

SOUTHWESTERN BELL/CWA
JOINT SAFETY & HEALTH MEETING
JUNE 22, 1994

C: Donna Geisler 7/18
Clayton Fenter
Carl Greenberg
Chuck Hill
Joe Hill
Karen Murphy
Frank Parker
Charles Torti

IN ATTENDANCE:

SWBT

DONNA GEISLER
CARL GREENBERG
CHUCK HILL
KAREN MURPHY

CWA

JR CRITES
JIM MAY
MIKE PATTON
BILL WILDONER

PLAINTIFF'S EXHIBIT

SWB-290

1. ASBESTOS MEDICAL SURVEILLANCE

Company stated that it does not currently perceive a need to conduct the study since there is no medical or scientific evidence to suggest that employees were at risk for developing asbestosis. The Company said it would continue to research through the Centers for Disease Control and Prevention and Bellcore for information on the low risk of telephone employees developing asbestosis.

2. WEIGHT LIMITATION POLICY

The Company discussed their response to each point presented in the Union's proposal. The Company will work on developing a written policy statement based upon the input from the CWA committee members.

3. ERGONOMICS

Initial pilot locations are going well. Some delays in business office due to the summer busy season. Additional pilots are commencing in Oklahoma City and Kansas City. Company and Union expect to start the total Company roll-out in September.

4. SMOKING AREAS

The Company reported that no internal or external smoking areas will be built by the Company.

5. SAFETY EMPHASIS

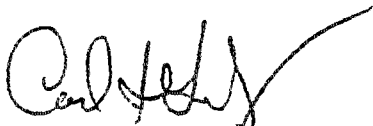
The Union raised the concern that managers were not giving safety the priority it should receive. The Company will investigate and respond accordingly.

006519

6. The Company provided the Union with two recently issued policies related to safety: Workplace Violence and a revised Driving Record Review.

Next meeting is scheduled for September 13, 1994, at 1010 Pine, Room 16-E-02, starting at 9:00 a.m.

Respectively submitted,



Carl Greenberg, SWBT

July 8, 1994
Date



Bill Wildoner, CWA

7-14-94
Date

006520