process Engineering — D. NAHMIAS

Manager, Process Engineering - Cryogenics — K. B. WILSON

Engineering Associate - Gas Separation — H. C. ROWLES

Senior Process Manager, Gas Separation — H. L. VINES

Senior Process Manager, Gas Liquefaction — G. E. KINARD

Process Manager, Special Processes/LHe — A. R. WINTERS

Technical Manager, Hydrocarbon Cryogenics — C. L. NEWTON

Senior Engineering Associate - Air Separation — E. C. ROGUSKY

Senior Process Manager, Air Separation Design — J. M. ABRARDO

Engineering Associate - ASU Process Development — T. E. CORMIER

Technical Manager, Air Separation — G. FEDORKO

Manager, Process Engineering - Hydrogen & Syngas — S. WANG

Process Manager, Hydrogen & Syngas — D. D. SMITH

Senior Process Manager, Hydrogen & Syngas — A. D. BIXLER

Process Manager, Environmental Products — P. KOHUDIC

Process Manager — S. HONG

Senior Process Manager, Chemicals — W. S. HOWE

Process Manager, Industrial Chemicals — G. H. VanWERT

Senior Process Manager, New Technology — J. KLOSEK

PROCESS SYSTEMS GROUP

GROUP VICE PRESIDENT — W. J. SCHARLE

Engineering

General Manager, Engineering — D. W. MORAN

General Manager, Manufacturing — R. M. KROC

Business Manager, Cryogenic Distribution Equipment — J. P. McFADDEN
Manager, Cost Engineering — G. J. MEDZERIAN
Manager, Manufacturing Design Engineering — J. J. GEHRINGER
Manager, Manufacturing Technology — H. F. MASON
Manager, New Product Development (Cryo-Mach) — R. E. LUYBLI
Manager, Safety, Health, Environment — C. SHUBERT
Manager, Cryogenic Machinery — J. J. CASSIDY

Controller — S. A. GERGAR

Engineering Associate - Aerodynamics — R. E. FILIPPI
Manager, Inventory/Production Control — S. C. DIGIACOMO
Manufacturing Manager — A. R. WETZEL

Manager, Gardner Cryogenics — R. D. BUCHANAN

Controller — S. A. GERGAR

Manager, Engineering — A. P. VARGHESE
Manager, Marketing & Sales — J. G. CONVILLE
Operations Manager — M. J. GARGER

Plant Manager, Wilkes-Barre — E. M. GARNER

Manager, Manufacturing Engineering — J. M. STOREY
Planning Manager — R. J. BIANCO
Plant Superintendent — A. E. FARRELL
Plant Controller — A. J. BEADERMAN

Controller, PSG Manufacturing — D. K. BATCHELOR

Manager, Computer Aided Engineering/Manufacturing — R. J. SCHALLER

Manager, Design Engineering Methods — J. SCHNEIDER

Manager, PSG Safety — G. E. SCHMAUCH

Manager, Project Management Systems — J. H. BODY

Manager, Scheduling — J. P. WOLFE
Manager, Technical Services — T. N. CASEY

Manager, Start-up Engineering Services — J. S. VASTINE

Start-up Manager — J. R. HAMILTON

PROCESS SYSTEMS GROUP

GROUP VICE PRESIDENT — W. J. SCHARLE

Engineering Technology

Manager, Engineering Technology — N. CHATTERJEE

Manager, Plant Efficiency & Value Engineering — D. R. VINSON

Principal
Senior Engineering Associate - Machinery — E. P. THOMAS

Senior Engineering Associate - Machinery Performance — J. L. STOLZ

Principal
Senior Engineering Associate - Mechanical Technology — J. C. TAFURI

Technical Manager, Process Technology — R. F. WEIMER

Manager, Process Equipment Development — D. L. BENNETT

*Chief Engineer, New Process Tech.
R F Weimer*

PROCESS SYSTEMS GROUP

GROUP VICE PRESIDENT — W. J. SCHARLE

Operations

General Manager, Operations — C. A. LOYD

Administrative Assistant — F. HIMMELBERGER
Manager, Operations Safety — H. H. MASTER
General Manager, Houston Area (APMC) — T. J. MARRIOTT
Plant Manager, New Orleans — W. C. ALLEN
Technical Manager — R. L. BARSEMA
Manager, Electrical & Instrument Engineering — A. W. NORMAN
Manager, Maintenance Planning & Mechanical Engineering — T. J. McLEAR
Manager, Maintenance Planning — E. G. WERLEY
Manager, Mechanical Engineering — W. F. GALLAGHER
Manager, Materials & Systems — L. F. FALCONE
Manager, Operations Services Engineering — G. M. THOMPSON
Manager, Plant Engineering — S. R. SUCHDEO
Manager, Pressure Vessel Maintenance — J. J. DALY

Production Manager, Commercial Plants — G. H. BAKER

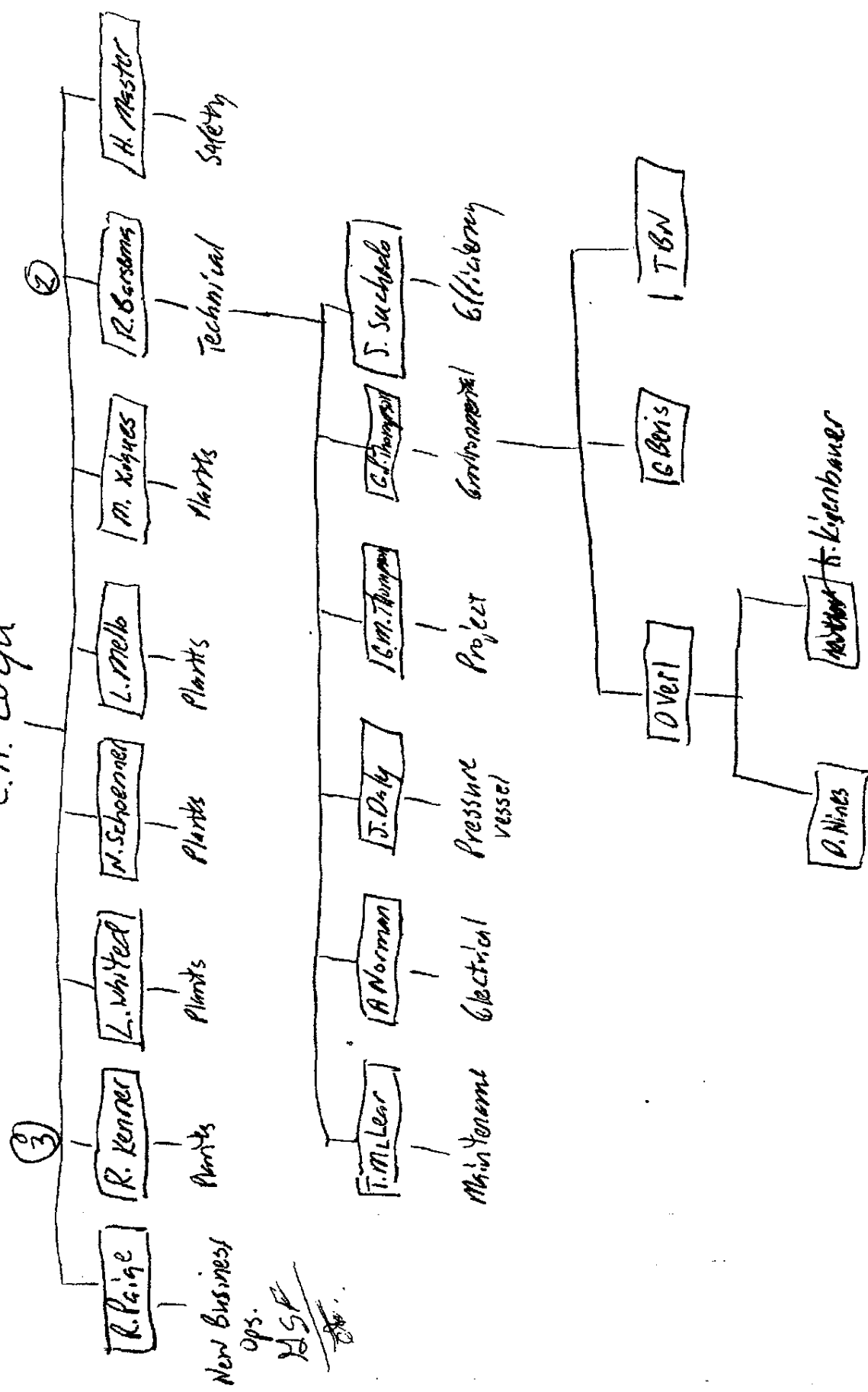
Assistant Production Manager — M. A. NOVOTNAK
Plant Manager, Bountiful, UT — R. J. SHERMAN
Plant Manager, Chandler, AZ — R. L. CRAVENER
Plant Manager, Conyers, GA — K. G. BONNING
Plant Manager, Creighton, PA — R. J. NONN
Plant Manager, Decatur, AL — B. C. WINTER
Plant Manager, Glenmont, NY — L. R. COOKE
Plant Manager, Hansford, TX — C. C. FRANKLIN
Plant Manager, Lancaster, PA — S. W. VOSBURG
Plant Manager, Long Beach, CA (APMC) — R. L. SHADMAN
Plant Manager, North Baltimore, OH — A. DeTHOMAS
Plant Manager, Oak Creek, WI — S. G. PUGH
Plant Manager, Pryor, OK — R. M. ALLISON
Plant Manager, Sarnia, ON — P. M. DAGENAIS
Senior Plant Manager, Santa Clara, CA (APMC) — L. E. WHITED
Senior Plant Manager, El Segundo, CA (APMC) — M. D. THOMPSON

Production Manager, Metallurgical Plants — L. M. MELLO

Plant Manager, Ashland, KY — J. R. ASKREN
Plant Manager, Burns Harbor, IN — C. W. DANIELS
Plant Manager, LaSalle, IL — D. F. O'DONNELL
Plant Superintendent, Butler, PA — D. L. SKAL
Plant Superintendent, Leechburg, PA — E. R. HOPPER
Senior Plant Manager, Cleveland, OH — W. K. COREY
Senior Plant Manager, Granite City, IL — J. R. BROWN
Senior Plant Manager, Middletown, OH — W. L. BRASHEAR
Senior Plant Manager, Nanticoke, ON — L. A. OTVOS
Senior Plant Manager, Weirton, WV — C. E. SCOTT

PSG

① C.A. Loyd



PROCESS SYSTEMS GROUP

GROUP VICE PRESIDENT — W. J. SCHARLE

Operations

General Manager, Operations — C. A. LOYD

Production Manager, Process, Standard Air, LNG, & International Plants — R. C. KENNER

Assistant Production Manager — A. P. IANTOSCA
Operations Manager, Puerto Rico — A. NEGRON
Operations Manager, Sao Paulo, BR — J. R. INDALECIO
Plant Manager, Hopkinton, MA — D. M. EVERS
Plant Manager, Lone Star, TX — G. B. FINLEY
Plant Manager, Midlothian, TX — R. M. GABSTER
Plant Manager, Reidsville, NC — J. D. BLAIR
Plant Manager, Seoul, SK — B. G. ARTHUR
Senior Plant Manager, Flomaton, AL — A. D. HARRIS
Senior Plant Manager, Kingsport, TN — J. M. WALKER
Senior Plant Manager, Painter Field, WY — J. B. DENSON
Senior Plant Manager, Sparrows Point, MD — M. R. REED

Production Manager, Process Plants — N. SCHOENHERR

Plant Manager, DeLisle, MS — D. E. MEDLEY
Plant Manager, Geismar, LA — C. J. TOOMER
Plant Manager, New Johnsonville, TN — C. S. YOUNGCOURT
Plant Manager, New Martinsville, WV — J. C. WAYT
Plant Manager, Plaquemine, LA — R. N. HOLDEN
Senior Plant Manager, Convent, LA — J. L. STITELER

Production Manager, Standard Air Plants — M. XIQUES

Assistant Production Manager, Northeast Region — N. W. GARINGER

Plant Superintendent, Essex Junction, VT — F. H. MOSER
Plant Superintendent, Fishkill, NY — T. L. REINFUSS
Plant Superintendent, Lackawanna, NY — J. H. FLYNN
Plant Superintendent, Meadville, PA — D. W. DUNMIRE
Plant Superintendent, Mt. Holly Springs, PA — C. E. WIDMER
Plant Superintendent, Richmond, VA — R. M. BRUNO
Plant Superintendent, Trainer, PA — L. PETERS
Senior Relief Plant Superintendent, Allentown, PA — A. R. LAUDENSLAGER

Assistant Production Manager, Midwest Region — J. F. MIXON

Plant Superintendent, Apple Grove, WV — R. E. WEBB
Plant Superintendent, Davenport, IA — C. F. ROACH
Plant Superintendent, Louisville, KY — B. T. KEGLEY
Plant Superintendent, Mt. Zion, IL — J. J. EGAN
Plant Superintendent, North Lake, IL — R. A. DINSMORE
Plant Superintendent, Russellville, KY — R. C. HART
Plant Superintendent, Saginaw, MI — M. E. KEIM
Plant Superintendent, Winnipeg, MB — P. M. MOORE
Senior Relief Plant Superintendent, Nitro, WV — R. E. WILLIAMS

PROCESS SYSTEMS GROUP

GROUP VICE PRESIDENT — W. J. SCHARLE

Operations

General Manager, Operations — C. A. LOYD

Production Manager, Process, Standard Air, LNG, & International Plants — R. C. KENNER

Production Manager, Standard Air Plants — M. XIQUES

Assistant Production Manager, Southeast Region — C. W. KLAUGER

Plant Superintendent, Anniston, AL — R. H. DUTTON
Plant Superintendent, Ashdown, AR — J. W. MILLER
Plant Superintendent, Claiborne, AL — W. B. BIRCHFIELD
Plant Superintendent, Fortier, LA — A. A. HICKS
Plant Superintendent, Huntingdon, TN — D. H. MOSER
Plant Superintendent, Laurinburg, NC — E. R. IERACE
Plant Superintendent, Lottle, LA — C. ARD
Plant Superintendent, Nashville, TN — J. O. ZURLIENE
Senior Relief Plant Superintendent, Alcoa, TN — H. F. SEIBER

Assistant Production Manager, Western Region — L. C. ECK

Plant Superintendent, Albany, OR — W. T. NELSON
Plant Superintendent, Broken Arrow, OK — R. E. WASSOM
Plant Superintendent, Conroe, TX — J. W. SEUBERT
Plant Superintendent, Corpus Christi, TX (APMC) — R. D. BILLINGTON
Plant Superintendent, Lathrop, CA — R. CASTILLO
Plant Superintendent, Lubbock, TX — L. A. SMITH
Plant Superintendent, Moab, UT — E. FRENA
Plant Superintendent, Palestine, TX — R. F. FOSTER
Plant Superintendent, Rocky Flats, CO — W. R. KRUEGER
Plant Superintendent, Wichita Falls, TX — S. D. PRICE
Senior Relief Plant Superintendent, Colorado Springs, CO — J. H. SNELL

CORPORATE STAFF

CHAIRMAN AND CHIEF EXECUTIVE OFFICER — EDWARD DONLEY

President and Chief Operating Officer — D. F. BAKER

Vice President - Management Information Services — P. W. C. MATHER

Vice Chairman and Chief Administrative Officer — L. C. HOLT, Jr.

Vice President and Corporate Secretary — R. A. GRAY, Jr.

Vice President and General Counsel — J. H. AGGER

Vice President - Employee Relations — ~~J. O. BOYCE~~ *DJS hire*

Vice President - Energy & Materials — ~~D. L. SHIRE~~ *DORR*

Vice President - Finance — G. A. WHITE

Vice President - Public Affairs — W. J. KENDRICK

Vice President - Engineering — P. L. T. BRIAN

Vice President - Planning — H. A. WAGNER

Vice President - Research & Development — B. M. RUSHTON

CORPORATE STAFF

PRESIDENT AND CHIEF OPERATING OFFICER — D. F. BAKER

Management Information Services

Vice President - Management Information Services — P. W. C. MATHER

Assistant Director, Management Information Services — D. MACDONALD

Manager, Business Information Systems — W. A. SEIBEL

Manager Productivity, Improvements & Planning — R. ROMPILLA

Systems Manager, Chemicals Group — G. E. BECK

Systems Manager, Corporate Staff — G. E. MAURER

Systems Manager, Gas Group — J. L. NEMETH

Systems Manager, Process Systems Group — TO BE APPOINTED

Section Mgr. Bus. Info. Sys. — Rich. KROLL
Manager, Emerging Technologies — R. H. HOVING

Manager, Information Center — C. J. VERSAGGI

Manager, Office Systems — H. W. R. TOWNSEND

Manager, Technology Assessment — P. K. SLASKI

Manager, Engineering & Scientific Systems — J. G. LANDIS

Manager, Computer Control Systems — G. E. PAREJA

Manager, Engineering Information Systems — D. J. HERSH

Manager, R&D Systems & Productivity — R. E. MAYO

Systems Manager, Scientific Systems — T. W. COPEMAN

Manager, Knowledge-Based Systems — E. J. MILLER

Manager, Management Science — S. N. ROWLEY

Manager, Operations Research — T. J. CENNA

Mgr. Mkt. C.R. Valenzuela
Manager, Planning & Data Resource Management — J. C. SCHULTER

Manager, Planning — TO BE APPOINTED *G.R. Pinks*

Manager, Computer Services & Facilities — R. G. BAST

Manager, Administrative Service — W. E. CLARK

Manager, Central Computer Operations — T. N. HICKEY

Manager, Central Software Services — A. A. GREENAWALT

Manager, Data Entry — J. A. HALLER

Manager, Network & Distributed Services — R. A. GOBRECHT

Manager, Corporate Telecommunications Planning — V. W. PALMER

MIS Controller — L. F. HILLIARD

Manager, Chemicals Group MIS — J. W. HERR

Manager, Corporate Staff MIS — P. E. BILAN

Manager, Industrial Gas Division MIS — P. J. PRUTZMAN

Manager, Process Systems Group MIS — R. L. GARIEPY

Director, Management Information Services, Europe — J. B. SHEPHERD

Director, Management Information Services, Stearns Catalytic World Corporation — T. B. COLLINS

Schulter
Financial/Exp. Secy
BM
Thomson

RECEIVED

SEP 30 1986

J. T. BARE

AIR
PRODUCTS 

Organization Announcement

29 September 1986

TO: All Managers

FROM: P. W. C. Mather

In order to meet our commitment to quality and productivity, and to ensure maximum alignment with the objectives of our Operating Group and Corporate Staff customers, the MIS organization is being restructured. Reporting directly to me will be Systems Development and Services; Computing Services; Emerging Technologies; Planning, Productivity and Quality; and Controller. The Group MIS organizations and Europe will continue to report functionally to me.

Systems Development and Services will combine Business Information Systems, Engineering and Scientific Systems, Management Sciences, and Data Resource Management into one group. Tom Collins has returned from Denver to manage this organization.

Computing Services will continue to be responsible for the day-to-day operation and technical support of the corporate data center, expand its role in the management of distributed computing services and will continue to be managed by Roger Bast.

Emerging Technologies will retain its responsibilities for managing the assimilation of new information technology into the corporation. Corporate Telecommunications Planning and Knowledge-Based Systems will be consolidated into this function which will continue to be managed by Ray Hoving.

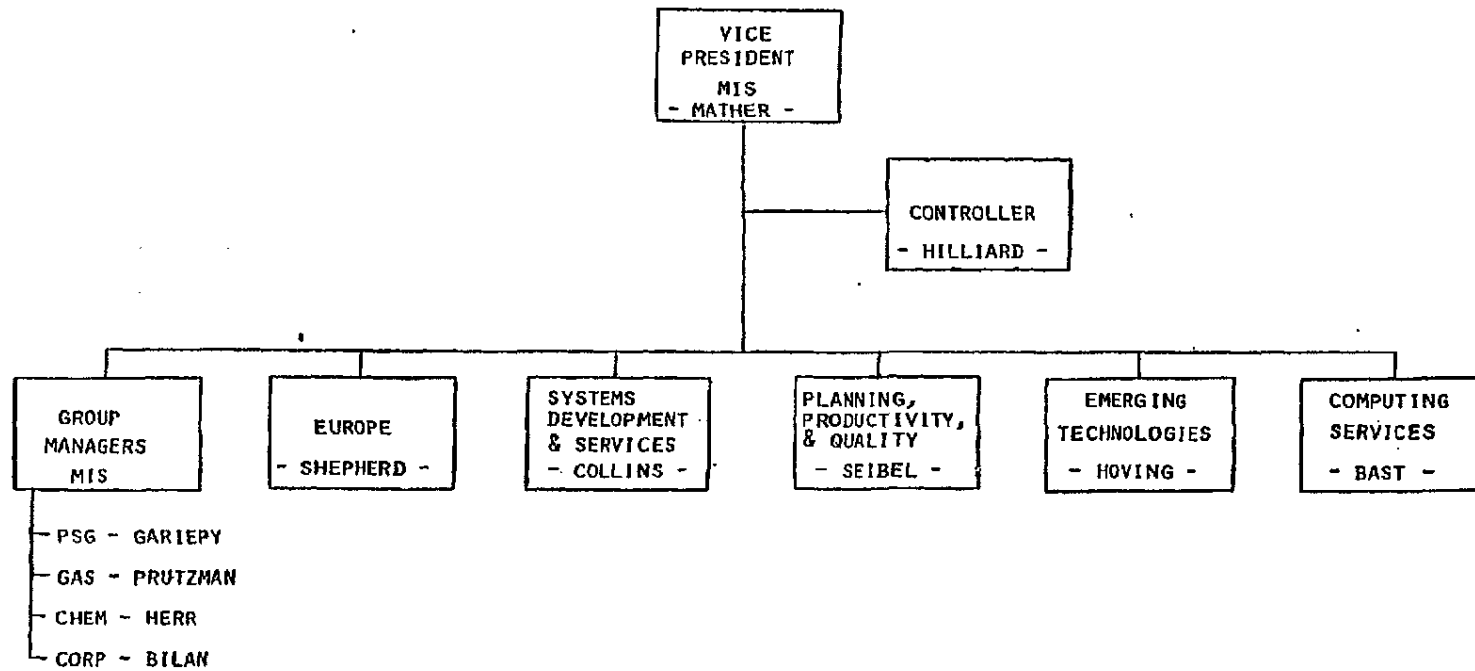
MIS Long Range Planning and the development of the MIS Productivity and Quality Program will be led by Bill Seibel. These functions are being consolidated in order to focus on opportunities for strategic business interests and to complement our overall quality programs in each of the business areas.

All of these managers will announce the details of their respective organizations. I look forward to your support as we put in place this new organization.



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MIS ORGANIZATION



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