

ANNUAL MEETING
BOARD OF DIRECTORS
MINNESOTA MINING AND MANUFACTURING COMPANY

May 12, 1981

Record of the minutes of the annual meeting of the Board of Directors of Minnesota Mining and Manufacturing Company held at the administrative offices of the Corporation at 3M Center, Maplewood, Minnesota, at 1:15 P.M., May 12, 1981.

Lewis W. Lehr, Chairman of the Board of the Corporation, called the meeting to order and presided.

Arlo D. Levi, Secretary of the Corporation, acted as Secretary of the meeting with Donald O. Hambleton, Assistant Secretary, also present.

The following directors of the Corporation were present:

Robert M. Adams
Joseph W. Barr
James H. Binger
Charlton Dietz
Raymond H. Herzog
Lewis W. Lehr

Lee L. Morgan
John G. Ordway, Jr.
Norma T. Pace
Peter G. Peterson
John M. Pitblado
James A. Thwaites

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Upon motion duly made by Mr. Pitblado and seconded by Mr. Barr, the minutes of a special meeting of the Board held on February 8, 1981, were accepted and approved as distributed.

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Upon motion duly made by Mr. Morgan and seconded by Mrs. Pace, the minutes of the quarterly meeting of the Board held on February 9, 1981, were accepted and approved as distributed.

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Upon motion duly made by Mr. Barr and seconded by Mr. Binger, the minutes of the record of action of the Board dated March 1, 1981, were accepted and approved as distributed.

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**Exhibit
1255**

State of Minnesota v. 3M Co.,
Court File No. 27-CV-10-28862

3M_MN05371968

Messrs. R. W. Brust, Vice President, Taxes; R. D. Ebbott, Vice President and Treasurer; D. E. Garretson, Vice President, Finance; and J. A. Searles, Vice President and Controller, joined the meeting.

[REDACTED]

Messrs. Brust, Ebbott, Garretson and Searles left the meeting.

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p. 10 - Annual Mtg. Bd. of Dir. 5/12/81

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p. 11 - Annual Mtg. Bd. of Dir. 5/12/81

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p. 12 - Annual Mtg. Bd. of Dir. 5/12/81

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p. 15 - Annual Mtg. Bd. of Dir. 5/12/81

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p. 17 - Annual Mtg. Bd. of Dir. 5/12/81

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p. 18 - Annual Mtg. Bd. of Dir. 5/12/81

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p. 19 - Annual Mtg. Bd. of Dir. 5/12/81

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p. 20 - Annual Mtg. Bd. of Dir. 5/12/81

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p. 21 - Annual Mtg. Bd. of Dir. 5/12/81

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Report of
Actions of the Corporate Responsibility Committee

Dr. Adams, Chairman of the Corporate Responsibility Committee, reported on the results of further fluorochemical studies. Female employees at two locations have been transferred out of production areas utilizing fluorochemical materials. Although there is no evidence to support significant hazards to human health, this action was taken as a precautionary measure.

The Committee will meet following the Board of Directors meeting.

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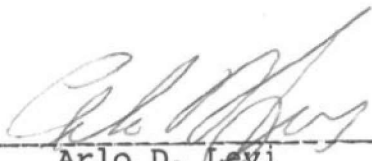
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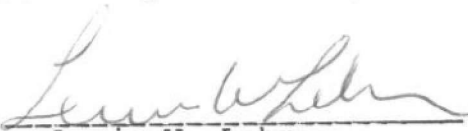
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Upon motion by Mr. Pitblado and seconded by Mr. Dietz, the meeting adjourned at 3:50 P.M.



Arlo D. Levi
Secretary



Lewis W. Lehr
Chairman