

five years have been used in program planning, in a wide variety of areas of importance to the Foundation's members. By means of numerous meetings and publications, rapport and communications have been established with all those within and out of the Foundation's membership, whose cooperation and support are needed.

Administratively, the Foundation has weathered two storms, both of which, at times, threatened its existence: the first of these was financial — i. e., the need to balance the budget by means of increased income from both dues and projects. The second, which was organizational, arose out of the announced plan of Mellon Institute to merge with the Carnegie Institute of Technology to form Carnegie-Mellon University. The chief threat involved continued availability of the Foundation's Laboratory facilities in the Old Mellon Building on the University of Pittsburgh campus. As a result of the outstanding efforts of Foundation Trustee, Dr. G. A. Webb, who is Associate Director of Mellon Institute, and our Chairman, Mr. E. K. Davison, plans have been made which insure continued availability of the Foundation's present Laboratory facilities until other appropriate space, acceptable to the Foundation's research staff, can be developed. This has been accomplished by means of an Agreement between Industrial Hygiene Foundation and the University of Pittsburgh, under which the Foundation's Research Laboratory Staff becomes part of the University of Pittsburgh, Graduate School of Public Health, Department of Occupational Health. The Foundation's Board of Trustees approved the Agreement at their meeting yesterday, and it becomes effective January 1, 1968. The Foundation's Headquarters, which will remain at Mellon Institute for the present, will administer contracts with Mellon Institute, University of Pittsburgh, American Institutes for Research, and other agencies actively assisting in carrying out Industrial Hygiene Foundation programs of research and education. It is possible that later on we will need to create a small Industrial Hygiene Foundation office elsewhere to remove activities which are purely "business" in nature, such as collection of dues, for example, from the Carnegie-Mellon University setting. While such a change may become advisable eventually, it is not necessary at this time, and we are attempting to explore every avenue of cooperative endeavor which may benefit Industrial Hygiene Foundation and Carnegie-Mellon University alike.

I should now like to look at least five years into the future with you. Having leaned heavily on the Mellon Institute as a "Rock of Gibraltar" for its initial 32 years of life, Industrial Hygiene Foundation needs, and is establishing, an independent identity. Its programs are already demonstrating need for additional and improved research facilities, such as will be required in a few years to house the Industrial Hygiene Research Unit in the University of Pittsburgh, Graduate School of Public Health, Department of Occupational Health. The budget for 1968 does not include provision for such facilities but does allow for much needed minor improvements in the present Laboratory facilities. It also include