INTRA-ORGANIZATION

MEMORANDUM

PLAINTIFF'S EXHIBIT

BOND-394

R.S-7

FROM Doug Wood

Always provide address to which reply is to be sent

TO Julius Nemeth

DATE February 25, 1975 SUBJECT

Please use a separate sheet for each subject treated

Dear Julius:

From time to time you have written various letters concerning a reasonable cut-off date following an annual physical in case of a lay off. If you will remember I got in touch with the OSHA office in St. Louis and they advised 3 months from time of the last annual physical to the time of a lay off without an additional physical.

I also advised that, in our particular case, we offered the physical which no one wanted to take but we did get waivers. You go on in your last letter to say that in case of a discharge we are obligated to make the person take a physical regardless. I was under the impression that we had to offer but if the employee refused we could have him sign a waiver; the type of which you yourself forwarded to us 2 or 3 years ago.

Quite frankly, I like to have as little contact with the OSHA office in St. Louis as possible as all I'm doing is reminding them and bringing to their attention that "Oh yes we remember Bondex"; possibly inviting future inspections unnecessarily.

Best regards,

DW/bp