PLAINTIFF'S EXHIBIT
DUP-95

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F. H. Fowler
Ingo Zeise

W. S. Free

R. H. Pauley

SAFETY SUPERVISORS' DEVELOPMENT
JUNE 3 AND 4, 1970

First Day

The Safety Supervisors' Development meeting was opened with a breakfast meeting and Mr. Trum Blake commented on the importance of safety. He related that national and international problems are affecting our safety performance as well as the labor situation that is confronting us during this period. He re-emphasized the importance of finding safe ways in face of all of the problems that we have to date.

Hal Marden opened the development sessions commenting on the fact that we do not intend to relax our safety objectives but that we are looking at safety more objectively and that with proper engineering of safety on the job, safety can be much more effective. He also commented about the importance of safety personnel knowing their job, gaining the respect of their people, and also being able to call on these people for technical information.

Ingo Zeise related that it is becoming more important that safety people earn the respect of the personnel on their respective sites.

Jim Gaskin gave a very interesting speech on line organization in safety. He emphasized the importance of each line supervisor fulfilling their safety responsibility and seeing that their people fulfill theirs.

Dave Labounty related his experiences on medical aspects of safety and the importance of pre-arrangements with doctors and hospital personnel to alleviate problems of misunderstanding and philosophy regarding medical treatment.

Dave Breckenridge of the S&F Division related the objectives of the S&F Dept. John Jenkins reviewed with the group various aspects of Workmens Compensation and how they affect our classification of injuries.

Second Day

F. H. Fowler opened the second day of the session and emphasized four main points:

1. It is important that Safety Supervisors know whats going on at their sites.

2. Accept safety responsibility and see that their supervision accepts theirs.

3. That Safety Supervisors be the safety conscious at the site.

4. That safety is not being de-emphasized.

The new Foremans Hand Book was introduced and covered with the group on how this can be integrated into each site's foreman training program.

Various sections of the Brown Book were discussed and clarification made on some of the newly issued sections.

This was by far the best Safety Supervisors' Development meeting and I fully recommend future development functions like this years.

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