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CONFIDENTIAL

TO: ALL REGIONAL MANAGERS
ALL BRANCH MANAGERS
ALL DEPARTMENT HEADS

April 27, 1971

FROM: PAUL L. LONNECKER

SUBJECT: SAFETY DIRECTOR

On April 28, 1971 the Occupational Safety and Health Act of 1970 became effective. It has been heralded as one of the most significant pieces of legislation ever passed by the Congress of the United States. In brief, it provides for the establishment and enforcement of occupational safety and health standards covering virtually all of the nation's work force.

Because of the obvious ramifications of this new legislation, a long contemplated organizational change has been made, specifically the appointment of a full time Safety Director.

It is my pleasure to announce that John Sigler has been appointed to this position. For the past several months John has functioned as Safety Director along with his other responsibilities.

A graduate of Kansas University, John joined Thompson-Hayward in November, 1966 and has completed assignments in properties management, safety and supervision. Prior to joining Thompson-Hayward he operated his own construction firm for fifteen years.

In his new capacity, John will report to the Director of Personnel and Industrial Relations. I'm sure that you will all join me in wishing John success in his new endeavor.

Sincerely,

Paul L. Lonnecker

Subj. to Stipulation of Confidentiality & Order, Sauk, Rpt. v. A.P. Green Refractories, et al., Jackson County, MO, Case No. 888-CV-20066