PLAINTIFF'S EXHIBIT
MON-803

PLANT MANAGER'S SAFETY BOARD MEETING

MINUTES

SC 14103

December 21, 1977

Present:

K. E. Ricke (for Bostick)	G. L. Stacy (for Fuller)	C. M. McCullough
P. E. Brubaker	J. A. Glass	D. W. Metten
W. E. Smith (for Clark)	W. H. Lane	G. T. Ryan
G. A. Danner	R. C. Martini	G. E. Small
G. W. Daues	D. R. Wise (for Trafton)	R. L. Stuart

1. SAFETY STATISTICS -- Glass

Texas City Safety Performance Summary through November 1977

		1977	1976
Year-to-date through September	TIF	87.1	95.7
	SIF	5.9	6.7
Year-to-date through October	TIF	86.6	92.4
	SIF	6.3	6.0
Year-to-date through November	TIF	89.6	94.8
	SIF	8.7	7.4

Through November

43 recordable cases this year as follows:
- 27 classified serious
- 29 medical treatment only
- 8 lost workday cases (limited duty)
- 4 days away from work case (lost time)
- 6 fatalities

	1977	1976	YTD Nov 1977 MCIC
TRR - Total recordable case rate	2.76	3.33	5.55
TLWR- Total lost workday case rate	.51	1.02	1.14
DAWR- Days away from work case rate	.26	1.02	.37

TLWR Target: 1.45 (½ Chem. Ind. Avg.)

Beginning on the first of January, 1978, only the new Monsanto (OSHA-based) system of recording and reporting of injuries will be used.

A revised procedure for injury and illness investigation and reporting (P-0112) was developed and issued for review prior to the next meeting of the Board.

2. PLANT MANAGER'S COMMENTS

Phil reported that Safety Goals for Texas City will be aimed at returning the performance to be equal to or better than the best previous year. Since we will be reporting on the new basis, comparative figures will be developed for distribution at the next PMSB meeting.

3. SAFETY ADVISORY COMMITTEE (SAC) -- Daues

a. Emergency Procedure Plan--Communications Committee

Managerial Analytics group has met once; hopefully will finish in one more meeting, but will not be ready for next PMSB. Shooting for January board meeting.

b. Open Area Permits

SAC reviewed all comments on P-0119 on Open Area Permits and added the suggested approvals. SAC did not agree with all comments from CED on the changes in this document. Revision has been forwarded to Standards Section for rerouting approval.

c. Superhazardous Materials

Trafton's committee has worked out procedures to be used for these type materials and they are currently being practiced in HCN, ACY, AN plants. Issuance of the P-bulletin is awaiting further definition of concentration, etc., factors which determine whether or not a stream is classified as superhazardous.

d. Guarding of Smooth Rotating Shafts

SAC to recommend to PMSB that the ANSI BIS.1-1972 and Monsanto Standard B11.8 Std 5 be followed in the Texas City plant. Suggest a memo and set of standards be sent to general superintendents for them to implement in their units.

e. Architectural Glazing

Daues will seek out information on this subject for review at next meeting.

f. Color Coding of Instruments which Handle Superhazardous Materials

SAC members thought this was a good idea and recommended

it to the PMSB for approval. It was approved by the Board.

4. REPORT OF SAFETY & HOUSEKEEPING ACTION COMMITTEE (SHAC) -- Stuart

a. Basic Safety Training Program -- this program is on schedule and has been completed for all non-exempts and is almost complete in units and crafts. Consideration is being given to extending this program to supervisors.

b. STOP training materials have been ordered. Kick-off dates have not been established. If it is to be delayed, a SHAC notice should be sent out plant-wide.

c. The proposal for a new charter for the Hourly Safety Committee has been scheduled for the end of the first quarter of 1978.

d. New Employee Safety Orientation program is scheduled to begin on December 21, 1977. It will be a general overall description of the Plant-Wide Safety Program as contained in P-0100. It will be presented by the Loss Prevention and Safety Department on the third Wednesday of every month (same day as the Plant Manager's Safety Board Meeting) in the Training Conference Room in the Personnel Building. All new employees (salaried or hourly) will be required to attend the first scheduled session following their first day of work.

Additional new employee safety orientation programs are being developed or revised by the operating units and maintenance crafts.

e. Suspended Ceiling and Light Fixture safety hazard study revealed a wide variation in installation methods resulting in significant potential problems. A new plant standard is being developed in Engineering Design and will be distributed following final approval.

5. SAFETY AND PROPERTY PROTECTION (S&PP) SURVEY RECOMMENDATIONS -- Glass

T. W. Lawrence's report on his visit to Texas City was distributed by memo from Arnold Glass dated December 12. Action plans or other responses to these recommendations should be sent to Loss Prevention and Safety with copies to the Plant Manager by January 15, 1978.

6. ANNUAL HOUSEKEEPING INSPECTION RECOMMENDATIONS

Action plans and target dates for compliance with or comments about recommendations of the visiting team should be sent to Loss Prevention and Safety with copies to the Plant Manager by February 15, 1978.

Review of the ladder inspection program and a proposal by W. H. Lane for use of color coded inspection tags was referred to SHAC for consideration and action.

7. OSHA Wall-to-Wall Inspection

Inspection of plant facilities in some areas in anticipation of plantwide OSHA inspection has developed quite a list of items needing attention. In HDPE quite a number of electrical requirements have been identified. Plant Engineering will take the necessary actions when the MRO's are issued. If there is work to be done, it will be scheduled according to priority rating.

8. REVIEW OF INCIDENTS

a. 11/7/77 Serious Incident - Performing Maintenance Work on Wrong Equipment-35M3-1 -- Daues

b. 11/12/77 D. L. Crisp - Serious Injury Report - McCullough

c. 11/14/77 Near Miss Accident (False Ceiling Collapsed)--Lane

d. 11/14/77 Investigation of Luch Howeth Serious Injury--Clark

e. 11/18/77 Ethylene Fire at F306-2 Orifice Flange 35P--Daues

f. 11/18/77 Accident Near Miss Report North 68 (Power Pole) -- McCullough

g. 11/21/77 Lyle Williamson - Serious Injury Report-McCullough

h. 11/29/77 Near Miss at Stores - Frank Smith (Warehouseman)-- Danner

i. 12/5/77 Contractor Employee Injury (Westheimer Tank Dismantling Job) -- McCullough

j. 12/11/77 Minor Injury to TCTR Trainman while Switching Track 14 in HDPE Bulk Area -- Danner

k. 12/13/77 Serious Incident, Dept. 51 - Pruitt Pipefitter -- Ryan

l. 12/14/77 Recordable Injury, Paul Baker -- McCullough

m. Fire in switch condensers phthalic anhydride.

n. Tank car returned from Krummerich.

o. Rupture of steam header on phthalic anhydride tank.

9. LOSS REPORTING -- Metten

A new corporate bulletin has been issued regarding the reporting of losses due to accidents or injuries in excess of $2500. Doug Metten and Arnold Glass will revise the local loss reporting to reflect the changes in the corporate bulletin. Target -- next month's meeting of PMSB in January.

Arnold
J. A. Glass

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