

Philadelphia, Pa.
February 5, 1941.

At a regular meeting of the Directors of John T. Lewis & Bros. Co. held this day in their offices in the Widener Building, there were present:

J. W. Gardiner, President
S. French Reeves, Vice President
A. M. Wilson, Vice President
Morris H. Merritt, Secretary
Leonard T. Beale, Director

The meeting was called to order by Mr. J. W. Gardiner, who presided in the absence of Mr. L. T. Beale, and Mr. Morris H. Merritt reported the minutes of the meeting.

The minutes of our meeting of January 27 were read and approved.

In view of the fact that it will be necessary for us to make alterations to our oxide furnace equipment so as to produce the additional #1219 red-lead which will be required by the Electric Storage Battery Company, it was decided to approve an expenditure estimated at \$7500. for such alterations with the understanding that a complete GAR application will be submitted at a future meeting.

The Board discussed the present increased demand for labor and the necessity of higher rates which will be current in this district. The last wage increase at the Lewis plant was in October 1937 and therefore upon the recommendation of Mr. Reeves the following motion was made by Mr. Gardiner and seconded by Mr. L. T. Beale:

RESOLVED that employees at the factory on an hourly rate basis should be increased $3\frac{1}{2}\%$ per hour effective February 12, 1941.

Mr. Reeves presented a request from the University of Pennsylvania School of Medicine for twelve students to visit our factory on February 19 and it was decided to invite them to stay for lunch.

A few days ago our #12 Mack tractor was badly damaged from skidding in icy weather and repairs to put same back in condition will amount to approximately \$1500. which includes a reboring of the engine. Inasmuch as this tractor was fully depreciated in 1939 and has gone 150,000 miles it was decided that application should be made to New York for the purchase of a new Mack LFT tractor, which is badly needed, at a net cost of \$4001.50.

The regular weekly report of shipments for the week ending January 31 was submitted and Mr. Wilson called attention to the fact that every item is ahead of the corresponding item in either 1935 or 1940.

There being no further business, upon motion the meeting adjourned.


Secretary.

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