PH 10-F

PLAINTIFF'S EXHIBIT

MET-1019

MEMORANDUM

Re: Minimum First-Year Extra Premium for Group Life Insurance on Asbestos Milling and Manufacture of Asbestos Cord and Fabric

This will make record of a conference in Mr. R. J. Vane's office on October 20, 1948 concerning the industrial hazard in the asbestos industry. Present were Mr. Vane and Mr. J. William Fehnel, Director of Industrial Hygiene Laboratory and Field Service, and the undersigned.

After consideration of the asbestos industry in general, and based on Mr. Fehnel's report to Mr. Perry with respect to the Turner & Newall Company, Montreal, Quebec, Canada, and supplemented by our discussion with Mr. Fehnel, Mr. Vane agreed that if it is possible where working or other conditions differ/to differentiate between employers in the same industry for purposes of Group Life Insurance, that the Turner & Newall Company could be accepted as a standard risk without any extra premium required for industrial hazards. Considerations which prompted this conclusion were:

1. There are no backlog of asbestosis cases since the employer is following the practice of not hiring anyone who was formerly employed in the asbestos industry or/in any other industry in which there is a dust hazard.

2. The dust count in the plant will be well below the threshold at which the hazard actually begins to exist. Mr. Fehnel assured us that in his opinion there was no asbestos hazard in this plant.

3. Chest X-rays of the employees are taken both at the original hiring and at frequent intervals thereafter. Mr. Fehnel told us that such X-rays are taken by a mobile unit which is brought right into the plant and it is not necessary for the employees to either take time off from work or to make any trip in order to avail themselves of the X-ray examinations as commonly occurs in an asbestos plant in this country.

4. The employer was starting out in this plant very much aware of the potential hazard and had taken active steps to eliminate it.

5. Our experience on Raybestos-Manhattan for the Life portion during the last seven years at T rates has been satisfactory.

6. Dr. McConnell assured Mr. Vane that in their studies of the asbestos cases in this country, which work he has been doing for the past twenty years, they have not been able to find any new cases developing and that the cases they have are not showing a progression.

Therefore we have decided to quote the Turner & Newall Company at "T" rates. We will file with the New York State Insurance Department a change in the classification of asbestos milling and manufacture of asbestos cord and fabric from the minimum extra of $2 to "Refer to Home Office".

FM-10-G

It is intended that the T rate will only be considered for cases which are select in every respect and which measure up to the strict requirements of the Turner & Newall Company case, and that for other cases there will be an extra premium of $2 or more.

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W. S. Thomas
Group Actuarial Division

October 21, 1948
WST/ch