

STANDARD OIL COMPANY

(INCORPORATED IN NEW JERSEY)

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June 10, 1954

Dr. Robert A. Kehoe
The Kettering Laboratory
College of Medicine - Eden Avenue
Cincinnati 19, Ohio

Dear Bob:

Your long dissertation to me under date of April 26th has now been reviewed by all of us in this office, together with the medical directors of interested affiliates. I must inform you that it is the general consensus that you are much perturbed about something which, in the opinion of myself and my associates, can easily be handled in the combined interests of all concerned.

There appear to be two separate distinct aspects: (1) the strictly medical phase having to do with periodic inventories; and (2) the industrial hygiene - management control aspect.

It is with respect to the former that our interest lies. For many years now, we have prided ourselves on our ability to perform very thorough and competent periodic examinations not only on employees who are exposed to toxic hazards but also on those who are in no way associated with occupational disease potentials. It has been our policy for some little time now to integrate periodic examinations of those who are exposed with those who are not exposed, and very satisfactory records are kept.

We have discussed at considerable length with you the problem which arises when an outsider comes in and performs a rather cursory examination as compared to the detailed one which our doctors have been schooled to perform. We feel very strongly that this aspect of the tetraethyl lead examination program should be the direct responsibility of the medical director of the individual plant.

To substantiate this thought, all units connected with Jersey Standard where such examinations are necessary have already been, or are eligible for, certification by the Occupational Health Institute.

With reference to the second phase, namely the industrial hygiene - management control phase which, as you have outlined to us, also has very stringent legal aspects, we feel that it is entirely your prerogative to follow through in any manner of procedures which you have already established, and that any changes would, of course, be the result of direct negotiations between you and the respective

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To: Dr. Robert A. Kehoe, June 10, 1954
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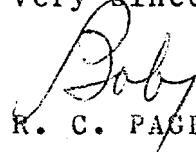
and supervision of "safety".

For your additional information, in many of our installations full-time industrial hygienists, who are employed by and work under the auspices of the respective medical departments, are equally alert to the potentials of the occupational hazard having to do with the handling of tetraethyl lead, and wherever these individuals are employed, you may rest assured that there is an additional group who are most alert not only to this potential hazard but to all others within the plant as well.

I do hope that you will find it possible to coordinate the strongly medical aspects of your activities with the respective medical departments. If this is possible, it will make over-all coordination within the company much more satisfactory, and at the same time work in closer unison with the Ethyl Corporation as well as with the du Pont people.

Awaiting further word from you, I am,

Very sincerely yours,



R. C. PAGE, M. D.

RCP:ma

cc: Dr. K. R. Fourcher
Dr. R. E. Eckardt
Dr. L. J. Wade

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