

**To:** Dravis, Samantha[dravis.samantha@epa.gov]  
**From:** Avery, Kevin J  
**Sent:** Tue 4/4/2017 8:06:55 PM  
**Subject:** EPA Regional Director Candidates  
[Brad Thomas Resume 032817.docx](#)  
[Kim Estes full CV FEMA Interior EPA.PDF](#)

Samantha –

When Administrator Pruitt met with the API Executive Committee, he told the group that the agency was looking for recommendations for strong candidates for Regional Director Positions. I am attaching the resumes of two such individuals for your consideration, Brad Thomas and Kim Estes. Brad Thomas works for ConocoPhillips in Alaska. He is very knowledgeable on a host of EPA regulations and policies in that region. The other candidate is recommended by our Vice President for State and Federal Government Affairs, John Dabbar. He is a personal friend of Mr. Estes' and would be willing to give you any additional information you might need.

Please advise me as to what steps they need to take next.

Thank you very much.

KJA

**Kevin J. Avery**

Manager, Federal Government Affairs

ConocoPhillips

325 7<sup>th</sup> Street, N.W., 12<sup>th</sup> Floor

Washington, D.C. 20004

202-833-0914 (Direct)

202-304-0467 (Mobile)

