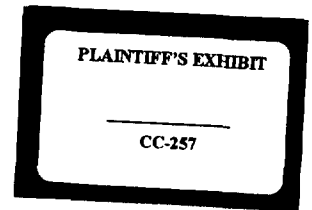


P. O. BOX 4858
CORPUS CHRISTI, TEXAS
78469-4858

BERRY CONTRACTING, INC.

Industrial Contractors

January 5, 1984



1414 CORN PRODUCTS ROAD
AC 512 289-2100
TELEX 778448

Coastal States Petrochemical Co.
P. O. Box 109
Corpus Christi, TX 78403

Attention: Mr. Marty Alspaugh

Dear Mr. Alspaugh:

The billable rates now in effect for maintenance work in your plant by Pipefitters and Carpenters have been extended for six months. All Pipefitter Apprentices furnished during this six month period will be billed at \$11.15/hour for straight time and \$15.45/hour for overtime.

The billable rate for Boilermakers will also remain unchanged for the present time. Negotiations with the Boilermakers are continuing and it is felt that their rate will also be extended a minimum of six months. Should it become necessary to revise their rates during this six month extension period, you will be advised prior to any increase.

Sincerely,

BERRY CONTRACTING, INC.

B. D. Daniels
Vice President