

Pittsburgh Corning Corporation
P. O. Box 3057
Tyler, Texas 75705

AUGUST 29, 1966

Recd. OCAW Dist 4
NOV 14 1966

MR. E. R. McADAMS, REPRESENTATIVE
OIL, CHEMICAL & ATOMIC WORKERS
INTERNATIONAL UNION
P. O. Box 38
IRVING, TEXAS 75060

DEAR MR. McADAMS:

NOTE: THIS DOCUMENT DID
NOT GO INTO THE FILES

IN THE MEETING OF THE UNION GROUP WITH MANAGEMENT AT THIS, THE TYLER PLANT ON JUNE 10, 1966, IN REGARD TO THE BLUE CROSS-BLUE SHIELD PLAN INSURANCE COVERAGE FOR EMPLOYEES, AND THE NECESSARY CHANGES RESULTING FROM THE INAUGURATION OF THE FEDERAL MEDICARE PLAN, THE COMPANY AGREED ON THE FOLLOWING PROCEDURE:

1. THE PRESENT PLAN WOULD REMAIN IN EFFECT FOR RETIREES UNDER 65 YEARS OF AGE.
2. UPON REACHING AGE 65, A RETIREE WITH MEDICARE B COVERAGE AT ITS PRESENT COST, WOULD BE FURNISHED SUPPLEMENTAL INSURANCE COVERAGE KNOWN AS BLUE CROSS-BLUE SHIELD "SENIOR TEXAN" POLICY. THE MONTHLY PREMIUM COST TO THE RETIRED EMPLOYEE WILL BE ADJUSTED, SO THAT THE \$3.00 PER MONTH MEDICARE B COST, TOGETHER WITH HIS CONTRIBUTION TO THE SUPPLEMENTAL BLUE CROSS-BLUE SHIELD PREMIUM WILL NOT BE IN EXCESS OF HIS CURRENT MONTHLY COST.
3. IN THE EVENT AN ELIGIBLE RETIREE FAILS OR REFUSES TO APPLY FOR MEDICARE PLAN B COVERAGE, THE COMPANY WILL NOT PROVIDE BLUE CROSS-BLUE SHIELD COVERAGE FOR SUCH PERSON.

PLEASE ACKNOWLEDGE RECEIPT OF THIS LETTER AT YOUR EARLY CONVENIENCE AND THAT IT CONFIRMS OUR UNDERSTANDING IN THE MATTER.

THANK YOU FOR YOUR COOPERATION.

YOURS VERY TRULY

PITTSBURGH CORNING CORPORATION
TYLER, TEXAS

J. W. McMillan
WORKS MANAGER

JWM :DM
CC: MR. C. L. KELLEY
MR. B. J. MILLER

BB 0024729

P I T T S B U R G H DC C O R N I N