Philadelphia, Pa.,
September 11, 1944.

At a regular meeting of the Directors of John T. Lewis & Bros. Company, held this day at their offices in the Widener Building, there were present:

E. F. Beale, Chairman of the Board
J. W. Gardiner, President
S. F. Reeves, Vice President
A. M. Wilson, Vice President
L. T. Beale, Director

The meeting was called to order by Mr. E. F. Beale, who presided, and Mr. A. M. Wilson reported the minutes of the meeting.

The minutes of the meeting of August 28, were read and approved.

Mr. Reeves presented a CAR in the amount of $2,110.00, to cover the cost of removing six hand furnaces from our Oxide Department. After removing these furnaces we will have thirteen furnaces left for possible future use. Inasmuch as these furnaces are not suitable for producing the type of Oxide now demanded by the trade, it is felt the space now taken up by these six furnaces can be advantageously used for operating supplies and packed stock.

On a motion made by Mr. Gardiner, and seconded by Mr. L. T. Beale, it was decided to submit this CAR to New York for approval.

It was unanimously decided to continue our efforts through the factory dispensary to maintain and improve the general health standards of our factory personnel, during the coming winter, to the extent of contributing $1.84 per man for cold inoculations. The employee receiving these inoculations will pay an additional $1.80 himself. It is estimated that the expenditure for this program will not exceed $100.00.

Mr. Reeves brought up the question of the company again contributing $75.00 to our bowling team, which is made up entirely of our factory personnel. It was the unanimous decision that it would be wise for the company to continue paying this amount, which represents 50% of the total cost, the bowlers paying the difference themselves.

Mr. Gardiner mentioned the fact that he had been asked to serve on a committee of the National Paint & Lacquer Association, managing the paint club's "Convention-at-Home" this fall.

The regular report of deliveries for the week ending September 8, was submitted by Mr. Wilson.

There being no further business, upon motion the meeting adjourned.

A. M. Wilson, Acting Secretary.

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