

ARTHUR BROTHERS

INCORPORATED

HIWAY 77 BYPASS
KINGSVILLE, TEXAS 78363

May 11, 1981

AFS:129

PLAINTIFF'S EXHIBIT

CEL-1415

Celanese Chemical Company
P. O. Box 47320
Dallas, Texas 75247

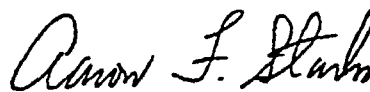
Attention: Mr. T. R. Shandley

Re: Contract Dated January 01, 1979
Exhibit "A" Classifications and Pay Rates

Dear Rogers,

Due to the prevailing wage being paid in the Bishop area and in order to attract qualified personnel, we are obliged to inform you that on Monday, June 01, 1981, the attached Wage Rates for Bishop will become effective and be incorporated in the Employment Classifications and Pay Rates, Exhibit "A" of our contract. This wage adjustment comes one month earlier than we prefer, but in order to hold the qualified people that we have and to replace those who have left for the higher wage, we must give this increase at this time.

Thank you for your understanding in this matter.

Very truly yours,
ARTHUR BROTHERS, INC.Aaron F. Starks
Vice-President

AFS/dd

attachment

cc: J. F. Harper - Bishop
J. C. Susil - Bishop
J. N. Leonard - ABI

ACCEPTED:

By Title Director-Transportation,
Distribution & Purchasing

Date June 5, 1981

16872

Effective Date - June 01 1981

Exhibit (A)
Bishop

Classifications and Pay Rates

A. Salaries

Range

Superintendent	36,500/48,500
General Foreman	28,750/40,750

B. Hourly Rates

1. General

Construction

Maintenance

Administrative Assistant	10.10 - 12.10	
Foreman	.75 - 1.00 above Construction Mechanic A	
Leadman	.50 above craft supervised	
Labor Foreman	12.10	11.86
Mechanic A	12.10	11.86
Mechanic B	11.80	10.87
Mechanic C	11.47	10.01
Mechanic D	10.84	9.72
Utility A	9.60	9.43
Utility B	8.84	8.84
Utility C	8.65	8.65
Helper A	8.60	8.60
Helper B	7.76	7.76
Helper C	6.92	6.92
Utility Service A	7.80	7.80
Utility Service B	7.24	7.24
Utility Service C	6.92	6.92
Service A	5.93	5.93
Service B	5.54	5.54
Service C	5.41	5.41
Clerical	3.69 - 8.94	
Field Buyer	10.84 - 12.10	

2. Warehouse

Rotating Shift

St. Day

St. Eve.

Foreman	11.14	10.84	11.14
Utility Service A	8.10	7.80	8.10
Utility Service C	7.26	6.96	7.26
Service A	6.23	5.93	6.23
Service B	5.83	5.54	5.83
Service C	5.71	5.41	5.71

3. Engineering

Engineer	16.00 - 32.50
Draftsman	6.35 - 23.75