

PITTSBURGH CORNING CORPORATION
Tyl r, Texas

HOURLY WAGE RATES AND PERSONNEL DATA AS OF NOVEMBER 1, 1962

	<u>Rate as of</u> <u>11-1-62</u>	<u>Number</u> <u>Employed</u>	<u>Percent of</u> <u>Total Employed</u>
<u>Shipping Department</u>		<i>36/63</i> 10	17.86
Clerk	1.68	1	
Material Handler	1.58	1	
Labor	1.53	2	
Warehous Men	1.78	4	
		<i>20 15 35 10 90 1.6 340 326</i>	
<u>Fabricating Department</u>		22	39.29
Utility Man	1.93	1	
Builders	1.78	18	
Ovenmen	1.53	3	
<u>Patch Department</u>		7	12.50
Feeders	1.58	7	
<u>Finishing Department</u>		11	19.64
Scaleman	1.68	1	
Insp ctor	1.68	1	
Saw Feeder	1.58	1	
Utility Man	1.58	1	
Lab r	1.53	7	
<u>Maintenance Department</u>		2	3.57
Maint. Helper	1.88	1	
Maint. Helper	1.78	1	
<u>Guard D partment</u>		4	7.14
Guards	1.53	3	
Janitors	1.53	1	
TOTAL		<u>56</u>	<u>100.00</u>

NOTE: THIS DOCUMENT DID
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Shift Workers
Day Workers

32
24

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PITTSBURGH CORNING CORPORATION
Tyler, Texas

Payroll and Payroll Overhead Costs

	<u>Cost per Man Hour</u>	<u>% of Straight Time</u>
<u>Direct Wage Payments</u>		
Straight Time Earnings	\$ 1.6549	
Overtime Premiums	.0028	.2
Holiday Pay	.0378	2.3
Shift Differential	.0159	.9
Total Payroll	<u>\$ 1.7114</u>	<u>3.4</u>
<u>Payroll Overhead</u>		
Social Security Tax	\$.0633	3.8
Federal Unemployment	.0119	.7
Texas Unemployment	.0401	2.4
Workmens Compensation	.0627	3.8
Life Insurance Premiums	.0099	.6
A & S Insurance	.0085	.5
Blue Cross & Blue Shield Ins.	.0276	1.7
Vacation Pay	.0328	2.0
Retirement Annuities	.0266	1.6
Total Overhead	<u>\$.2834</u>	<u>17.1</u>
Total Payroll and Payroll Overhead	<u>\$ 1.9948</u>	<u>20.5</u>
Overhead Costs Variable With Wage Increases:		
Overtime	\$.0028	.2
Holiday Pay	.0378	2.3
Payroll Taxes	.0633	3.8
Worksmens Compensation	.0627	3.8
Vacation Pay	.0328	2.0
Retirement Annuities	.0266	1.6
Total Variable Overhead	<u>\$.2260</u>	<u>13.7</u>

Cost per Hour per 1% Straight Time Increase

1.137%

Annual Cost per 1% Straight Time Increase

\$ 1,286

113,120 Annual Hours

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