

Feb. 17, 1953

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MINUTES of the twenty-sixth meeting of Directors of the Manufacturing Chemists' Association, Inc., held at The Union Club, Park Avenue and 69th Street, New York City, on February 10, 1953, at 11:00 A.M.

There were present:

Messrs.	W. H. Ward	D. S. Frederick
	Charles S. Munson	J. Oostermeyer
	E. T. Asplundh	W. S. Richardson
	George B. Beitzel	Dan M. Rugg
	W. M. Billing	John A. Sargent
	L. I. Doan	F. N. Williams
	F. J. Emmerich	M. F. Crass, Jr.

Alternates: M. Y. Seaton (for Paul L. Davies)
J. G. Park (for H. W. Fisher)
Howard Bunn (for J. W. McLaughlin)
R. W. Hooker (for R. L. Murray)
Howard R. Huston (for Kenneth C. Towe)
J. M. Gillet (for Rothe Weigel)

Absent: John E. McKeen
R. B. Semple

Present by Invitation:

Marx Leva, Fowler, Leva, Hawes & Symington
Bert Goss, Hill & Knowlton, Inc.

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I. MINUTES OF MEETING

The Minutes of the January 13, 1953, meeting were duly approved as sent to the members.

II. TREASURER'S REPORT

In the absence of the Treasurer, his alternate Mr. Howard Bunn presented the Treasurer's Report for the period January 1 to January 31, 1953. The report was reviewed, and

On Motion duly made and seconded, it was

VOTED: That the report be accepted and placed on file.

III. SECRETARY'S REPORT

(a) Member Contacts. During the past month staff members visited five firms in the Philadelphia area and three firms in the Chicago area.

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(b) Labeling. The U. S. Public Health Service Labeling Committee met at Cincinnati on January 14. MCA has representation on this committee. Present plans of this committee provide for efforts toward uniformity of state labeling legislation along lines recommended by MCA. The committee does not favor Federal legislation in this field, again in accordance with MCA policy.

(c) Plastics. An investigation is now being conducted to determine the desirability of setting up a coating resin activity within the framework of the Plastics Committee. A program dealing with the determination of public acceptance of plastics products is being considered.

(d) Federal Legislation. A brief report was made on bills of interest to the chemical industry in the fields of plant safety, trade agreements extension, chemicals in foods, and economic controls. With reference to the latter subject, the Directors approved a recommendation of the Washington Subcommittee of the Defense Mobilization Committee that a small study group be appointed to consider S. 753, the Capehart Bill, calling for stand-by controls.

(e) WOC Personnel. A brief report was made on the impact of the Government's recent job freeze order on the flow of WOC industry personnel to defense agencies.

(f) International Trade and Tariff. Activities of the Association's newly constituted International Trade and Tariff Committee were briefly discussed in the light of the organizational meeting held in Washington, D.C., on January 27.

(g) State Legislation. The Secretary reported that at the request of the Utah State Chemist two Association representatives have been sent to Salt Lake City to advise a committee of the legislature concerning food additives legislation.

(h) Washington Office -

(1) Employment Practices and Job Evaluation. The Secretary briefly discussed results of the job survey conducted for the Association's Washington office by representatives of two member firms. General portions of the report will be transmitted to Board members for consideration prior to action at the March meeting, together with staff recommendations. With reference to immediate salary adjustments for certain staff members, where consistent with results of the job evaluation survey, the Secretary was requested to submit a list of such recommended adjustments to the Chairman for immediate consideration.

(2) Advisory Committee. In view of the Secretary's resumption of activity, the Chairman dissolved the Advisory Committee which had been appointed on an interim basis to advise the two Assistant Secretaries.

(3) Association Program. The Secretary advised that all Washington activities, including bulletin services and committee projects, would be re-studied and re-evaluated according to their member usefulness in the light of present conditions, including the slow-up in Governmental mobilization activities.

(4) Personnel. The Directors approved the appointment of Mr. F. H. Carman as the Secretary's Deputy. All office personnel will report to the Secretary through Mr. Carman.

The Secretary advised that the employment of an additional staff member whose duties would include legislative reporting was being considered. Provision for this position exists in the current budget.

IV. BOARD OF DIRECTORS

(a) Committee to Report on The Chlorine Institute, Inc. Due to the absence of Mr. R. L. Murray, no formal report was presented. However, Mr. R. W. Hooker reported a negative reaction on the part of many Institute members.

(b) Membership Committee. Mr. W. S. Richardson reported that an application had been received from Sun Oil Company, 1608 Walnut Street, Philadelphia 3, Pennsylvania, which had been duly sponsored and seconded by executives of member firms and that the applicant appeared to be qualified for membership under the Association's By-Laws.

On Motion duly made and seconded, it was

VOTED: That the application be approved subject to the 30-day notice to members provided under Article III, Section 4, of the By-Laws.

(c) 1953 Annual Meeting. In the absence of Chairman Semple, Mr. E. T. Asplundh reported for the Program Committee. Efforts will be made to schedule the Annual Meeting on the morning of June 11 to be followed by a joint luncheon of the Boards of SOCMA and MCA. Certain details of the program have been consummated and will be reported later. The Secretary, together with the SOCMA Secretary, will visit White Sulphur Springs on February 19 to make the necessary arrangements and to try to facilitate prompt registrations.

(d) Report on Alternates. The Chairman advised that the following Board member had requested appointment of alternate as follows:

<u>Member</u>	<u>Alternate, Position, and Company</u>
J. Oostermeyer	L. M. Roberts, General Manager, Manufacturing Department, Shell Chemical Corporation, replacing W. P. Gage.

On Motion duly made and seconded, it was

VOTED: That the appointment be approved.

(e) 1953-54 Budget Committee. A Budget Committee consisting of Messrs. J. W. McLaughlin (Chairman), W. H. Ward, H. W. Fisher, and M. F. Crass, Jr., was appointed.

V. COMMITTEES

(a) Air Pollution Abatement Committee. Board members were presented with copies of Manual Sheet P-9, The Meteorology of Air Pollution. Reference was made to the annual MCA-sponsored industry conference on this subject to be held in Detroit, Michigan, February 26-27.

(b) General Safety Committee. Members were presented with copies of Chemical Safety Data Sheet SD-50, Ethyl Chloride.

(c) Public Relations Advisory Committee. The appointment of Mr. George Koch, B. F. Goodrich Chemical Co., replacing Mr. Marcy W. Osborne, as a member of the committee was approved.

(d) Student Guidance Committee. The Secretary presented a recommendation from this committee that the Board approve Association endorsement of the Future Scientists of America Foundation insofar as its student guidance activities are concerned. This Foundation was recently formed by the National Science Teachers' Association to improve the teaching of science in the high-schools and to encourage qualified students to seek careers as scientists, engineers, technicians, and science teachers. It has been endorsed by the Engineering Manpower Commission. Chemical firms will be solicited individually to contribute to the Foundation, and no request for funds has been made directly to the Association. It was the sense of those present that the Board should not, as a general proposition, grant its endorsement to specific programs and activities. Accordingly, no endorsement by the Board will be given in the present case. However, permission was granted the Secretary to describe the Foundation and its activity in an early issue of the General Bulletin for the information of our members.

(e) Paley Report Committee. The Chairman designated Mr. E. W. Gamble, Jr., Monsanto Chemical Company, as chairman of this committee.

VI. MISCELLANEOUS

(a) Texas Chemical Manufacturers' Council. Following the last Board meeting a letter was sent out to all member companies having plants in the Texas area advising of the meeting scheduled for January 27 in Houston and urging that their representatives attend. We were subsequently advised of the election of a President, Vice President, and Secretary-Treasurer, together with 11 Board members. By-Laws as adopted at the meeting would permit full Council membership for firms who would not be eligible for such membership under MCA requirements. (It was agreed that Mr. Leva would communicate with the legal advisors to the Texas Council, with a view to revising the By-Laws on this point). A Finance Committee was appointed, and an Executive Committee will be appointed shortly. A budget of \$57,000 was committed for the first year based on the number of employees on the payrolls of the original 10 organizers. This budget does not include a full-time Executive Secretary. It was indicated at the meeting that participation of members would not exceed \$4.00 per employee, sales people excluded. Since participation of a number of our member firms has not yet been consummated, the Secretary was requested to write to

Mr. A. P. Beutel suggesting that he supply a list of the non-active firms, in order to facilitate appropriate follow-up.

(b) International Labor Organization. Mr. Howard R. Huston reported on an informal meeting of the ILO Chemical Industries Committee which was held in Washington, D. C., on January 29. Subjects discussed included usefulness of the Chemical Industries Committee and a more efficient organization of the American delegation. The Secretary reported on a request from the committee (both labor and management delegates) that a replica of the Lammot du Pont Safety Award be donated for hanging in the ILO building at Geneva. Since it will be impossible to donate a plaque for this purpose - all plaques having already been cast and needed for the 10-year program - it was suggested that we offer to loan a plaque for a limited period, i. e., for 3 years.

(c) Tax Study. It was the sense of those present that a committee be appointed consisting of tax specialists selected from member firms in order to prepare a suggested chemical industry tax policy (including consideration of accelerated depreciation) for Board consideration. The Secretary was requested to circularize the Directors for suggestions concerning qualified representatives for possible appointment.

VII. PUBLIC RELATIONS

In the absence of Mr. H. W. Fisher, Mr. Bert Goss briefly discussed the public relations program, including three press releases proposed for early publication.

VIII. MAY 12, 1953, BOARD MEETING

During discussion at the luncheon following the meeting of the Directors, it was agreed that the May 12, 1953, meeting should be held in Chicago, Illinois, and that Executive Contacts of Member Firms in the Mid-West area be invited to attend both meeting and luncheon. The Secretary will furnish the Chairman with a list of representatives to be invited, together with suggestions as to where the meeting should be held.

There being no further business to come before the meeting, it was unanimously resolved to adjourn.

M. F. Crass, Jr.
Secretary

Approved: W. H. Ward
Chairman of the Board