PLAINTIFF'S EXHIBIT

CC-276

FAS

BERRY CONTRACTING, INC.

Industrial Contractors

P.O. BOX 4858
CORPUS CHRISTI, TEXAS
78408

1414 CORN PRODUCTS ROAD
AC 512 884-2100
TELEX 778446

APR 1981 F.A.S. C. S. PETRO

March 31, 1981

COASTAL STATES PETROCHEMICAL COMPANY
P. O. Drawer 521
Corpus Christi, Texas 78403

Attention: ~~Mr. Ed Holt~~

Gentlemen:

The attached rate sheets for Laborers, Operators, Cement Finishers, and Ironworkers will go into effect ~~the first full payroll period after~~ April 1, 1981.

The rate sheet for Carpenters will go into effect April 1, 1981. Negotiations are now in progress for a wage increase for Pile Drivers. At the conclusion of these negotiations you will be furnished a revised rate sheet.

Sincerely,

BERRY CONTRACTING, INC.

B. D. Daniels

B. D. Daniels
Business Development

enclosure

E. L. Partin
4-7-81

APR 1981 OFFICE OF E. L. HOLT

EXHIBIT "A"
BERRY CONTRACTING, INC.
LABOR RATE SCHEDULE
for

COASTAL STATES PETROCHEMICAL COMPANY

Craft CARPENTERS **Effective** 4-1-81 **thru** 9-30-81

		Straight Time	Time and One Half	Double Time
14	Carpenter	$13.145	$18.245	$23.345
	1st Pd. App. 55%	7.76	10.565	13.37
	2nd Pd. App. 65%	8.96	12.275	15.59
	3rd Pd. App. 70%	9.555	13.125	16.69
	4th Pd. App. 75%	10.145	13.97	17.79
	5th Pd. App. 80%	10.755	14.835	18.92
	6th Pd. App. 85%	11.35	15.685	20.02
	7th Pd. App. 90%	11.945	16.535	21.12
	8th Pd. App. 95%	12.55	17.395	22.245
	Saw Operator or Filer	13.315	18.485	23.66
19	General Foreman	15.17	21.13	27.095
13	Foreman	13.82	19.205	24.595

The above rates include wages, benefits, applicable payroll burdens such as F.I.C.A., Withholding Tax, and the premiums on insurance, overhead and profit. These rates do not include any other costs or contingencies such as rework or uninsured losses.

EXHIBIT "A"
BERRY CONTRACTING, INC.
LABOR RATE SCHEDULE
for

COASTAL STATES PETROCHEMICAL COMPANY

Craft CEMENT FINISHERS **Effective** 4-1-81 **thru** 9-30-81

MAINTENANCE RATES

	Straight Time	Time and One Half	Double Time
Finisher	$15.32	$21.845	$28.37
Foreman	15.945	22.735	29.525
Machine Operator	15.66	22.33	29.00
1st 6 mo. App. 60%	9.195	13.11	17.025
2nd 6 mo. App. 70%	10.73	15.30	19.87
3rd 6 mo. App. 80%	12.26	17.48	22.70
4th 6 mo. App. 90%	13.795	19.67	25.55

The above rates include wages, benefits, applicable payroll burdens such as F.I.C.A., Withholding Tax, and the premiums on insurance, overhead and profit. These rates do not include any other costs or contingencies such as rework or uninsured losses.

EXHIBIT "A"
BERRY CONTRACTING, INC.
LABOR RATE SCHEDULE
for

COASTAL STATES PETROCHEMICAL CO.

Craft IRONWORKERS **Effective** 4-1-81 **thru** 5-31-81

	Straight Time	Time and One Half	Double Time
Ironworker	$16.995	$23.33	$29.67
1st Pd. App. 60%	11.045	14.845	18.645
2nd Pd. App. 70%	12.53	16.695	21.395
3rd Pd. App. 75%	13.285	18.04	22.795
4th Pd. App. 80%	14.025	19.095	24.17
5th Pd. App. 85%	14.77	20.155	25.545
6th Pd. App. 90%	15.51	21.215	26.92
General Foreman	21.83	30.225	38.62
Foreman	21.045	29.105	37.17

The above rates include wages, benefits, applicable payroll burdens such as F.I.C.A., Withholding Tax, and the premiums on insurance, overhead and profit. These rates do not include any other costs or contingencies such as rework or uninsured losses.

EXHIBIT "A"
BERRY CONTRACTING, INC.
LABOR RATE SCHEDULE
for

COASTAL STATES PETROCHEMICAL COMPANY

Craft LABORERS **Effective** 4-1-81 **thru** 3-31-82

MAINTENANCE RATES

		Straight Time	Time and One Half	Double Time
10	Laborer	$10.255	$14.26	$18.255
	Power Tool Operator	10.525	14.64	18.76
	Craft Tender or Helper	10.66	14.835	19.01
30	Labor Foreman	11.605	16.18	20.76
	Concrete Foreman	11.74	16.375	21.01
	General Labor Foreman	11.945	16.665	21.385

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The above rates include wages, benefits, applicable payroll burdens such as F.I.C.A., Withholding Tax, and the premiums on insurance, overhead and profit. These rates do not include any other costs or contingencies such as rework or uninsured losses.

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EXHIBIT "A"
BERRY CONTRACTING, INC.
LABOR RATE SCHEDULE
for

COASTAL STATES PETROCHEMICAL COMPANY

Craft OPERATING ENGINEERS **Effective** 4-1-81 **thru** 9-30-81

		Straight Time	Time and One Half	Double Time	Premium Time
	Utility Operator	$18.13	$25.215	$32.305	
11	Heavy Equipment Operator	17.96	24.975	31.99	7.015
12	Light Equipment Operator	15.90	22.04	28.175	6.140
	Light Equipment Driver	15.90	22.04	28.175	
	1st Year Oiler	14.82	20.50	26.175	
	2nd Year Oiler	15.025	20.79	26.555	
29	Foreman	18.635	25.935	33.24	

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The above rates include wages, benefits, applicable payroll burdens such as F.I.C.A., Withholding Tax, and the premiums on insurance, overhead and profit. These rates do not include any other costs or contingencies such as rework or uninsured losses.