CELANESE
CHEMICAL COMPANY, INC.

February 16, 1979

TECHNICAL CENTER

HEALTH MONITORING

PLAINTIFF'S
EXHIBIT
CEL-714

Dear Fellow Employee,

In the next few days you will be attending a training program on "Health Monitoring." This audio-visual presentation is another in a series of programs on Safety & Health. The tape outlines our revised physical examination and chemical monitoring programs. This program will supercede our current program of physical examinations.

In the future, physical exam results, work history and exposure data will be confidentially coded and computerized by our Industrial Health Coordinator (Carm Shafer). This information will be an important part of the technical data base to help determine the effects of exposures, if any, to insure a safe and healthy work place for all of us. A copy of your personal physical exam will be available to you if you request it.

The training program will explain the operation of a mobile health van for physical examinations. In support of this program, each plant will employ a nurse, and the Dallas office will employ a company physician to administer the program. A plant "zone" system will be defined and a revised time card system will be implemented in order to computerize exposure data. Past work history will also be analyzed.

Naturally, a program of this scope is a significant project. The physical exam program is being initiated early in the overall project to obtain base line medical data. The zone and time card system and computer programs will be developed in the near future.

Company and Tech Center management fully endorse the program, which is being developed in the Chemical Company for possible use throughout the Corporation. The program is scheduled to begin at the Technical Center on March 21-23. At that time, approximately half of us will be scheduled to receive the new physical exam, the rest of us will be scheduled around August.

Your participation is strongly encouraged in order to make the program a success. If you have any questions about the program prior to the upcoming training/orientation program, feel free to ask your supervisor or the Safety Department.

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