John D. Hite, Jr. 41
Vice President and General Manager—Specialty Wood Chemicals Division since 1978; formerly Manager. Joined Koppers in 1960.

Gerald L. Reynolds 51
Vice President—Raw Materials Department since 1975; formerly Manager. Joined Koppers in 1951.

Donald C. Smith 64
Vice President—Pacific Region and Assistant to the President since 1978; formerly Vice President and Corporate Manager—Pacific Region. Joined Koppers in 1935.

Robert K. Wagner 47
Vice President and General Manager—Treated Wood Products Division since 1978; formerly Vice President. Joined Koppers in 1953.

Subsidiary Officers

Frederick N. Pinnell 50
President and Chairman of the Board—Swanson Lumber Company Ltd., a wholly owned Canadian subsidiary since 1969.

C. R. Mallory Smith 48
President—Koppers International Canada Ltd., a wholly owned subsidiary since 1969. Joined Koppers in 1957.

Engineered Metal Products Group

Walter C. Arnold 54
Vice President and General Manager—Container Machinery Division since March, 1978; formerly Manager. Joined Koppers in 1962.

Hugh J. Blecki 48
Vice President and General Manager—Piston Ring and Seal Division since 1978; formerly Vice President—Marketing and Sales, Engineered Metal Products. Joined Koppers in 1956.

Donald L. DeVries 61
Senior Vice President and consultant—advisor to the President since 1978; formerly Vice President and General Manager—Metal Products. Joined Koppers in 1940.

John R. Goodwillie 44
Vice President and General Manager—Mineral Processing Systems Division since March, 1978; formerly Manager. Joined Sprout-Waldron (acquired by Koppers in 1975) in 1965.

Richard E. Hug 44
Vice President—Koppers since 1973; President—Environmental Elements Corporation, a subsidiary, since 1974. Joined Koppers in 1957.

Samuel W. Koster 59
Vice President and General Manager—Power Transmission Division since March, 1978; formerly Manager. Joined Koppers in 1974.

Lester L. Murray 50
Vice President and General Manager—Sprout-Waldron Division since March, 1978; formerly Vice President and Chief Executive Officer, Sprout-Waldron and Company, Inc., acquired by Koppers in 1975. Joined Sprout-Waldron in 1956.

John W. Pennington 60
Vice President—Planning and Technology since March, 1978; formerly Vice President and General Manager—Piston Rings and Seals. Joined Koppers in 1950.

Engineering and Construction Group

Jack D. Rice 57
Vice President and Assistant General Manager—Engineering and Construction since 1966. Joined Koppers in 1946.

CORPORATE STAFF OFFICERS

Jay A. Best 45
Vice President and Manager—Traffic and Transportation Department since July, 1978; formerly General Traffic Manager. Joined Koppers in 1956.

Fitzhugh L. Brown 46
Comptroller and Assistant Treasurer since 1978; formerly Manager—Administration, Engineering and Construction. Joined Koppers in 1962.

Arthur W. Cowles 60
Vice President—Executive Department since joining Koppers in 1965.

Frank E. Davis, Jr. 54
Vice President—Advertising and Public Relations Department since 1972. Joined Koppers in 1962.

William T. Hawkins 52
Vice President—Natural Resources Department since December, 1978; formerly Manager. Joined Koppers in 1950.

Dr. Alonzo Wm. Lawrence 41
Vice President—Environmental Resources and Occupational Health Department since joining Koppers in 1976; formerly Associate Professor of Environmental Engineering, Cornell University.

Dr. William N. Maclay 54
Vice President and Director—Research Department since 1968. Joined Koppers in 1959.

John P. McCarthy 52
Vice President; Co-ordinator—Environmental, Safety and Occupational Health Services, Organic Materials Group, Department of Environmental Resources and Occupational Health; formerly Vice President—Organic Materials Group. Joined Koppers in 1947.

E. Kenneth Sandbach 65
Vice President—International Operations since 1973. Joined Koppers in 1959. Retired February, 1979.

Glen C. Tenley 51
Vice President and General Purchasing Agent since 1978; formerly Vice President—Organic Materials. Joined Koppers in 1955.

Walter R. Vogler 55
Treasurer since 1978; formerly Director—Financial and Administrative Services, Treasury Department. Joined Koppers in 1951.

Raymond R. Wingard 48
Vice President—Human Resources Department since 1975; formerly Assistant Vice President—Marketing, Forest Products. Joined Koppers in 1952.