

CITATION AND NOTIFICATION OF PENALTY
 1800 PAVILION BUILDING WEST
 2101 FERRY AVENUE, SUITE 403
 CAMDEN, NEW JERSEY 08104
 (609) 757-5151/52

DATE	7/13/79	FILE NO.	115527
TIME	02	DATE	7/23/79
TIME	1150	DATE	5 6

VIOLATION	1
VIOLATION	1

INSPECTION DATE:
 7/6/78 - 3/23/79

INSPECTION SITE:
 Repauno Plant
 Gibbstown, NJ

THE LAW REQUIRES that a copy of this Citation be posted immediately in a prominent place at or near the location of the violation cited herein. The Citation must remain posted until the violations cited below have been corrected, or for 3 working days (excluding weekends and Federal holidays) whichever is longer.

PENALTIES ARE DUE WITHIN 15 DAYS OF RECEIPT OF THIS NOTIFICATION UNLESS CONTESTED (See enclosed Booklet)

The Section may be Contested Before Posting

TO: E. I. DuPont de Nemours and Co., Inc.
 Repauno Plant
 Repauno Avenue
 Gibbstown, NJ 08027
 ATTN: R. W. Bayer, Manager

The citation describes violations of the Occupational Safety and Health Act of 1970. The penalties listed below are based on these violations. You must correct the violations referred to in this citation by the dates listed below and pay the penalties assessed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this citation and penalty you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. (See the enclosed booklet which outlines your responsibilities and courses of action and should be read in conjunction with this form.)

ITEM NUMBER	STANDARD, REGULATION OR SECTION OF THE ACT VIOLATED	DESCRIPTION	DATE BY WHICH VIOLATION MUST BE CORRECTED	PENALTY
7	29 CFR 1910.1001(j)(6)(ii):	Records of all medical examinations of employees engaged in occupations exposed to airborne levels of asbestos fibers were not made available to authorized persons:	4/27/79	5,000
3	Section 5(a)(1) of the Occupational Safety and Health Act of 1970:	Employment and a place of employment which were free from recognized hazards causing or likely to cause death or serious physical harm to employees were not provided, in that the employer did not adequately correlate and evaluate the medical test results of employees in accordance with standard medical practice, nor was appropriate action taken by the employer regarding notification of the involved employees concerning these results. Specifically:	4/27/79	10,000

AREA DIRECTOR

HARRY D. ALLENDORF

NOTICE TO EMPLOYEES - The law gives an employee or his representative the opportunity to object to any abatement date set for a violation if he believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this citation and penalty.

EMPLOYER RESPONSIBILITIES AND COURSES OF ACTION - The enclosed booklet outlines employer responsibilities and courses of action and should be read in conjunction with this notification.

EMPLOYER DISCRIMINATION UNLAWFUL - The law prohibits discrimination by an employer against an employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he has been discriminated against may file a complaint no later than 30 days after the discrimination with the U.S. Department of Labor Area Office at the address shown above.

ON LAST PAGE

TOTAL PENALTY FOR THIS CITATION

When a check or money order is mailed to "DOL OSHA" indicate OSHA No. on Remittance

CITATION AND NOTIFICATION OF PENALTY

OSHA 2 REV 5/76

100496

DUP 0904853