PLAINTIFF'S EXHIBIT
MON-3044

MCC 9509

Monsanto

FROM (NAME & LOCATION) Carol Holmes - MISD Texas City (0A-15) X2265

DATE October 14, 1982

SUBJECT SHAC Minutes from Meeting of October 13, 1982

REFERENCE

TO :

D. D. Kos, Chairman	(0-11)	- 2294
R. T. Hammann	(0-22)	- 2866
C. M. Hancock	(0-21)	- 2153
V. P. Osburn	(AB)	- 2161
R. V. Parker	(0A-9)	- 2579
L. Schwab	(Z2)	2621
J. D. Stone	(CED)	- 2050

cc.

J. A. Glass	(0-22)	- 2234
D. E. Kaldenberg	(0-7)	- 2205
C. F. Navarrete	(0-10A)	- 2552
S. G. Pappas	(0-10)	- 3153
G. L. Tromblee	(0-10)	- 2562
File: SHAC Book		

Present: ALL Absent:

1. Discussed program maintenance request for allocation of hours by job number rather than department number.
2. Reviewed logistics of Annual Inspection.
3. Reviewed and updated SHAC Action List.
4. Discussed revisions to ladder procedure.
5. Discussed dog-ear tie-off of ladders.

   New Procedure
   Craft Safety Meeting
   Use of Electrical Cable Ties
6. During quarterly inspection super hazardous lines had crows feet on.
7. Discussed idea of 1983 Safety Calendar. Hammann will talk to Glass.
8. Reviewed quarterly inspection concern areas - especially vehicle entry and safety-shower alarm - by-pass checks.
9. Concern:

   Plant Commitment to Safety

   a) Ladder Inspection due 9/30 — 1/3 were received
      10/11 — 2/3 in
   b) Hoses - 50% not inspected by due date.
   c) SHAC Quarterly Inspections not received on time - poor responses.

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d) Poor turnout for slide presentation; 13 foremen present.

e) In General Supt. tour 75% of identified slide problems still existed (one week later).

f) Too often plant rules not inforced; such as, bicycle safety.

10. Next Week -

- Drug abuse - 1983 SHAC Committee.

Carol Holmes

/mj