

Message

From: Tracy Mehan [tmehan@awwa.org]
Sent: 3/7/2018 7:14:15 PM
To: Ross, David P [/o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=119cd8b52dd14305a84863124ad6d8a6-Ross, David]; Forsgren, Lee [/o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=a055d7329d5b470fbaa9920ce1b68a7d-Forsgren, D]; Grevatt, Peter [/o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=d3caa0c39ebe44cb9d3ae44da7543733-Grevatt, Peter]; Sawyers, Andrew [/o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=49214552a00b4ab7b168ec0edba1d1ac-Sawyers, Andrew]; Nagle, Deborah [/o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=33888a2bbe8f48aeb4ad9cc54259fb4e-dnagle]
Subject: FW: The Water Research Foundation Integration Update

From: The Water Research Foundation [mailto:newssplash@waterrfnews.org]
Sent: Wednesday, March 07, 2018 2:01 PM
To: Tracy Mehan <tmehan@awwa.org>
Subject: The Water Research Foundation Integration Update

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News Splash



March 7, 2018

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Since October 2017, when the Boards of the Water Research Foundation and the Water Environment & Reuse Foundation voted to integrate the two organizations into one superior research foundation, great strides have been made in bringing the two operations together. Much of this success has been the result of having both CEOs working

together cooperatively to implement the merger with progress made toward full integration of our Denver and Alexandria operations.

With the integration well under way, the Board of Directors has begun to focus on our long-term future. We recognize that the ultimate success of the merged organization is largely dependent on a strong CEO to lead the Foundation in 2019 and beyond.

After reflection on the best interests of the Foundation and recognition that the remaining transition issues can be managed efficiently with a single CEO, Melissa Meeker has decided to move on to other opportunities, effective at the end of April.

The Board is grateful for Melissa's leadership and commitment to making the integration of these two great Foundations a reality. Her leadership during the negotiations and merger process has been key to our success to date. We expect to keep in touch with Melissa as a key player in the water community and we all wish Melissa great success in her next endeavor.

We are most fortunate to maintain the accomplished leadership of Rob Renner who will continue as CEO through the remaining transition period. We owe Rob our sincerest gratitude for his leadership in making the merger happen and his selfless commitment to the long-term success of the integrated Foundation. The Board has every confidence in Mr. Renner's proven leadership, commitment and expertise as the advantages of the merger are realized and solidified.

After much consideration and discussion, the Board has decided to begin the process of recruiting our next CEO to lead a unified Foundation forward in 2019 and beyond. We are hopeful our search will be complete by late 2018 or early 2019. We are confident that we will find the right leadership to fully realize the potential benefits of the newly merged Foundation in 2019 and beyond.

We remain excited about The Water Research Foundation's future. Thanks to our terrific staff and to our subscribers for their continued support and volunteerism as we advance the study of One Water.

Sincerely,

Charles M. Murray
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