Bama Briefs

Volume 25 | Monsanto - Anniston Plant | January/March 1997

Anniston Announces New Plant Manager

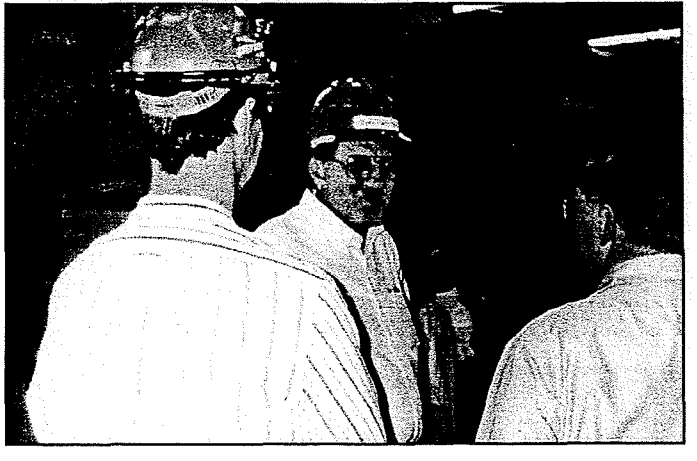
by Susan Gardner

We are please to announce that Blake Hamilton, presently Chemicals Facilitator at the Pensacola Plant will be joining the Anniston Plant family as Plant Manager in May, He will be replacing Jack Mayausky, who will be transferring to Indian Orchard as Plant Manager.

Blake is a native of Texas and received his Bachelor Degree in Chemical Engineering from Texas A&I University. After working for Union Carbide, Blake joined Monsanto in 1974 at the Chocolate Bayou site where he held a variety of assignments with increasing responsibility. He transferred to Pensacola in 1989 as General Superintendent, Chemical Intermediates.

Blake and his wife, Kala have three daughters and one grandson. Please welcome Blake and his wife to Anniston.





SUCCESS

To laugh often and much; to win the respect of intelligent people and the affection of children; to earn the appreciation of honest critics and endure the betrayal of false friends; to appreciate beauty; to find the best in others; to leave the world a little better whether by a healthy child, a garden patch or a redeemed social condition; to know even one life has breathed easier because you have lived. This is to have succeeded.
—Ralph Waldo Emerson

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Christmas Clearing House

by Wayne Carden

The Maintenance Group (MM's and E/I's) and their immediate supervision sponsored a five member family in the Christmas Clearing House. This included buying gifts and food. The food, which was bought by individual employees, included canned goods, corn meal, flour, apples, oranges, a turkey and a ham. There were four large boxes of food altogether.

PNP also sponsored two children for the holidays. They bought clothes and toys for the children.

The Chief Operators and Production First Level Supervisors sponsored a family with one child.

The lab group and some salary personnel (Lisa Donnellan, Jerry Hopper, Robert Jones and Tom Collins) also sponsored a family with one child.

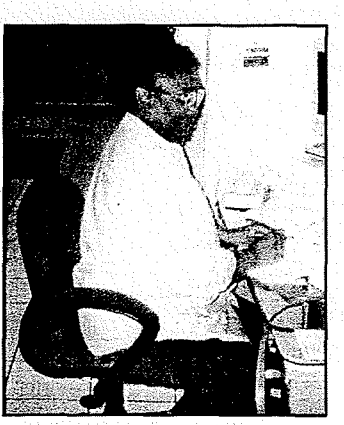
Special thanks to Jane Clement, Cindy Slaughter, Gail Carden, Julie Carden, Wayne Carden, Jr., and Pat Thrasher for shopping, wrapping and delivering the gifts.



Front Row - Drew Childers and Dan Blackstone Back Row - David Norton, Don Yates, Tom McKee, Tom Collins, Jerry Hopper, Michele Spurlin and Lisa Donnellan.



Left to Right - Nick Carpentier, Tom Collins, Charles Curry, Wayne Lambert, Donald Robertson, Jim Matson, Donald Clement, Bob Patty, Doug Harbin, Ronald Haynes, Mike Slaughter, Bill Harness, Melvin Womack and Mike Brown.



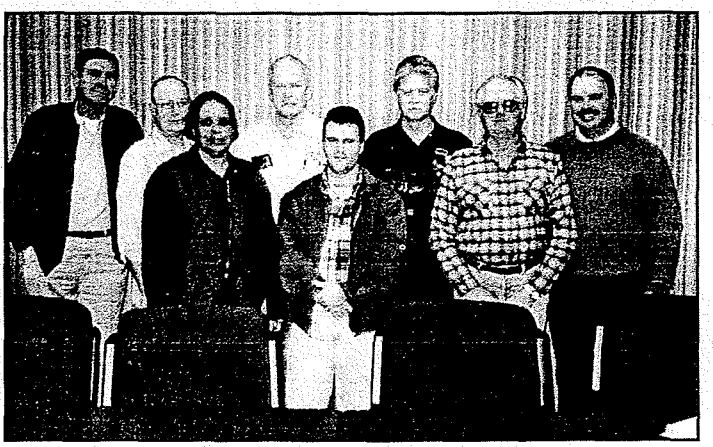
Ellen Phillips



Robert Jones



Jack Chapman and Larry Willingham



Left to Right - Bill Hughes, Bryan Thrasher, Hazel Ware, Sandy Smith, John Shultz, Andy Nelson, Sammy Peak and Phil Robertson. Not pictured - Lewis Marshall.

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Randy Cobb, Wayne Carden and Trenice Marrin



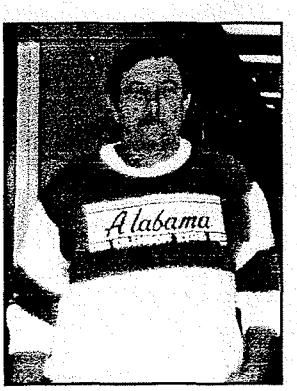
Michell Moore and Curtis Bradford



Janet Mobley



Tracy Weaver



Charles McCartney

EDITOR'S CORNER

Letters to the editor are welcome at all times. Anyone wishing to demonstrate their hand at writing articles will be greatly appreciated. If you or anyone you know (especially family members and retirees) has successfully accomplished a task that is newsworthy, please send a writeup to the editor for publication in the next Bama Briefs. Thanks for your help and we look forwarding to hearing from you.

HAPPY BIRTHDAY!

Yes, They are another year older!!!! Happy Birthday to Mr. Mac and Dale McCartney!





DSW 133969

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Jack's Corner

PRIDE

As I write this I realize that this will be the last time I provide these musings which have become part of our newsletter. It is with mixed emotions that I leave the Anniston plant to accept the challenges and tribulations of the Indian Orchard plant.

One positive emotion that I will carry with me as I leave is the great pride I feel regarding our accomplishments the past few years. They are numerous, too numerous to list them here.

What makes these accomplishments especially rewarding is that it was no one person that brought them all about. I repeatedly witnessed individuals and teams stepping forward enthusiastically to carry their part of the load.

The Anniston plant is a highly capable and productive workforce.

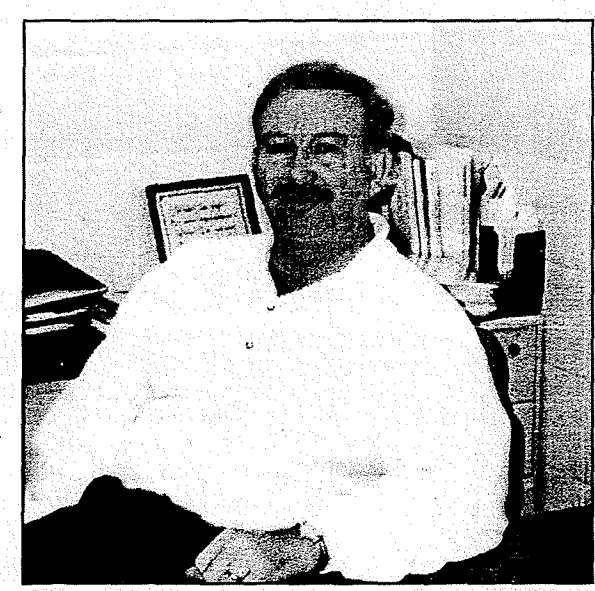
I will be forever proud that I was able to be part of it.

Jack

DID YOU KNOW?
It takes some plastic containers approximately 50,000 years to decompose!

Engineer of the Year

by Conrad Gamble



Congratulations to Ed Bowles! Ed was recently selected as the Engineer of the Year by the Central Alabama Chapter of the American Institute of Chemical Engineers. With that, he was automatically nominated for Engineer of the Year for the Engineering Council of Birmingham. An awards banquet was held on Thursday, February 20, 1997 at The Club in Birmingham to honor the nominees from various engineering organizations across central Alabama.

The Engineer of the Year award is given to the individual who most positively represents the engineering profession as exemplified through scholastic background, engineering experience and accomplishments, technical/professional society and civic/humanitarian memberships. The award recognizes a continuing pattern of involvement and accomplishments in the above categories, rather than focusing on one-time projects or single events. We at Anniston are very much aware of Ed's role in plant support, community activities, church involvement, and his extensive professional involvement with the NSPE, AIChE, MathCounts program coordination, area CP telethon, and Carpenters for Christ, just to name a few.

I was glad to be able to attend the banquet with Ed and Julia. It was obvious from the summaries of all candidates that Ed faced formidable competition! In the end, the award was presented to Mr. Darrell G. Piatt, of Southern Company Services. Please join me in congratulating Ed for his outstanding recognition and being named among solid engineering and community leaders!

DSW 133970

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SERVICE AWARDS



January - March

03/14/97	Donald Clement	35 Years
03/20/97	Ronald Haynes	15 Years

Safety Performance As of March 1

79 Days Since Last Recordable

Date of Last Recordable - 12/11/96

0 Total Injury Rate (TIR)

0 Contractor Recordable Injuries

Local High School Students Say Thanks for Science Program

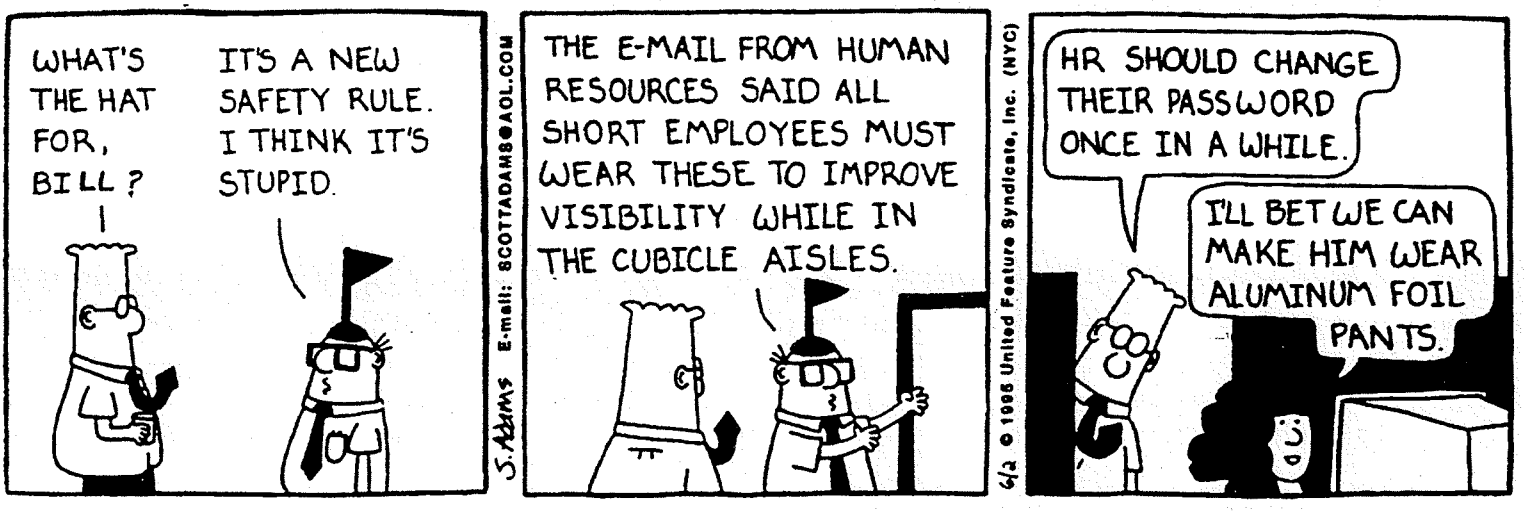
by Lamar Freeman

SCIENCE SCREEN REPORT and SCIENCE SCREEN REPORT FOR KIDS are two fascinating series of informative videotapes devoted to timely, yet timeless, topics related to science, engineering, and medicine. They are designed to get the increasingly complex story of today's scientific and technological developments across to the student in a positive and objective manner. Both inform, motivate, and transport young people to visible adventures in science and technology.

Each issue offers exciting action narrative and stimulating visions of science, engineering and medicine at work. This helps students form an appreciation of science and motivates them to continue their studies, or simply to accept technology as part of our increasingly complex world.

The Anniston Plant has provided financial sponsorship for Science Screen Report for Anniston City and Calhoun County Schools since 1991. We recently received a number of thank you letters from the students at Anniston expressing their appreciation for the program.

DILBERT® by Scott Adams



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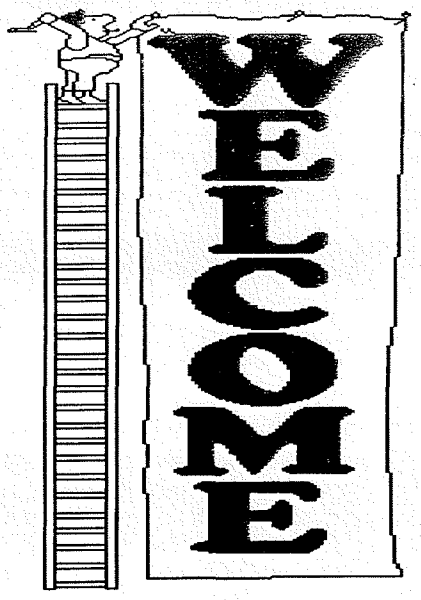

Welcome to Jimmie Brown, Phronia Christian, Mike Cobb, Mike Regner and Mike Thomas to the Anniston Plant. These are our new operators who reported to work on January 20, 1997.

Jimmie came to us from MCD International and is retired from the military. He lives in Jacksonville with his wife Katherine. They have three children - 2 sons and 1 daughter.

Phronia is from the Anniston area and is married to Harry Christian. She has one son - Cedric, 5 step children, 2 granddaughters and 2 step children. Phronia is a member of Mt. Liberty Baptist Church.

Mike resides in Alexandria with his wife, Jan and their two children - Drake, age 4 1/2 and Devon, age 6 months. Yes, this is Randy Cobb's son.

Most everyone remembers Mike from his earlier days at Monsanto. He resides in White Plains with his wife Jackie. They have 5 children - Wendy Jenkins, Mark Regner, Brian Regner, Michelle Proper and Kristi Regner. They are also the proud grandparents of 4 grandchildren - Lauren, Haley, Joshua and Cory. Mike's hobbies include hunting, fishing, woodworking and traveling.

Mike resides in Eulaton with his wife, Gay and their daughter Bethany, age 12. Mike attends Faith Baptist Church in Coldwater where his serves as Children's Minister. Mike also enjoys all sports.

Please welcome Jimmie, Phronia, and all three Mike's to the Anniston Plant family.

by Susan Gardner



Jimmie Brown



Phronia Christian

DSW 133972

STLCOPCB4033930

Winners of 1996 Global Safety and Health Awards



Mike Cobb



Mike Regner



Mike Thomas

The people of Monsanto have always striven to create a work environment that is injury-free and incident-free for all of our employees, contractors, visitors and communities worldwide. We have one of the best safety records in the industry, and that is due to the conscientious attention and hard work of all our people.

While every Monanto employee deserves credit for keeping our workplaces safe, there are many locations that consistently demonstrate outstanding safety and health performance and sound management practices. Each year we honor these sites with the Global Safety and Health Award, in recognition of their leadership, innovation and excellent performance.

This year we have 24 awards in all, with six of these being first-time winners. For 1996, the Global Safety and Health Awards are being given to:

Ag Engineering (4)
Anniston Plant (2)
Augusta - Nutrasweet Kelco Company (2)
Augusta - Searle (1)
Chocolate Bayou Plant (7)
Columbia Plant (6)
Decatur Plant (1)
Fibers - Sales and Administration (6)
Greenwood Plant (4)
LaSalle Plant (1)
Luling Plant (8)
Manteno Plant (1)
Meadowvale Offices (1)
Morpeth Plant (5)
Muscatine Plant (9)
Newport Plant (3)
Oakville Plant (3)
Pasir Gudang Plant (5)
Pensacola Plant (5)
Performance Materials - Admin/Sales/Technology (1)
Protiva - Administration (4)
Protiva - Technology (7)
Reuven Plant (4)
Zarate Plant (5)

These awards will be presented at a special ceremony on April 1 in St. Louis.

** Parentheses indicate the number of times the award has been won since its inception in 1988.*

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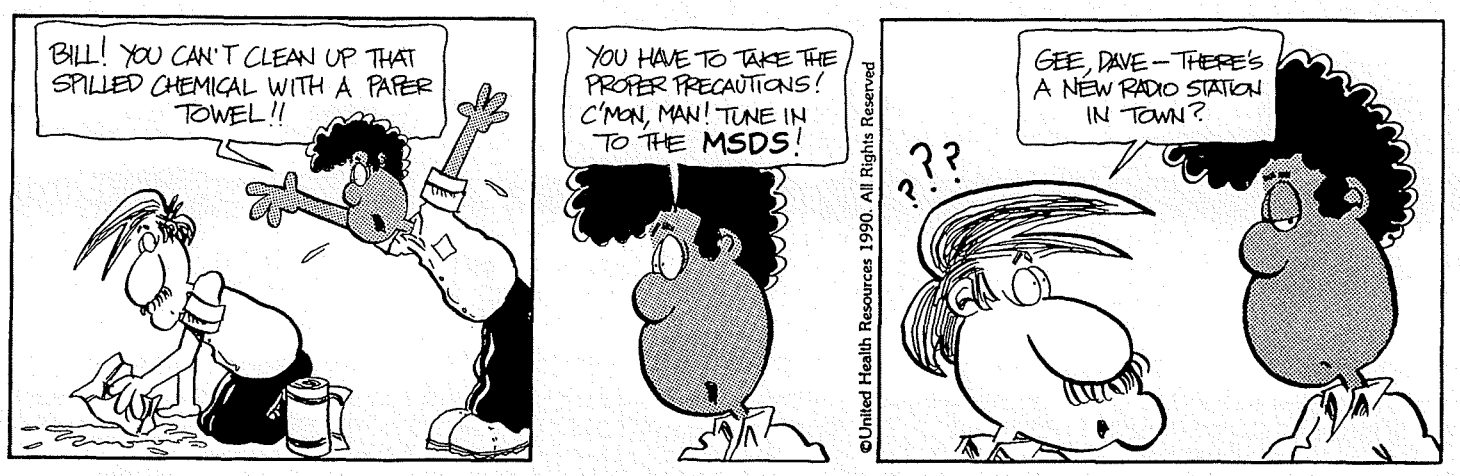
Bill Bamboozler™



HEALTH & SAFETY THOUGHT

MSDS = Material Safety Data Sheet
It's the safety information sheet provided by law with the chemicals which you buy. Find it, read it, and heed it!

BAMA BRIEFS NEWS

The Bama Briefs is a Periodic Publication for Employees, Retirees and Families of the Anniston Plant to Present News, Information and Features about Monsanto People, Plants, Products and Policies in a Manner that will Promote a Feeling of Goodwill, Pride and Understanding.

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Equal Employment Opportunity Policy

The Anniston Plant views its Equal Employment Opportunity Policy as a major commitment and important business goal. Accordingly, we will continue to recruit, hire, train, and promote qualified persons without regard to race, color, religion, sex, national origin, age, disability or veterans status, except where there is a bona fide occupational qualification. Promotional decisions, as well as, programs such as compensaton, benefits, transfers, layoffs, training, education, tuition assistance, and social and recreational activities will continue to be adcministered in accordance with the principles of equal employment opportunity.

Jan/March 1997

DSW 133974

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