

J.B. States

680609-5

WRITTEN GRIEVANCE

OCAW International Union, Local #4-202

(Name of Union)

9 - 6 - 68

(Date)

TO: Pittsburgh Corning Corporation #7

(Name of Management Representative)

Denman Warren

Name or Names Agrieved Employee: Tommy Leon Carter

After failing to reach a settlement with—

Pittsburgh Corning Corporation, Plant #7

(Name of Management Representative)

this

grievance is being submitted for further consideration.

NATURE OF GRIEVANCE: On August 26, 1968 the company discharged

Tommy Leon Carter without just cause. Tommy Leon Carter and

the Union demands that he be reinstated to his job and further

contends that the company make him whole in seniority, status and

pay for this unjust discharge.

NOTE: THIS DOCUMENT DID
NOT COME FROM PPG FILES

Signed

H. L. Yardle J. C. Yardle

(Union Representative)

IMPORTANT

1. Union: — — — Please make four (4) copies — send three (3) to management and keep one for your files.

2. Management: — Please use reverse side of this form for your reply — send original back to union, one copy to Works Manager and keep one for your file.

(over)

CC 16352

BB 0006046

MANAGEMENT'S REPLY TO GRIEVANCE

TO: O.C.A.W.
(Name of Union)

(1) Department Head's Reply: Date Rec'd 9-6-68 Date Reply 9-9-68

THE ACTIONS TAKEN IS IN ACCORD WITH THE PROVISIONS OF ART. 6, SECT. 2B & SECT. 2C;
AND SECT. 4 (EXHIBIT A-ABSENTEE RULES).

THE COMPANY DENIES IT IS IN VIOLATION OF ANY PROVISION OF THE CURRENT LABOR AGREEMENT,
EXPIRING SEPTEMBER 30, 1968.

WE HAVE CAREFULLY REVIEWED THE MATTER AND FIND THAT THE ACTION TAKEN IS JUSTIFIED.
GRIEVANCE DENIED.

Signed *Cluman & Warren*

(2) Works Manager's Reply: Date Rec'd 9-13-68 Date Reply 10-4-68

UPON REVIEW OF THIS MATTER, I CONCUR IN THE ACTION TAKEN.

GRIEVANCE DENIED. THE AGRIEVED DID NOT APPEAR WITH THE WORKMAN'S COMMITTEE
AT THE APPOINTED TIME FOR HIS HEARING WITH MANAGEMENT.

NOTE: THIS DOCUMENT DID
NOT COME FROM PPG FILES

Signed *P. E. van Horn*

(3) Executive's Reply: Date Rec'd December 4, 1968 Date Reply December 4, 1968

Agreement on the settlement of this grievance was reached this date as follows:

T. L. Carter to be restored to his prior job without back pay but without loss
of seniority. Carter to report for work December 23, 1968 on the third shift
with group insurance coverages restored as of the date of actual return to work.
Carter's personnel record to include the disciplinary action taken and the
grievance settlement.

Signed *C. L. Kelly*

GG-1130
1 BB 0006047